

JUNIOR VOLLEYBALL ASSOCIATION

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# What is JVA's Member Code of Conduct and Ethics

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### STATEMENT OF PURPOSE

Junior Volleyball Association, Inc., is a nonprofit association whose mission is to promote the growth of youth and junior volleyball through program and resource development, education and events. It is our desire that all member clubs agree to the following JVA Guiding Principles and adhere to the Code of Conduct and Ethics as stated below.

### GUIDING PRINCIPLES

Member Driven

Player Welfare

Affordability and Financial Responsibility

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We compete fairly and honestly. We do not engage in unethical, anti-competitive or illegal business practices. We will deal fairly and transparently with our customers, suppliers, competitors and agents. We will strive to serve as role model for other clubs, JVA and our sport.

We strive to provide equal opportunity in all aspects of employment and will not tolerate discrimination or harassment of any kind. Derogatory comments based on racial or ethnic characteristics, unwelcome sexual advances and similar behaviors are prohibited. The diversity of our directors, employees, independent contractors, volunteers and others are tremendous assets to our association and our sport.

## HEALTH AND SAFETY

We will insure that all directors, employees, independent contractors, volunteers and others have a current record of a clear background screen on file with JVA or USAV, have completed the JVA approved Abuse Prevention Systems Training (APS) or Safe Sport Training, and are in accordance with the Minor Athlete Abuse Prevention Policies (MAAP).

## CONCLUSION

The good name and reputation of our association and all our member clubs depend, to a very large extent, upon each club taking personal responsibility for maintaining and adhering to the guidelines set forth in this Code. Your business conduct and

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