



ក្រសួងរៀបចំដែនដី នគរូបនីយកម្ម និងសំណង់

MINISTRY OF LAND MANAGEMENT, URBAN PLANNING AND CONSTRUCTION

គោលការណ៍ណែនាំ

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Construction Workplace Health & Safety
Guidelines



ផ្នែកទី ១- Volume 1

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CONSTRUCTION WORKPLACE HEALTH & SAFETY GUIDELINES

VOLUME 1

Ministry of Land Management, Urban Planning and Construction

Preface



The Royal Government of Cambodia has considered the construction sector as an engine of economic growth and it has become a pillar along with three other pillars, such as agriculture, garment and footwear industry, and tourism. The Ministry of Land Management, Urban Planning and Construction has been effectively implementing the Law on Construction.

With the growth of the construction sector, construction site safety and health require great attention in order to assure the safety of and mitigate risks to individuals engaged in construction works, especially workers employees, and staff at construction sites. In this regard, the Ministry of Land Management, Urban Planning and Construction has continually introduced legal measures and regulations to further strengthen and promote well-being and safety of workers, employees, and staff at construction sites.

Addressing these issues the Ministry of Land Management, Urban Planning and Construction cooperate with the Australian Embassy in Cambodia to develop Construction Workplace Health and Safety Guidelines which are a regulation for workers employees ad design companies and construction companies, and individuals involved in construction works so as to avoid accidents at construction sites which affect people's health and lives as well the planning and plans of construction projects.

I requires that investors, workers, employees, and people involved in Cambodia's construction sector pay close attention to their own safety and health while working at construction sites.

Deputy Prime Minister
Minister of Land Management, Urban Planning and Construction

A handwritten signature in dark ink, appearing to read 'Chea Sophara', written over a horizontal line.

CHEA SOPHARA

Preface of

His Excellency the Australian Ambassador to the Kingdom of Cambodia



Cambodia's dynamic and growing construction sector is a key driver of economic growth. It also supports the livelihoods of 150,000 construction sector workers and their families. While the construction sector has supported Cambodia's rapid development, it also presents new challenges including the need to improve workplace safety on Cambodia's construction sites.

Following several serious incidents at construction sites, Australia responded quickly and effectively to the Royal Government of Cambodia's request for support to improve the safety of Cambodia's construction workers, their families and the public.

In September 2021, I had the pleasure of participating in the signing ceremony for the Memorandum of Subsidiary Agreement (MSA) between Australia's Department of Foreign Affairs and Trade and the Ministry Land Management Urban Planning and Construction (MLMUPC) to enhance construction safety in Cambodia.

Since the signing, a technical adviser funded by the Government of Australia and a team of experts from the MLMUPC has developed the Construction Workplace Health and Safety (WHS) Guidelines. These Guidelines are an important step to improving the health and safety of Cambodians engaged in the Kingdom's dynamic building construction sector.

I commend these Guidelines to all the designers, engineers, project managers, contractors and workers involved in Cambodia's construction sector. By diligently managing safety risks, we will see the necessary improvements in an industry that is vital to Cambodia's future.

The Australian Ambassador to the Kingdom of Cambodia

A handwritten signature in blue ink, appearing to read 'Pablo Kang', with a stylized, flowing script.

Pablo Kang

Introduction

Throughout the country, in all facets of construction and demolition activities, measures to guarantee the health and safety of workers and employees need to be considered and put into practice. In doing so, construction workers and employees will be protected from the hazards and dangers that are present on construction sites. To meet this goal, before implementing any measures, it is necessary for those controlling and managing construction sites to consult with and inform workers and employees, or their representatives, in all aspects of construction work, to prevent accidents and incidents and the potential impacts on health and safety.

There are many professionals, technical experts and skilled and unskilled workers involved in Cambodia's construction sector. On any given day, between 150,000 to 180,000 individuals are engaged in construction work. Some workers do receive training in health and safety and are offered at least a basic guarantee of a safe workplace. However, through careful implementation of safety measures, all workers and employees can return safely to their homes and families at the end of each workday.

The Construction Workplace Health and Safety Guidelines focus on key areas of construction safety risk. They aim to protect and promote the health and safety of workers and employees. Also, by reducing injury and time lost to accidents, the Guidelines will assist in enhancing the productivity of the construction sector.

