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Capability Statement



Tausha Rainey, MBA, SHRM-SCP/ SPHR

AER Human Resource Consulting

Aligned Energy Resources (AER) LLC is a Human Resources (HR) consulting company located in the Houston, TX area. Offering a one stop HR shop of customized employment compliance, training and development services. With over 20 years of experience in the areas of HR strategic solutions, employment law compliance and certified training and development facilitation. AER has partnered with federal agency leaders within NASA, TSA, EEOC, IRS, DOL, TSA and Dept of Homeland Security as a member of the Houston Federal Executive Board to improve agency alliances and develop emerging leader programs. AER corporate industry experience includes small and mid-sized companies in oil & gas, transportation, legal, and engineering HR workplaces.

Core Competencies

Employment Law Compliance ♦HR Policies
♦Employee Relations ♦EEO/AAP Planning
♦Diversity & Inclusion Training ♦Job Analysis
♦Employee Investigation/ Mediations ♦HR
Workforce Planning♦HR/ ADR Mediation Services

Certifications

SBA: WOSB/ EDWOSB exp June 2023
Veteran Administration: SDVOB exp July 2023
City of Houston: MWBE/PDBE/ACDBE/DBE exp May 2024
State Bar of Texas Mediator #174111569
State of Texas: HUB exp Nov 2025
Professional Certification #043932: SHRM-SCP
Professional Certification #600516999: SPHR
Minority Women Disadvantage Business Enterprise (MWDBE)
Academy

NAICS Codes

NIGP 918-65

(primary) **541612** Human Resources Consulting Services,
541611 Administrative and General Management Consulting
Services; **611430** Professional Management Development
Training; **541618** Other Management; **561611** Investigations

Contact

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