



Greenville-Spartanburg Airport District (Greer, SC)

Invites applications for

Chief of Police



OVERVIEW

The Greenville-Spartanburg Airport District (District), owner and operator of the Greenville-Spartanburg International Airport (GSP), invites applications for the position of **Chief of Police**.

The Greenville-Spartanburg International Airport is an economic engine for the Upstate region of South Carolina and is a vital partner for industries across the Southeast U.S. with business opportunities including air cargo, real estate, and general aviation. *The sky's the limit at GSP.*

Greenville-Spartanburg International Airport has a tremendous effect on the local economy. Over the last fourteen years, the Airport's economic impact has expanded significantly. Local jobs supported have quintupled from 3,692 in 2009 to 19,860 in 2023, and the Airport contributes a total of \$994.9 million in income locally as well as \$381.4 million in annual tax revenues. Overall activities generated by the Greenville-Spartanburg International Airport District contribute \$4 billion in total economic output within the Upstate's economy (2023 *Economic Impact Study by Syneva Economics*). The District employs a team of approximately 250.

With 2.9 million passengers and 124,680 million pounds of cargo, GSP is not only an economic generator for the region but also continues to grow and expand to serve its stakeholders. Its 2040 master plan was developed in 2019 to determine how GSP can best position itself to accommodate growing and changing aeronautical demands. Specific goals include enhancing the long-term fiscal sustainability of the Airport, promoting opportunities to capitalize on new infrastructure, and facilitating long-term Airport development strategies through thoughtful land use planning.

Greenville-Spartanburg International Airport was named the Best Airport in North America by ACI World (among airports serving 2-5 million passengers), which is one of the highest recognitions that is awarded in the airport industry. GSP was honored with the ACI Adaptability Award for four consecutive years in recognition of the concessions program adjustments it implemented during the pandemic. And in 2019 and 2020, GSP's new concessions program was recognized by Airport Experience News as the Best Overall Concessions Program. The terminal has 15 passenger gates and approximately 400,000 square feet of space.

The District completed a Terminal Area Expansion Study in 2021. This phase of expansion will include six to eight gates, baggage-claim facilities, outbound baggage system, expanded concessions, and a new Federal Inspection Station (FIS) facility. Continued growth at GSP has been driven by the steadily growing local economy. In the last five years, there have been over \$8.4 billion in capital development invested in the region. The area is home to more than 250 international firms from 28 countries and has the most investment per capita in the United States.

Don't miss out on the opportunity to be a part of this world-class airport and contribute to its future success.

This vibrant, forward-thinking Airport is seeking a collaborative and inclusive Chief of Police to join its growing team.

THE OPPORTUNITY:

Chief of Police

*The Greenville-Spartanburg Airport District is seeking a collaborative and resourceful **Chief of Police** to develop and implement short-and long-term strategies to maintain safety and compliance. GSP offers a growing, interconnected and welcoming environment, and is pursuing a professional who will lead and mentor as well as consistently identify opportunities for improvement.*

Overview of Requirements & Qualifications

The District is seeking a **candidate with a collaborative and forward-thinking spirit** to lead the Police Department by exhibiting District values while providing a safe environment for all travelers and visitors of the Greenville-Spartanburg International Airport.

The ideal candidate will possess a minimum of ten (10) years of experience in law enforcement with five (5) years in a supervisory/leadership position. Experience in airport policing is desired. A bachelor's degree in criminal justice or a related field is required, as well as strong verbal and written communication skills.

The **Chief of Police** manages all Police Department activities to ensure compliance with State, Federal, and Airport Regulations. Performs Department administrative functions. Leads and develops department officers. Reviews airport operations and safety procedures, inspects, reports, and monitors; makes overall recommendations regarding employee, tenant, and public security and safety throughout the Airport. Serves as the Airport Security Coordinator (ASC).

Work is performed under the supervision of the Vice President-Chief Operating Officer, though the District is seeking an individual who can exercise independent judgment and resourcefulness.

KEY DUTIES AND RESPONSIBILITIES

The Chief of Police for the Greenville-Spartanburg Airport District reports to the Vice President-Chief Operating Officer and will be responsible for the following duties:

Personnel Management

- Applies a servant leadership approach, leading by example and holding people accountable. Develop employees for current and/or upcoming roles.
- Ensure employees have the tools, resources, and training necessary for success.
- Coaches, trains, and motivates employees in a collaborative and inclusive environment.

