



West Seattle Reign Sports
Seattle, WA
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Job Title: Basketball Program Coach
Job Classification: Part-Time
Reports to: Club President
Work Schedule: TBD by Club President

Overview:

WS Reign program coaches are responsible for teaching athletes the fundamentals, strategies, and techniques of basketball to promote intentional movement on the court and prepare for competition. These programs are designed to help both new and experienced athletes develop a deeper understanding and appreciation for the sport, enhance their skills, and foster personal growth.

Program coaches collaborate with the Club Director and Program Manager to maintain a cohesive and structured learning environment. The ideal candidate is passionate about athlete development, detail-oriented, and committed to creating a positive and impactful experience for all participants.

General Description:

This position involves coaching student-athletes in game strategies and techniques to prepare them for athletic competition. The coach motivates athletes to develop an appreciation for basketball, stimulate personal growth, and deepen their knowledge of the game.

Qualifications:

- Previous experience as a basketball coach or assistant coach at the club, high school, or college level is preferred.
- Demonstrated effective coaching techniques and skills.
- Comprehensive knowledge of basketball rules, regulations, strategies, and techniques.
- Ability to build and maintain effective working relationships with club administrators, parents, and students.

Primary Responsibilities:

- Encourage potential athletes to participate in the sport.
- Manage training plans for clinics involving up to 10 youth basketball players (ages 10–17).
- Assign duties to assistant coaches as needed.
- Provide individualized and group instruction on basketball rules, regulations, equipment, and techniques.
- Observe players during practice to assess and support individual improvement needs.
- Establish and maintain appropriate standards of athlete behavior while providing supervision.
- Follow established protocols in the event of athlete injuries.
- Adhere to state, regional, and district regulations governing the athletic program.
- Model appropriate sportsmanship and maintain proper conduct toward players, officials, and spectators.
- Ensure proper care, maintenance, and inventory of equipment, supplies, and uniforms.
- Assist in maintaining eligibility forms, emergency data, participation records, and other documentation.
- Demonstrate nondiscriminatory practices in all activities.

Additional Duties:

- Attend staff development meetings, clinics, and other professional activities to enhance coaching skills.
- Perform other related duties as assigned by the Club President or appropriate administrator.

Working Conditions & Physical Requirements:

The physical demands described here are representative of those required to perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to fulfill these functions.

Physical Qualifications:

- Ability to stand for extended periods.
- Manual dexterity for tasks such as dialing a telephone.
- Ability to see and read printed materials and computer screens with or without vision aids.
- Ability to hear and understand speech at normal levels in various environments.
- Physical agility to lift up to 25 pounds to shoulder height and 50 pounds to waist height.
- Ability to bend, stoop, sit on the floor, climb stairs, walk, and reach overhead.

Work Environment:

- Duties are typically performed in a gym or outdoor court environment.
- Noise levels are generally moderate to loud.

Disclaimer:

This job description is not exhaustive and may be updated, revised, or changed at any time by West Seattle Reign Sports. Coaches are expected to perform any additional duties as assigned by the Club President or appropriate administrator.

Acknowledgment:

I have read and understand this job description. My signature confirms that I can perform the essential functions of this position with or without reasonable accommodations.

Approvals:

Supervisor

Date

I acknowledge that I have received and read this job description.

Employee Name (Print)

Signature

Date