The Guidelines do not in any way substitute for the provisions set forth in the Law on Construction promulgated by Royal Kram NS/RKM/1119/019 on 2 November 2019. Nor do they substitute for other legal documents prepared by the General Department of Construction of the Ministry of Land Management Urban Planning and Construction or other government entities. The Guidelines act as a supplementary to existing legal measures and regulations, and serve to inform and guide the workers, employees, design companies, construction companies and individuals involved in construction work.

The production of the Construction Health and Safety Guidelines represents a further example of the effective cooperation between the Ministry of Land Management, Urban Planning and Construction and the Australian Embassy in the Kingdom of Cambodia. They offer a roadmap for construction site workers, employers, professionals, businesspeople in the field of construction and officials at all levels of government for advancing workplace health and safety on Cambodia's construction sites.

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TABLE OF CONTENTS

Volume 1: Chapters 1-10	21-261
Preface	2
Acknowledgments	3
Chapter 1. The Normative Framework	21
Prakas on Construction Management	22
The Law on Construction	25
Technical Guidelines on Physical Accessibility for Persons with Disabilities	26
The Cambodia Labour Law 1997	27
Chapter 2. Work, Health & Safety Chain of Responsibility	31
Chain of Responsibility	32
Safety Management System (SMS)	34
Approval Authorities	36
Chapter 3. Site Safety Induction	38
Construction site owner checklist for site safety induction	39
Visitors to a construction site	41
Information to be provided on a site safety induction	42
Carrying out site safety inductions	42
Site safety induction records	42
Site safety induction cards	43
Gender based violence and harassment (GBVH)	43
Chapter 4. Use of PPE	45
PPE and the risk management process	47
Selecting PPE	47
Eye Protection	49
Head Protection	53
Hearing Protection	55
Hand and Arm Protection	57
Foot and Leg Protection	61
Breathing Protection	65
Clothing Protection	81
How to look after protective clothing	85
Is PPE effective?	88
Maintenance of PPE	88
Information, Training and Instruction	89
Construction Site Owner and Principal Contractor Responsibilities	89
Worker responsibilities	90
Disposing of PPE	90
Protection against electrocution	91
Chapter 5. Develop and Implement the Site Safety Plan	93
A living document (Site Safety Plans)	94
What Should a Site-Specific Safety Plan Include?	96
Identify Construction site Hazards	99
Why Some Site-Specific Safety Plans Fail	101
Chapter 6. Accident and Emergency Procedures	102
Emergencies	103



Incidents, accidents and emergency planning.....	104
What should your accident & emergency plan include?	105
Responsible people	106
Informing emergency services	106
Emergency equipment.....	107
First aid.....	108
Train your workers.....	108
Emergency evacuation.....	109
Reporting an accident or emergency.....	110
Accident & emergency procedures.....	111
Emergency Response Plans.....	114
Medical emergency procedure	114
Gas leak emergency procedure	114
Rescuing worker from raised EWP (elevated work platform)	114
Rescuing tower crane operator	115
Smoke/fire/explosion emergency procedure.....	115
Structural collapse/trench collapse	115
Contacting overhead/underground electrical assets	116
Electric shock	116
Mental health incident procedure	117
Major chemical spill	117
Close contact or confirmed COVID-19 on site	118
Review your accident & emergency plans.....	118
Flooding – preventative measures and post flood procedures	118
Chapter 7. Safety Checklist and Inspection Procedure for Inspectors and Supervisors	124
Construction site Supervisors and Safety Officers.....	125
When to schedule a site safety inspection	125
How to carry out an inspection.....	126
Preparing for inspections.....	126
Things to consider when conducting a construction site inspection.....	126
Construction site Inspectors	128
Construction site inspections.....	128
When to do inspections	129
Entering a construction site	131
Enforcement action	131
Creating Your Safety Checklist	132
Chapter 8. Electrical Safety Throughout Construction.....	135
What is Electrical Work?	136
What is an Electrical Hazard?.....	137
Identifying Hazards	137
Common Electrical Hazards in Construction Sites	138
Working Safely with Electricity	141
Switch Boards.....	143
Use of permanent meter panels.....	146
Circuit Breakers.....	146
Identification of Wiring.....	147
Protection of Wiring.....	147
Leads, Cords and Plugs.....	148