Functional Duties and Responsibilities

- Under limited supervision, directs the activities of the Airport Police Department.
- Acts as the Airport Security Coordinator.
- Plan, organize, and direct law enforcement activities on airport property, implement airport security procedures and techniques, enforce airport and police department rules and regulations. Enforce Federal and State Laws.
- Recruit and supervise police employees, allocating duties and assigning subordinates to specific duties, direct work schedules, monitor attendance records, recommend personnel actions and carry out other duties associated with law enforcement management.
- Supervise and direct security inspections of the airport premises, making recommendations for corrective actions and keeping records of inspection reports.
- Works closely with airport tenants regarding the security of their facilities.
- Maintain and implement the Airport Security Plan in accordance with Part 1542 of the Federal Aviation Regulations.
- Maintain a liaison with the Federal Security Director.
- Implement all security directives in a timely manner.
- Coordinate closely with the general public and other agencies regarding use of the airport and its facilities.
- Submit an operating budget in a timely manner and requisition and maintain adequate department supplies.
- Shall be available 24 hours a day in the event of an actual or potential emergency.
- Implement airport police duties under the Airport Emergency Plan.
- Other duties as assigned.

Education and Experience Requirements

- Bachelor's degree in Criminal Justice or a related field.
- Minimum of ten (10) years' experience in law enforcement with a minimum of five (5) years in a supervisory/leadership position.
- Policing experience in an airport environment is desired.

Certification Requirements (Must have or willing to obtain)

- Must meet the minimum educational standards required by the South Carolina Criminal Justice Academy.
- Must be certified by the South Carolina Law Enforcement Training Council.
- Successful completion of the South Carolina Criminal Justice Academy pre-testing, including psychological profile, police officer selection test, polygraph exam, physical, drug/alcohol screening, and the field training program.

Other Requirements

- Must be able to complete and pass a background investigation, drug screening, and physical examination as per Federal, State, and GSP Airport District requirements.
- Valid Driver's License.

Latitude/Independent Judgement/Accuracy

- Diligence must be exercised when handling confidential information.
- Reasonable care for equipment/process will prevent injury/damage.
- Responsible for own work but must coordinate work with others.

Working Conditions

- Physical Demand - Use of personal protective equipment is required. May be exposed to heat, cold, rain, snow, and a noisy work environment. Must possess the ability to perform strenuous physical activities such as the apprehension and arrest of a suspect. Engage in sustained physical exertion and perform work under adverse conditions and maintain physical fitness pertinent to the work.
- Mental and/or Visual Demand - Mental and visual demands are high and vary with function performed. Consistent mental attention is needed to respond safely and efficiently.
- Attentiveness to work procedure will reduce potential risk of injury in work areas.
- Exposed to normal office environment and aviation environment.
- Will be subject to recall after normal duty hours and over the weekend, as needed.

APPLICATION INSTRUCTIONS

Salary and Compensation

The District's benefits are excellent, and the salary is commensurate with experience. The starting salary range is between **\$106,042 to \$133,142** depending on qualifications of candidate.

Benefits include a State health plan, dental, vision, and life insurance. GSP District employees are also members of the State pension plan, and this position would contribute to the South Carolina Retirement System. This position comes with paid holidays, vacation leave, sick leave, annual medical reimbursement, 401(k) with matching, and much more.

How to Apply

To apply for this opportunity, please submit a cover letter, resume, and complete the online application at the link [HERE](#).

In your cover letter, please specifically address your experience and accomplishments in the areas noted in the "Key Duties and Responsibilities" section above.

