



## Work Safe Policy

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### **THE HEALTH AND SAFETY AT WORK ACT 1974 PROVIDES THAT ALL OPERATIVES HAVE THE RIGHT TO CEASE WORK IF THEY BELIEVE THE SYSTEM OF WORK TO BE UNSAFE**

Lea Scaffolding and Access Ltd operate a work safe Procedure for all its operatives.

All operatives must adhere to this policy. Infringements will not be tolerated under any circumstances.

No operatives shall access the railway infrastructure without having first received a full and proper briefing on the safe system of work to be used.

No operatives will be allowed to commence work on the railway infrastructure without the appropriate personal protective equipment for the task.

Working safely is a condition of all operatives' contracts with Lea Scaffolding, if a task cannot be carried out safely, it must not be started.

Lea Scaffolding regards the Health & Safety of its employees and sub-contractors to be of the utmost importance. Employees and sub-contractors are expected to work safely and ensure the safety of others at all times.

They have a right to stop work if they believe the system of work is unsafe.

Lea Scaffolding will support employees and sub-contractors who refuse to work on Health & Safety grounds. No financial or disciplinary action will be taken.

The work safe procedure will be briefed during induction and will show the escalation action to be followed. It is the policy of Lea Scaffolding to conduct risk assessments and include these in the site documentation.

This policy will be reviewed annually

Director	Tom Lea	Signed		Dated	14/03/2019
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