



West Seattle Reign Sports
Seattle, WA
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Job Title: Head Club Basketball Coach
Job Classification: Part-Time
Reports to: Club President
Work Schedule: TBD by Club President

Position Overview

WS Reign head coaches play a vital role in fostering the growth and development of athletes by focusing on fundamental skill instruction while nurturing the whole athlete. This includes promoting athletic excellence, cultivating leadership abilities, and encouraging positive social relationships. Coaches set the tone for their teams through strong leadership, effective communication, and a commitment to excellence. Head coaches collaborate with the Club Director and Program Manager to create a cohesive, well-structured learning environment that reflects the organization's goals and values. They are instrumental in shaping the culture and success of WS Reign programs and provide a positive and impactful experience for all participants.

Qualifications

- Previous experience as a basketball coach or assistant coach at the club, high school, or college level is preferred.
- Demonstrated effective coaching techniques and skills.
- Comprehensive knowledge of basketball rules, regulations, strategies, and techniques.
- Proven ability to establish and maintain effective working relationships with administrators, parents, and athletes.

Primary Responsibilities

- Conduct organizational meetings for prospective athletes and encourage participation.
- Evaluate players' skills and assign team positions accordingly.
- Develop and implement regular practice schedules to support individual and team growth.
- Coordinate practice and competition schedules with the Club President.
- Delegate responsibilities to assistant coaches as needed.
- Provide instruction on rules, equipment, and techniques during practices and games.
- Assess team and individual performance during practices and competitions, identifying areas for improvement.
- Develop game strategies tailored to team capabilities.
- Establish and maintain high standards of behavior and ensure proper supervision of athletes at all times.
- Monitor academic performance to ensure eligibility and encourage strong academic achievement.
- Follow established procedures in the event of athlete injuries and ensure adherence to applicable regulations.
- Model appropriate conduct and sportsmanship towards players, officials, and spectators.
- Maintain and manage equipment, supplies, and uniforms, ensuring proper care and requisition when necessary.

- Keep accurate records, including eligibility forms, emergency data, participation logs, and equipment inventories.
- Promote a culture of inclusion and nondiscriminatory practices in all activities.

Additional Duties

- Attend staff development meetings, clinics, and other professional activities to enhance coaching performance.
- Organize and participate in team fundraising activities as scheduled by the club.
- Perform other duties as assigned by the Club President or appropriate administrator.

Working Conditions & Physical Requirements

The physical demands described below are representative of those required to perform the essential job functions. Reasonable accommodations can be made for individuals with disabilities.

- Ability to stand for extended periods.
- Manual dexterity to operate a phone and computer.
- Visual acuity to read screens and printed materials with or without vision aids.
- Hearing and speech capabilities for clear communication.
- Physical agility to lift up to 25 pounds to shoulder height and 50 pounds to waist height.
- Ability to bend, stoop, climb stairs, sit on the floor, walk, and reach overhead.

Duties are typically performed in a gym environment or outdoors on paved courts. Travel may be required within the city, region, or nationally for tournaments and competitions. Noise levels may range from moderate to loud.

Disclaimer

This job description is not exhaustive and may be updated or revised at any time. The coach will be required to perform additional duties as assigned by the Club President or other administrators. West Seattle Reign Sports reserves the right to modify job responsibilities as necessary.

Acknowledgment

I have read and understand this job description. My signature confirms that I can perform the essential functions of the position with or without reasonable accommodations.

Signature: _____

Date: _____

Approvals:

Supervisor

Date

I acknowledge that I have received and read this job description.

Employee Name (Print)

Signature

Date