

**RESOLUTION NO. 2025-06-10-001**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KEMPNER, TEXAS, REJECTING THE FY 2026 PROPOSED BUDGET OF THE LAMPASAS CENTRAL APPRAISAL DISTRICT (LCAD); EXPRESSING CONCERNS REGARDING UNPRECEDENTED EMPLOYEE PAY INCREASES AND LACK OF CONSISTENCY WITH PRIOR BUDGETING PRACTICES; REQUESTING A PHASED IMPLEMENTATION TO MITIGATE TAX IMPACTS ON KEMPNER RESIDENTS; AND PROVIDING AN EFFECTIVE DATE.**

WHEREAS, the Lampasas Central Appraisal District (LCAD) serves as a central agency for the fair and equitable appraisal of property for ad valorem tax purposes in Lampasas County, and the City of Kempner recognizes and supports the important work of the District; and

WHEREAS, LCAD has proposed its Fiscal Year 2026 budget, which reflects a **78.48% increase** over the Fiscal Year 2025 budget, including dramatic employee pay raises that significantly exceed prior year increments and are not in line with previous budgeting trends or incremental planning; and

WHEREAS, the City of Kempner finds that such substantial and abrupt increases place undue pressure on member taxing entities to raise additional revenue, potentially requiring a tax increase on Kempner citizens in order to meet the City's financial obligations to LCAD; and

WHEREAS, while the City of Kempner supports adequate and fair compensation for LCAD employees and recognizes the importance of retaining qualified personnel, it believes that any significant increases in pay and operating costs should be implemented gradually and transparently, with justification and stakeholder input; and

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF KEMPNER, TEXAS:**

1. That the City of Kempner hereby formally rejects the FY 2026 budget of the Lampasas Central Appraisal District as currently proposed.
2. That the City respectfully requests a phased implementation of the proposed compensation and operational increases over multiple fiscal years to prevent undue financial burden on the City and its residents.
3. That the City of Kempner urges LCAD to engage in collaborative dialogue with all member taxing entities to develop a revised budget that both meets the operational needs of the District and reflects prudent fiscal stewardship.
4. That this Resolution shall be forwarded to the Chief Appraiser of LCAD and the LCAD Board of Directors as official notice of the City of Kempner's position on the adopted budget.
5. That this Resolution shall take effect immediately upon adoption.

**Section 1. OPEN MEETINGS.** That it is hereby officially found and determined that the meeting at which this resolution is passed was open to the public as required and that public notice of the time, place and purpose of said meeting was given as required by the Texas Open Meetings Act Chapter of the Texas Government Code.

Section 2. Statement of Vote: The following Council members voted in the following manner

Place 1. David Richardson voted ☒For ☐Against ☐Absent ☐Present/not voting

Place 2. Tom Combs voted ☐For ☒Against ☐Absent ☐Present/not voting

Place 3. Rob Green voted ☒For ☐Against ☐Absent ☐Present/not voting

Place 4. Dan Long voted ☐For ☐Against ☒Absent ☐Present/not voting

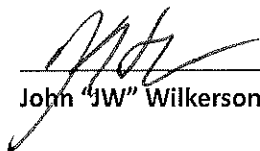
Place 5. Elliott Whitton voted ☒For ☐Against ☐Absent ☐Present/not voting

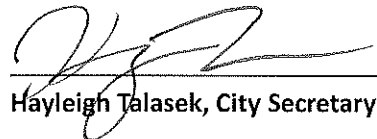
Statement of Mayor: while not legally authorized to vote absent to break a tie, my tie breaking vote  
Would have been: ☒For ☐Against ☐Absent ☐Present/not voting

**PASSED AND APPROVED** on this 10<sup>th</sup> day of June 2025

City of Kempner, Texas

ATTEST:

  
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John "JW" Wilkerson, Mayor

  
\_\_\_\_\_  
Hayleigh Talasek, City Secretary