Application Deadline: 5:00 pm EST, October 10, 2025

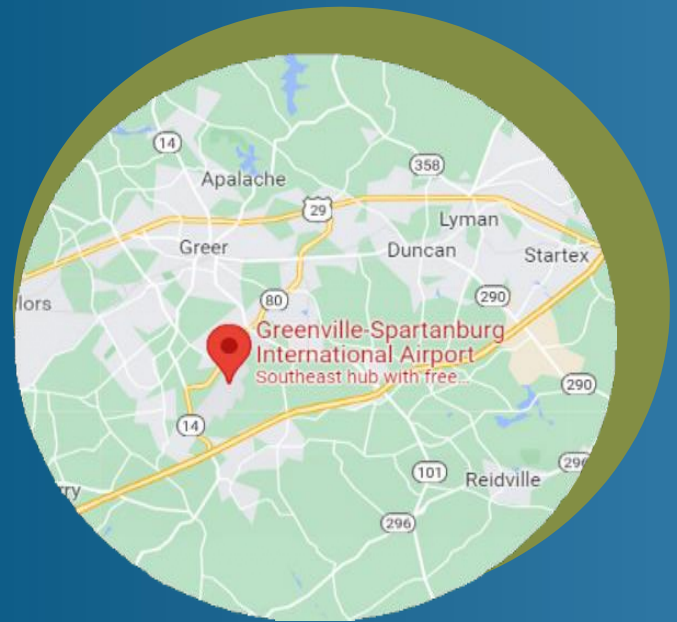
Questions regarding the opportunity should be emailed to info@baldwinllc.com with Chief of Police in the subject line.

NOTE: The Greenville-Spartanburg Airport District is an equal opportunity employer and does not discriminate based on race, religion, color, national origin, sex, sexual orientation, gender identity, veteran, or disability status. The Greenville-Spartanburg Airport District reserves the right to not fill the position. Nothing in this announcement guarantees employment.



LOCATION

Strategically located near Interstate 85 and major highways in Greer, SC, the Greenville-Spartanburg International Airport is an essential transportation center in the Southeast U.S. and has helped develop the metropolitan area for 60 years. The Airport is located between the quickly growing cities of Greenville and Spartanburg, SC. Greenville was recently named the friendliest city in the U.S. by Condé Nast, and Spartanburg was named the Best Place to Live in South Carolina by U.S. News & World Report.



THE AIRPORT

The District is especially proud of its core values, which speak to the “GSP way”. Their core values express how they conduct their day-to-day business and provide a consistent set of expectations for everyone who works at the Airport. Those values include **safety and security, innovation, accountability, integrity, a servant attitude, teamwork, and excellence.**

With 3,500 acres and an 11,001-foot-long runway, GSP is home to 7 airlines averaging 55 nonstop daily departures to 29 destinations and one-stop connections to hundreds of cities worldwide. The terminal is equipped with 15 gates and approximately 400,000 square feet of space. The Airport provides leadership in aviation development and offers a safe, visually appealing Airport for travelers and tenants. In 2017, the airport completed a \$127 million terminal renovation which completely revamped the concessions offerings to include Baskin Robbins, Chick-fil-A, Dunkin’ Donuts, The Kitchen by Wolfgang Puck, and four Hudson stores. The new concessions program was recognized by Airport Experience News in 2019 and 2020 for the Best Overall Concessions Program.

GSP strives to:

- Provide safe, adequate, and affordable air service.
- Promote economic development for the Airport.
- Support regional economic development activities.

The Airport and its staff work with community leaders to facilitate growth in the region by improving Airport operations and facilities to provide an environmentally safe and secure Airport for travelers, visitors, and corporate and commercial consumers.



The Greenville-Spartanburg International Airport is the only commercial Airport within a 60-minute drive radius and is located in the northeast corner of South Carolina. At GSP, seven airlines serve 2.9 million passengers each year who travel on the Airport's 55 nonstop daily departures to 29 destinations. The airlines represented include American, Delta, United, Southwest, Allegiant, Avelo, and Breeze. Destinations include major domestic hubs such as Atlanta, Charlotte, Dallas/Fort Worth, Houston, Los Angeles, Washington D.C., New York–LaGuardia, Newark, Baltimore, Detroit, Denver, Chicago, Philadelphia, Nashville, Manchester, Hartford, Fort Lauderdale, Orlando, Miami, and Tampa/St. Petersburg.

AIRPORT CULTURE

The Greenville-Spartanburg Airport District values its employees' skills and abilities, ethical behavior, diversity, creativity, innovation, and sound judgment. They commit to providing employees with rewarding work, opportunities for professional growth, and an appreciative work environment based on trust, respect for each other, and open communication. The District invests in its community and reaches common goals by building strong relationships. They challenge themselves to be the best at what they do and celebrate their staff's achievements.

The District's **Core Values** express how they conduct day-to-day business and provide a consistent set of expectations for all who work at the Airport.

The District's mission is to advance the region's economic prosperity by providing a safe, convenient, user-friendly, and cost-competitive air transportation system connecting the region with the nation and the world.

The District's vision is to serve as the region's global transportation hub and economic catalyst by providing best-in-class infrastructure and service.