Hard-Wired Generators	151
Lift Shafts	152
Solar Power Systems	154
Inspect, Test and Tag	154
Inspecting and Testing Electrical Equipment	155
New equipment	156
Competency requirements for those carrying out inspection and testing of electrical equipment.....	156
Recording results of testing	157
Locking off.....	158
Tagging systems	158
Carrying out Work on Energised Electrical Work.....	160
Planning and Preparation	161
Safety observers.....	162
Safety barriers and signs	162
Restoring Power	164
Leaving Unfinished Work	164
Ladders, Scaffolds and similar equipment	164
Personal Protective Equipment for Electrical Work (PPE)	166
Overhead and Underground Electricity Lines	167
Safe Work Habits.....	168
Permit to Work Systems	169
Working in Bad Weather – Lightning	169
Safety Checklist	170
Chapter 9. Environmental Control and Protection (Noise, Dust, Runoff, Erosion)	172
Noise	173
Noise Exposure Standard	174
Principal Contractor Duties	174
Administrative Controls	177
Provision of Hearing Protectors	177
Selecting Hearing Protectors	177
Maintenance of Hearing Protectors	178
Hearing Protector Signs and Labels	179
Maintaining Risk Controls	180
Review and Revision of Risk Controls	181
Noise Control – Circular Saws	181
Noise Control – Compressed Air	182
Noise Control – Grinders.....	183
Noise Control – Impact, vibration and materials handling	185
Noise Control – Enclosures, Barriers and Screens	186
Dust.....	187
Controls for certain types of dust and dust generating activities.....	193
Wood Dust	193
Crystalline Silica Dust	194
Ventilation.....	197
Personal protective equipment	201
When should Exposure Monitoring be carried out?	203
When should Health Monitoring be carried out?.....	204

Worker Training Silica Dust.....	204
Asbestos	203
Wearing Protective Equipment.....	205
Risk Assessment	207
Training of Workers for Asbestos	208
Site Preparation for Asbestos	208
Safety Checklist	209
Clean-up and Disposal.....	209
Run-off & Erosion.....	209
Principles of erosion control on construction sites	211
Design and construction phase protocols.....	212
Construction site practice	213
Access around the site	213
Drainage	215
Stockpiles and Spoil Dumps	216
Vegetation and Reclamation.....	216
Chapter 10. Hazardous Substances (Exposure and Control)	217
What are hazardous substances?	218
What are the different forms of Hazardous Substances on a Construction Site?	219
The difference between hazardous substances and dangerous goods.....	219
What determines the level of risk?	220
Health and Safety Duties	220
Labelling	222
Hazardous substances produced or generated in the construction site	223
The most common hazardous substances.....	224
Most common solvent exposure symptoms.....	225
Determining who could be exposed, and when this could occur.....	229
How often is exposure likely to occur and for how long?	229
Control the risks on your construction site.....	230
Isolation	233
Engineering controls	234
Administrative controls.....	235
Personal Protective Equipment (PPE).....	236
Implementing risk controls	236
Maintaining risk controls	237
How to assess physicochemical risks	237
Fire and explosion	238
Identifying ignition sources.....	238
Other factors affecting fire and explosion risks	239
Off-site risks	241
Risks from corrosive substances	242
Compressed gases.....	242
Asphyxiation hazards	243
Compressed air	244
Containing spills of hazardous substances.....	244
Transfer of hazardous substances	245
Controlling risks from compressed gases	245

12 Step Plan For Handling Hazardous Substances and Dangerous Goods On Your Construction site	246
10 most hazardous chemicals found on a construction site	252
Glossary.....	255
Contact Details	261
Volume 2: Chapters 11-18	19-233
Chapter 11. Working at Height	19
What are falls?	20
Principal Contractor Responsibility	20
Worker Responsibility	21
Compliance Strategy	22
Work on a solid construction area	23
Passive Fall Prevention Devices	26
Temporary Work Platforms	26
Scaffolds	26
Perimeter Screens.....	26
Perimeter Guardrails.....	27
Guard-railing the Edges of Roofs	28
Barriers to Restrict Access	30
Safety Mesh	30
Elevating Work Platforms	30
Mast Climbing Work Platforms.....	32
Work Boxes	33
Covers Over Trenches	34
Work Positioning Systems.....	34
Industrial Rope Access Systems	35
Travel Restraint Systems.....	35
Fall Arrest Systems.....	36
Catch Platforms.....	37
Safety Harness Systems	37
Industrial Safety Nets.....	38
Administrative Controls and Fixed or Portable Ladders	38
Safe Use of Ladders.....	38
Ladder Maintenance	41
Safety Protocols when using a Ladder	41
Administrative controls.....	41
Permit Systems	43
Organising and Sequencing of Work.....	43
Safe Work Procedures.....	43
Review phase	43
Safe Work Method Statement	44
Preparing a SWMS?.....	44
What needs to be included in a SWMS?.....	44
How to prepare a SWMS?.....	45
Working at Height Training, Accreditation & Licences	45
Chapter 12. Site Security, Protection and Barriers	46
Risks	47



