

Competencies of Equity & Inclusion

HMILITY

Have the humility to first recognize, understand and accept your own diverse story and how it affects decisions and circumstances; It starts with you.

EMPOWER

Empower individuals to be their best self with the freedom to participate fully. Encourage others to take actions aimed at creating an environment that invests in the success of others.

ACCOUNTABILITY

Accept responsibility for our actions, the origins and the impact others. Develop cultural competency to eliminate bias within ourselves, our teams and our processes creating inclusive environments and enabling innovation.

RESPECT

Show others you value their contributions, encourage the understanding and appreciation for the unique cultures, identities and experiences focusing on the collective good.

TRUST

There must be a foundation of trust. This provides a level of confidence, responsibility and authenticity in work relationships that make our personal and business success sustainable.

