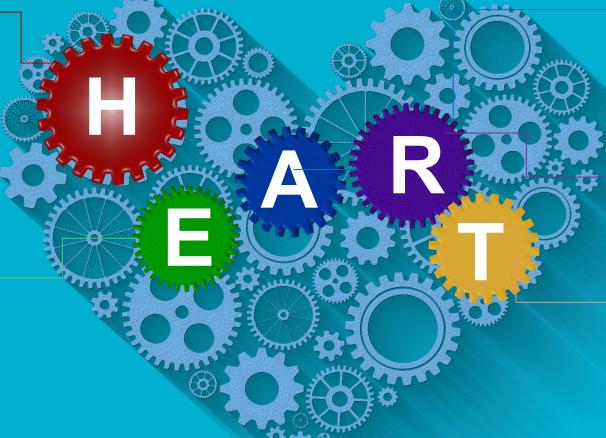
# **Competencies of Equity & Inclusion**

## **H**UMILITY

Have the humility to first recognize, understand and accept your own diverse story and how it affects decisions and circumstances; It starts with you.

## **EMPOWER**

Empower individuals to be their best self with the freedom to participate fully. Encourage others to take actions aimed at creating an environment that invests in the success of others.



#### **ACCOUNTABILITY**

Accept responsibility for our actions, the origins and the impact others. Develop cultural competency to eliminate bias within ourselves, our teams and our processes creating inclusive environments and enabling innovation.

#### **RESPECT**

Show others you value their contributions, encourage the understanding and appreciation for the unique cultures, identities and experiences focusing on the collective good.

### RUST

There must be a foundation of trust. This provides a level of confidence, responsibility and authenticity in work relationships that make our personal and business success sustainable.