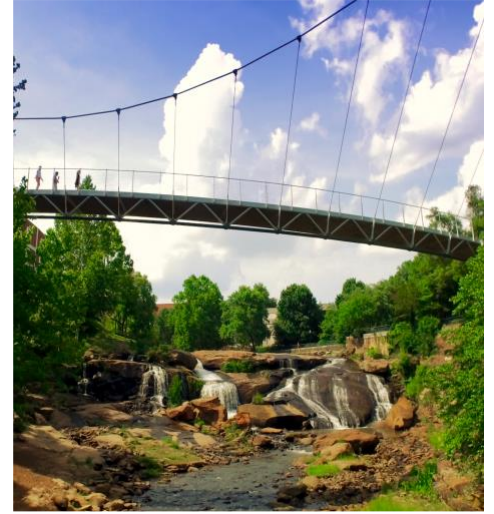
AIRPORT ADMINISTRATION

Led by President & CEO, David N. Edwards, Jr., A.A.E., The Airport's administration is responsible for managing the day-to-day operations of the Greenville-Spartanburg Airport District as well as the long-term plans. Financial decisions balance the interests of all and help drive the region's economy. The District seeks creative and innovative solutions and conducts business in an honest, fair, and respectful manner, and consistently displays the highest moral and ethical standards. The District believes that people are its most important resource. Innovative and collaborative, the District challenges itself to be the best while ensuring accountability to itself and its employees.

THE GREENVILLE-SPARTANBURG AIRPORT COMMISSION AND THE DISTRICT

The Greenville-Spartanburg Airport Commission (Commission) is the governing body of the Greenville-Spartanburg Airport District, which owns and operates GSP. The Commission is comprised of six members who are appointed by the Governor of South Carolina and includes three members residing in Greenville County and three from Spartanburg County, all requiring a majority recommendation from their respective county's State legislative delegation. Members of the Commission serve a six-year term and can be reappointed.





THE COMMUNITY

Greenville-Spartanburg and its surrounding suburbs offer a multitude of dining, shopping, entertainment, and attractions. Greenville is America's 4th fastest-growing city, nestled up against the foothills of the Blue Ridge Mountains in the heart of South Carolina's Upstate region.

Greenville is situated about halfway between Charlotte, NC, and Atlanta, GA. Greenville's friendly, thriving downtown pulses with things to do year-round. From one-of-a-kind shops, boutiques, and art galleries to museums, tours, and outdoor activities, Greenville is a welcoming retreat for visitors of every age and explorers of every type.

Greenville boasts more than 250 international firms from 28 different countries and has the most foreign investment per capita in the U.S. New hotels, condominiums, and multi-use complexes are redefining the skyline. Clemson University's cutting-edge International Center for Automotive Research is among the world's premier automotive and motorsports research and educational facilities. Greenville County is the most populated county in the State of South Carolina and is now home to 650+ manufacturers, 40 Fortune 500 companies, and 150 headquarter facilities.

Three hundred times per year, downtown comes alive with events ranging from concerts and craft beers to festivals- Artisphere and Euphoria, two of the nation's premier culinary and arts festivals. On Saturday mornings between May and October, you'll find the TD Saturday Market, which brings more than 75 local vendors, live music, and hometown fun to the heart of downtown.

Spartanburg is known as the Hub City, a connecting point to other destinations. It's home to an eclectic mixture of activities and points of interest that provide a rich atmosphere. Whether you're an outdoor enthusiast, history buff, business mogul, college student, or artistic bohemian, the Hub City offers places and experiences to fit your style.

Spartanburg houses several hiking and biking trails, and outdoor enthusiasts can enjoy kayaking and canoeing. For those with more of a flair for business, Spartanburg is home to BMW's only North American facility and is also known as a college town with eight diverse higher education institutions in its area. And the arts abound with museums and musical events.

Spartanburg is a beacon for foodies from around the world. Whether you are looking for fine dining with white linen or casual lunch counters, Spartanburg has a taste for everyone. Worldwide cuisine includes Japanese, Chinese, Thai, French, Italian, Greek, Jamaican, Irish, Mexican, and German.

Come home to a community of friends and family. Live where residents care about each other. Greenville and Spartanburg are places where culture flourishes and opportunity grows, where work/life balance is built into its core beliefs, where award-winning art and entertainment are always available, and education is a priority.

National search conducted by



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ASSOCIATES

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