

Staff Survey Questionnaire

As a valued employee of Advantage Security Limited, your feedback would be greatly appreciated as it enables us to collaboratively develop and improve the employment conditions and deliver the services that we offer, both to our employees and our clients.

Name: (optional) _____

Site name: _____

Date: _____

1. Section 1: General Job Satisfaction

Question	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
How satisfied are you with your current role?					

Comments: _____

Question	YES	NO	Sometimes
Do you feel your work is recognized and appreciated?			

Comments: _____

Question	Excellent	Good	Fair	Poor
How would you rate the overall working environment?				

Comments: _____

Question	YES	NO	Partially
Do you feel you have the necessary tools and resources to do your job effectively?			

Comments: _____

2. Section 2: Leadership and Communication:

Question	Excellent	Good	Fair	Poor
How would you rate communication between management and staff?				

Comments: _____

Question	YES	NO	Sometimes
Do you feel the leadership team supports your professional growth?			

Comments: _____

Question	Very Clear	Clear	Unclear	Very Unclear
How clear are the expectations for your role and performance?				

Comments: _____

3. Section 3: Work-Life Balance:

Question	YES	NO	Sometimes
Do you feel the company provides adequate flexibility to manage personal and professional responsibilities?			

Comments: _____

Question	Excellent	Good	Fair	Poor
How would you rate your current work-life balance?				

Comments: _____

4. Section 4: Training and Development:

Question	YES	NO	Partially
Do you feel you have access to sufficient training and development opportunities?			

Comments: _____

5. Section 5: Operations

Question	YES	NO	Sometimes
I receive my Rota on time and accurately every week:			

Question	YES	NO	Sometimes
I receive adequate uniform when requested:			

Question	YES	NO	Sometimes
Wage payments are accurate and on time:			

Question	YES	NO	Sometimes
Issues raised are dealt with professionally and effectively:			

6. Section 6: Workplace Culture and Benefits:

Question	Excellent	Good	Fair	Poor
How would you rate the company's commitment to creating an inclusive and diverse workplace?				

Comments: _____

Question	YES	NO	Neutral
Are you satisfied with the benefits (healthcare, retirement, etc.) provided by the company?			

Comments: _____



Advantage Security Limited

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Question	Very Likely	Likely	Neutral	Unlikely	Very Unlikely
How likely are you to recommend the company to a friend or colleague as a place to work?					

Comments: _____

7. Section 6: Open Feedback

What do you enjoy most about working here?

What improvements would you suggest to make your work experience better?

Any additional comments or feedback?

Thank You for Your Feedback!

Many thanks for taking the time to fill in this feedback form. Your comments are greatly valued. Please return this form by email to Head Office, or alternatively by post to 4 The Ridgeway, Ridgeway Trading Estate, Iver, England, SL0 9HW