



West Seattle Reign Sports LLC

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apt/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

DOB: _____ Driver's License # _____ State _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Person who may be notified in case of an emergency or illness.

Name: _____ Relationship: _____

Phone #: _____ Cell # _____ Work # _____

Sport and Age/Grade Level, you are wishing to Coach:

VOLLEYBALL: _____

BASKETBALL: _____

7v7 FOOTBALL: _____

FLAG FOOTBALL: _____

Do you have a child participating in this sport? YES _____ NO _____

If you answered yes, please provide their:

Name: _____ Age: _____ Grade: _____

Name: _____ Age: _____ Grade: _____

List any previous coaching experience in this or any other sport.

1. _____

2. _____

3. _____

4. _____

List any youth sports, coaching certifications, coaching clinics, or coaches training:

1. _____

2. _____

3. _____

4. _____

List your general coaching philosophy as it relates to coaching:

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address:

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____
Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Coaching Code of Conduct

West Seattle Reign Sports LLC providing a safe, positive, and fun place for all kids. In order to provide such programs and activities for kids, we need the support of our coaches, parents/guardians, volunteers and youth. This support includes agreeing to and abiding by a code of conduct that fosters positive, fun, and safe environments.

It is important for everyone to understand that the Club and its activities are for the benefit of children and that volunteers are required to conduct themselves in a manner consistent with creating a positive experience for children.

As a coach/volunteer, you are responsible for your behavior. The Club will not tolerate inappropriate behavior. Any violations of the Code of Conduct may result in temporary or permanent expulsion from volunteering in Club programs.

As a coach/volunteer, you are an important and impactful role model in a child's life. Your words and your actions will have an impact on the well-being of the children in your charge. Coaching is a privilege and with it comes responsibility. Coaches set the tone for the team and are responsible for the conduct of their players, parents and any other coaches or volunteers.

All children are influenced by my leadership and authority and as their coach; I understand I am a role model. I agree to the following:

1. I will place the emotional and physical well-being of my players ahead of any personal desire or pressure to win.
2. I will not engage in any kind of unsportsmanlike conduct with any official, opposing coach, player, parent, or spectator such as: arguing, refusing to shake hands, excessive yelling or belittling or using profane language or gestures.
3. I will treat Club representatives, officials and opposing coaches with respect and will not engage in open arguments or confrontations.
4. I will treat players fairly and will work towards improving a player's individual skill set and I will adhere to the player participation rules set forth for my sport by the Club.
5. I will do my very best to provide a safe and encouraging playing situation for my players.
6. I will teach my players to treat other players, coaches, and officials with respect regardless of age, race, creed, color, gender, or ability.
7. I will do my best to organize practices that are safe, fun, and challenging for all players.
8. I will lead by example in demonstrating fair play and sportsmanship to all players.
9. I will be knowledgeable in the practice techniques and rules of the sport I coach; I will teach players to play by the rules and to resolve conflicts without resorting to hostility.
10. I promise to review and practice the basic first aid principles needed to handle injuries of my players.
11. I will use coaching techniques appropriate for the skills that I teach and remember that one of my most important achievements will be teaching the players to love the sport.
12. I will remember that I am a youth sports coach and that games are for children and not adults.

Note: Any violations may be submitted to the Club President. Action may include temporary or permanent expulsion from Club programs.

Disclaimer and Signature

I certify under penalty of law, based on information and belief formed after reasonable inquiry, the statements and information contained in these documents are true, accurate and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I acknowledge that participation as a coach may create various risks of injury or property damage. I fully agree to assume all such risks and release the West Seattle Reign Sports LLC and its employees, officers, officials, and agents from any and all liability for personal injury or property damage suffered by my participation as a coach for West Seattle Reign Sports LLC.

I acknowledge that I have received and agree to abide by the WSR Coaches Code of Conduct.

APPLICANT SIGNATURE: _____ DATE: _____

Background Check Authorization

BACKGROUND CHECK NOTICE TO APPLICANT AND AUTHORIZATION FOR CONSUMER REPORT

The purpose of this notice is to inform you that we will be conducting a pre-employment background investigation in conjunction with your application for employment with our company. This background investigation may involve verifying or reviewing any of the following relevant information:

- Social Security Number
- DMV Record
- Criminal Convictions
- Prior Employment History
- Educational History

As part of this investigation, the Company will obtain a consumer report thru JVA once offered employment, for employment purposes. The Company may use information in the consumer report for decisions related to your employment. A copy of the report will be provided to you, free of charge, if you wish.

By your signature below, you authorize the Company to obtain this consumer report. This notice and authorization is in accordance with the Fair Credit Reporting Act.

I authorize the Company to obtain a consumer report for employment purposes.

Signature: _____

Name (print): _____ Date: _____