

LAMBDA KAPPA OMEGA

VIRTUAL CHAPTER



LAMBDA KAPPA OMEGA SORORITY, INC.

VIRTUAL CHAPTER

Member Retention • Flexibility • Continued Sisterhood

PROGRAM PURPOSE

Lambda Kappa Omega Sorority, Inc. recognizes that the circumstances of our members may change over time. Employment demands, medical or health-related circumstances, family responsibilities, scheduling limitations, and significant personal situations may temporarily or permanently make full participation in a traditional local chapter difficult.

The Virtual Chapter Pilot Program is designed to provide an alternative chapter structure for established members who remain committed to Lambda Kappa Omega Sorority, Inc. but are experiencing circumstances that prevent them from fully participating in their local chapter.

The goal of this program is member retention—not convenience.

The Virtual Chapter will operate as an official chapter of Lambda Kappa Omega Sorority, Inc. and will be expected to function according to the same standards, expectations, policies, financial responsibilities, and membership requirements as other chapters, except that meetings, activities, programs, and approved service initiatives will primarily be conducted virtually.

WHY THIS CHAPTER BENEFITS OUR MEMBERSHIP

The Virtual Chapter provides Lambda Kappa Omega with an opportunity to retain experienced and committed sorors who might otherwise become inactive because their current circumstances make traditional chapter participation difficult.

- Provide continued sisterhood and engagement for members facing legitimate participation barriers.
- Reduce the loss of experienced members because of work, medical, family, scheduling, or significant personal circumstances.
- Allow members to remain active and financially supportive of the Sorority.
- Provide flexibility without eliminating accountability.
- Preserve the knowledge, leadership, and experience of established members.
- Create opportunities for members to participate in virtual programming, service, committees, fundraising, and sisterhood activities.
- Provide an alternative to inactivity or resignation when a member's circumstances change.
- Allow Lambda Kappa Omega to evaluate whether a permanent virtual chapter model would strengthen long-term member retention.

The Virtual Chapter is not intended to replace local chapters or become an easier membership option for members who are otherwise capable of participating locally.

PILOT PROGRAM STRUCTURE

The Virtual Chapter will begin as a pilot program with a maximum of 13 members. The National Team will review applications and select the initial members of the pilot chapter.

Acceptance is not automatic. Meeting the minimum eligibility requirements allows a member to be considered but does not guarantee placement.

During the pilot period, Lambda Kappa Omega Sorority, Inc. will evaluate participation, retention, financial compliance, programming, sisterhood engagement, goal completion, and the overall effectiveness of the chapter. If the pilot is successful, the Virtual Chapter may become a permanent chapter structure.

ELIGIBILITY REQUIREMENTS

1. Have been an active member of Lambda Kappa Omega Sorority, Inc. for at least one full year.
2. Have served as a member of a traditional/local chapter for at least one year.
3. Be in good financial standing with both her current chapter and the National organization.
4. Maintain a Gold Membership level or higher while assigned to the Virtual Chapter.
5. Demonstrate a legitimate circumstance that substantially interferes with participation in her local chapter, including employment demands, medical or health-related circumstances, family or caregiving responsibilities, significant time constraints, personal circumstances, or another circumstance approved by the National Team.
6. Submit a written request explaining why she is requesting transfer; what circumstances limit local chapter participation; why the Virtual Chapter would benefit her continued membership in Lambda Kappa Omega; and how she intends to remain active and contribute.
7. Obtain the signature of her current Chapter President acknowledging that the transfer has been discussed and that the Chapter President agrees the transfer would benefit both the member and the local chapter.
8. For the Polit program Transfer fees will be waived. However, should the polit program be a success and the programs is approved. Transfer fees will apply.
9. Receive final approval from the National Team.

WHO MAY NOT JOIN

The Virtual Chapter is not an entry point into Lambda Kappa Omega Sorority, Inc. New members may not enter the Sorority and immediately select the Virtual Chapter. Members must first establish themselves through active participation in a local chapter for at least one year before becoming eligible to apply.

Members may not use the Virtual Chapter simply to avoid local chapter responsibilities, chapter leadership, accountability, conflict resolution, required activities, or financial obligations. The National Team reserves the right to deny a request when it determines that transfer to the Virtual Chapter is not appropriate.

