# Goals and Priorities

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#### Goals and Priorities

- Why have goals and priorities?
  - Goals
    - Goal is the reason why we put effort forth
      - Life: My goal is to be a great parent... to learn French... to be a Life Captain... etc.
      - Work: My goal is to be an excellent teacher... to develop a new curriculum for... to eat lunch with colleagues instead of alone in my room... etc.
    - Essential in self-esteem and feeling a sense of accomplishment;
       essential to being a Life Captain
  - Priorities
    - Priority is the degree of importance we give to a given goal
    - Essential in organizing life and maintaining Life Harmony



# **Setting Goals**

- Goals are used to maintain Life Harmony
  - Assess which areas need work
    - Social/family relationships
    - Career/educational aspirations
    - Money and personal finances
    - Physical health, leisure, recreation
    - Routine responsibilities of life
    - Contributing to society/giving back/volunteering
    - Mental/emotional/spiritual health
  - Explore different ways to address deficiencies
  - Create one or more goals from available options
  - Develop a deadline and time table for achieving the goal (more later)
- Goals must be:
  - SMART: Specific, Measurable, Attainable, Relevant, Time-Bound



## **Setting Priorities**

- Priorities allow us to manage our goals
- Priorities are based on desire and necessity
  - "I need to finish that spreadsheet by the end of the month..."
  - "I love to start an organic herb garden for the kitchen..."
  - It's best to have at least one of each going on at any given time
    - But, necessity always trumps desire
- Divide your list of goals into two those based on necessity and those based on desire
- Prioritize those two lists based on how important they are to "necessity" or "desire"
  - This NEEDS to be done before anything else...
  - I WANT to do this before anything else...
- Evaluate your work and personal schedules to determine how many goals you can accomplish, a deadline for each, and timelines
  - I usually set personal goals every 3-4 months, with that length of time in between goals being my timeline to achieve them, and work goals are done monthly



#### **Deadlines and Timelines**

- Your goals must have deadlines. This is, in part, the reason for priorities. If you can't achieve all of your goals in a given timeframe, which are the ones that you absolutely must have done?
- In order to meet your goals by a given deadline, it helps to outline a timeline for achieving your goal, with tangible, achievable milestones along the way.
  - For example, right now I'm beefing up my Norwegian.
    - First, identify the goal. I want to be at a B1 level by the end of the next four months.
    - Next, I need to gather the tools I'll use (I am using three different texts and one app; I augment these by watching tutorials on YouTube and TV shows/movies in Norwegian).
    - Now I want to **break it down**. Divide the books and app into four equal chunks, and then break those down further into four sections each (i.e., 16 weeks for 4 months). Completing each section is my achievable milestone.
    - I then want to **develop an approach**. I'll use 20 Living Minutes a day to review vocabulary, and do a 20-30 minute Mindful Moment each day to work on exercises from the books/app. I can do this after lunch, before work, or in the evening. I will designate each day to a certain activity: 5-10 minutes of App work followed by book 1 on Mondays and Tuesdays; book 2 on Wed/Thurs; book 3 on F/Sa; full 20 minutes of app work only on Sundays)



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- I have spent thousands of hours studying mindfulness and preparing all of this content
- I have paid a lot of my own money to attend courses and workshops, purchase books and equipment, maintain a website, publish books/guidebooks, and advertise these services
  - Contrary to popular belief, many college instructors do not make much money at all and student loan payments are often considerable
- To continue spreading the word and developing more courses, I need your help. Any amount is greatly appreciated. Thank you!



#### Your Mission

#### Set some goals...

Make a list of 5-10 goals you'd like to achieve both at work and in life over the next 6 months (i.e., 5-10 for life and 5-10 for work). Prioritize their importance. Develop a time table for each goal (goal, tools, break it down, approach). Record these in your Officer's Log.

