

# **Junior Behaviour Consultant Independent Contractor**

Abacus Behaviour Consulting has been providing person-centered home and community based behavioural services since 2013. We offer great training, support, and a motivating career path. This work is highly rewarding and there are opportunities for BCBA/BCaBA supervision by a Board Certified Behaviour Analyst.

Abacus Behaviour Consulting is committed to diversity, equity, and inclusion and encourages applications from persons with disabilities, and visible minorities. We are a diverse workforce and inclusive culture that accepts and celebrates the unique differences and perspectives that each team member brings.

We are looking for an Independent Contractor - Junior Behavioural Consultant to join our team to support children with Autism Spectrum Disorders and other Developmental Disabilities in the Lower Mainland area.

The position offers working from home and requires travelling to client homes and other service providers regularly. As a Junior Behavioural Consultant, you will be working with children up to 18 years old, their families, and their network as part of a team.

## Your responsibilities will include but are not limited to:

- > Assessing the client using assessment tools.
- > Conducting an ecological assessment with family.
- > Developing a Behaviour Plan of Intervention based on assessment results.
- > Developing individualized ABA-based intervention programs that are based on assessment results and grounded in evidence-based practices.
- > Researching literature in order to implement current, research-based interventions.
- > Designing data collection protocols using the most informative data collection method.
- > Prepare supports and materials.
- > Collaborating with the inter-disciplinary team for program development and implementation.
- > Providing training to behavioural interventionists, parents, and caregivers.
- > Providing on-going training, and evaluation of Behavioural Interventionists
- > Conducting ongoing monitoring and evaluation of the program through data review and analysis.
- > Leading team meetings and collaborating with the families and network.
- > Communicating with all team members in a timely and professional manner both in- person and electronically.
- Maintaining professional and ethical standards as outlined by the Behaviour Analyst Certification Board (BACB).



## Qualifications that we are looking for include:

- > Working towards or have a MASTERS DEGREE in Psychology, Education, Special Education, or related educational background.
- Working towards BCBA certification.
- > Working towards qualification as a RASP Level A or Level B consultant
- > Having extensive experience working as a BI and SBI with multiple children under the age of 6.
- Fluent in written and spoken English (additional languages are an asset).
- Proficiency in Microsoft Excel, Google Docs, and Email
- > Proficiency in clinical writing is essential, including the ability to produce clear and accurate client reports.
- > Excellent organizational skills to manage caseloads effectively.
- Completion of a recent Vulnerable Sector Criminal Record Check

## Requirements of an Independent Contractor include but are not limited to:

- > Having your own computer, printer, and internet.
- > Access to Microsoft Excel, Microsoft Teams, and Google Docs.
- > Driver's license, and reliable vehicle (mileage is not reimbursable).
- > Submission of invoices monthly. Please note that independent contractors are paid on an hourly basis. Number of hours vary per client.

#### Benefits of an Independent Contractor Include:

- > A flexible schedule
- > BCBA/BCaBA supervision by a Board Certified Behavior Analyst

#### **HOW TO APPLY?**

Send your CV to info@abacusbehaviourconsulting.com. Please include the contact information for two professional references.

We thank all applicants for their interest, however, only those candidates selected for an interview will be contacted.