APPLICATION & APPROVAL PROCESS

A member seeking placement must submit a Virtual Transfer Request Form. There is a \$25.00 fee attached to this form. The request must include the members' written statement. The form will be sent to the current chapter president for review and approval. Once it is approved locally, The National team will review the following.

- Length of membership
- Current membership status
- National financial standing
- Chapter financial standing
- Participation history
- Chapter standing
- Reason for requesting transfer
- Previous leadership or committee participation
- Ability to participate successfully in a virtual environment

The National Team will select the first set of chapter members of no more than 13 members will be accepted. If the pilot becomes permanent, applications will be reviewed once annually during the membership renewal period. After the pilot, a maximum of 13 new members per year may be approved for transfer, subject to chapter capacity and National approval.

CHAPTER OPERATIONS

The Virtual Chapter will operate as a functioning chapter of Lambda Kappa Omega Sorority, Inc. Meetings and programming will primarily take place through approved virtual platforms.

- Regular chapter meetings
- Sisterhood activities
- Community service initiatives
- Fundraising activities
- Membership engagement
- Sorority educational programming
- Committee participation
- National initiatives and campaigns
- Required reporting
- Goal tracking
- Financial reporting and accountability

Virtual status does not eliminate chapter responsibilities. Members will still be expected to participate, communicate, complete assigned responsibilities, meet deadlines, support chapter programming, and remain active within the Sorority.

LEADERSHIP & REPORTING

The Virtual Chapter will report directly to the Lead Regional Director. The Lead Regional Director will provide oversight, monitor chapter progress, review required reports, and serve as the primary Regional-level liaison between the Virtual Chapter and the National organization.

The chapter will establish officers and committees as required by Lambda Kappa Omega Sorority, Inc., with adjustments approved by National leadership when necessary because of the pilot size.

GOALS & PERFORMANCE

The Virtual Chapter will receive goals and performance expectations. Its completed goals and percentages will count toward the Sorority's overall organizational performance and reporting.

The Virtual Chapter will not be eligible for Chapter of the Year. Individual members may remain eligible for individual recognition and awards provided they meet the requirements established for those awards.

MEMBERSHIP & FINANCIAL REQUIREMENTS

All Virtual Chapter members must maintain Gold Membership or higher and remain financially current with all applicable National and Virtual Chapter financial obligations.

Failure to maintain the required membership level or financial standing may result in removal from the Virtual Chapter or other action consistent with Sorority policies. Transfer into the Virtual Chapter does not eliminate outstanding financial obligations owed to a member's previous chapter before the effective date of transfer.

PARTICIPATION EXPECTATIONS

The Virtual Chapter is intended for members who need flexibility—not members who do not wish to participate. Members are expected to demonstrate consistent participation through attendance, communication, service, committee work, chapter projects, fundraising, and other approved activities.

A continued pattern of nonparticipation may result in review of the member's Virtual Chapter placement.

Members of the Virtual chapter are required to attend the National Conference.

Membership in a virtual chapter means participating differently, not participating less.

RETURNING TO A LOCAL CHAPTER

A member whose circumstances change may request transfer from the Virtual Chapter back to an eligible local chapter. Transfers should normally occur during the annual renewal period unless special circumstances warrant an exception. Members returning to a local chapter must meet all applicable National and chapter requirements.

STRANTING A LOCAL CHAPTER

A member who chooses to establish a local chapter upon joining Lambda Kappa Omega Sorority, Inc. may not request a transfer to the Virtual Chapter until the local chapter established on her behalf has grown to a minimum of 2–3 active members. Because the chapter was created based on the member's commitment to establish and develop a local presence, the member is expected to assist with the chapter's initial growth and stability before requesting a transfer.

Once the chapter has reached the required membership level and can reasonably continue operating without the founding member, she may submit a request to transfer to the Virtual Chapter. All other Virtual Chapter eligibility requirements and approval procedures will still apply.

OUR COMMITMENT

Lambda Kappa Omega Sorority, Inc. understands that life circumstances change, but changing circumstances do not necessarily have to end a woman's connection to her sisterhood.

The Virtual Chapter provides qualified members with an opportunity to remain active, engaged, financially committed, connected, and of service while navigating circumstances that make traditional chapter participation difficult.

This pilot allows us to meet our members where they are while preserving the expectations and standards of Lambda Kappa Omega Sorority, Inc.

Different Structure. Same Standards. Same Sisterhood.