



West Seattle Reign Sports
Seattle, WA
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Job Title: Head Volleyball Coach

Job Classification: Part-Time

Reports to: Club President

Work Schedule: TBD by Club President

General Description: The Assistant Club Volleyball Coach plays a key role in fostering the growth and development of athletes by emphasizing fundamental skills instruction while nurturing the whole athlete. This includes promoting athletic excellence, cultivating leadership abilities, and encouraging positive social relationships. The role also involves coaching student-athletes in game strategies and techniques to prepare them for athletic competition while motivating them to enhance academic performance, foster personal growth, and master the game of volleyball. The coach works closely with the Club Director and Program Manager to create a cohesive, well-structured learning environment that aligns with WS Reign's goals and values.

Qualifications:

- Experience as a volleyball coach or assistant coach at the club, high school, or college level is preferred.
- Must possess effective coaching techniques and skills.
- Thorough knowledge of volleyball rules, regulations, strategies, and techniques is required.
- Ability to establish and maintain effective working relationships with club administrators, parents, and students.
- Passion for athlete development and a commitment to fostering both individual and team success.
- Highly organized, detail-oriented, and adaptable to different coaching scenarios.

Primary Responsibilities:

- Organize team prospect meetings and encourage potential athletes to participate in the sport.
- Assess players' skills and assign appropriate team positions.
- Develop a regular practice schedule to facilitate both individual and team growth.
- Collaborate with the Club Director and Program Manager to release practice and competition schedules.
- Delegate tasks to assistant coaches as necessary.
- Provide individual and group coaching on volleyball rules, techniques, and equipment usage.
- Observe players during practices and competitions to identify areas for improvement.
- Devise game strategies based on the team's strengths and capabilities.
- Set and enforce standards for athlete behavior and ensure proper supervision at all times.
- Monitor the academic performance of team members to ensure eligibility requirements are met and encourage high academic achievement.
- Follow established procedures for managing athlete injuries and ensure compliance with state, regional, and district athletic regulations.
- Model sportsmanlike behavior and appropriate conduct toward players, officials, and spectators.
- Oversee the care, maintenance, and inventory of equipment, supplies, and uniforms.
- Maintain accurate records, including eligibility forms, emergency data, participation records, and equipment inventory.
- Promote inclusive and nondiscriminatory practices in all activities.

Other Duties:

- Attend staff development meetings, coaching clinics, and other professional activities to enhance coaching performance.
- Organize and manage team fundraising efforts as scheduled by the club.
- Perform additional duties as assigned by the Club Director or other administrators.

Working Conditions & Physical Requirements: The physical demands listed below are representative of those required to perform the essential functions of this role. Reasonable accommodations can be made for individuals with disabilities.

Physical Qualifications:

- Ability to stand for extended periods.
- Manual dexterity to operate telephones and computer equipment.
- Visual ability to read screens and printed materials, with or without vision aids.
- Hearing and speaking abilities sufficient for clear communication.
- Physical agility to lift up to 25 pounds to shoulder height and 50 pounds to waist height.
- Capability to bend, stoop, sit on the floor, climb stairs, walk, and reach overhead.

Work Environment:

- Duties are primarily performed in a gym or outdoors on sand/grass courts.
- Responsibilities may include offsite locations for practices, tournaments, and competitions.
- Travel may be required locally, regionally, or nationally for tournaments and events.
- Noise levels range from moderate to loud.

Additional Information: This job description is not exhaustive and may be updated or revised by West Seattle Reign Sports as necessary. The Assistant Club Volleyball Coach is expected to perform other duties as assigned by the Club Director or appropriate administrators. Coaches are instrumental in shaping the culture and success of the program and are valued for their expertise and dedication.

Acknowledgment: I have read and understand the job description. My signature confirms that I can perform the essential functions of this role, with or without reasonable accommodations.

Approvals:

Supervisor

Date

I acknowledge that I have received and read this job description.

Employee Name (Print)

Signature

Date