Occupational health and safety duties	47
Controlling the risks	48
Security fencing.....	48
Site signage	50
Safety barriers - traffic	50
When to use a safety barrier	50
How do safety barriers function	50
What do safety barriers look like?	51
Do different barriers provide different levels of protection?.....	51
Chapter 13. Safe Use of Cranes	54
Cranes – a definition	55
Work Health and Safety Duties.....	55
Managing Risks associated with Cranes	55
Identify hazards.....	55
Assess the Risk	56
Choosing a crane.....	58
Setting up and operating a crane.....	58
Limiting and Indicating Devices	60
Free-Fall Lock-Out.....	60
Operator Protective Devices.....	60
Crane standing area	60
Collision between the Crane and other Plant and Structures	61
Working near Electric Lines.....	61
Working at Height.....	62
Pick and Carry	62
Crane Stability	63
Wind Conditions.....	63
Inspection and Pre-Use Safety Checks.....	64
Perform Daily Operator Checks	65
Emergency Plan.....	65
Documentation	65
Licences	66
Bridge and Gantry Cranes	66
Vehicle Loading Cranes	68
Vessel-Mounted Cranes.....	69
Tower Cranes	70
Mobile Cranes	70
Using other powered Mobile Plant as a Crane	71
Quick-Hitches for Earthmoving Machinery.....	72
Operating and Lifting Procedures	72
Communication.....	73
Lifting Gear	73
Material Boxes	74
General Lifting.....	74
Crane Overload	75
Falling Objects.....	76
Mobile Crane Setup Tips	77
Exclusion Zones.....	77

Using a Vehicle Loading Crane for deliveries on construction sites	79
Safety Issues.....	79
Controlling Risks.....	79
Unloading on a Construction Site	79
Visual Line of Sight of a Load	80
Training and Licensing.....	80
Single Crane Multiple Winch Lifts	81
Multiple Crane Lifts.....	81
Cranes Used for Demolition	82
Cranes not in use	82
Decommissioning and Dismantling.....	83
Guide to inspecting and maintaining cranes	83
Pre-operational Checks.....	83
Routine Inspection and Maintenance.....	83
Annual Inspections.....	84
Major Inspections	84
Record Keeping	85
Tower Cranes	86
Pre-erection Inspection and Tests—On-Ground Inspection.....	86
Commissioning Inspection and Tests.....	86
Non-Destructive Testing of Tower Crane Components.....	86
Crack Testing of Booms and Counterweight Sheave Bracket Welds.....	87
Crack Testing of Band Brakes.....	88
Crack Testing of Slew Ring Bolts	88
Crack Testing of Tower Bolts or Pins.....	88
Chord Thickness Testing	88
Crane Usage Checklist Examples	89
Chapter 14. Trenching and Excavation	91
The Difference Between Excavating and Trenching	92
Risks associated with Excavation.....	93
Risks associated with Trenching	93
Managing Risks	94
Trenching Safety Checklist	95
The 10 Trenching Safety Tips	95
Using a competent person to assess soil and site structures.....	104
How to Determine the Soil Type for the Best Trenching Method	104
Essential services and other pipes or lines	104
Overhead power lines	105
Underground services	106
Adjacent buildings or structures.....	107
Excavated material and loads near excavations	107
The Zone of Influence.....	108
The Angle of Repose.....	108
Placing excavated material	110
Securing the work area	111
Safe entry and exit.....	111
Plant and equipment.....	112
Powered mobile plant	112



Blind spots	112
Operating near excavations	112
Falls prevention	113
Falling objects	114
Using explosives.....	115
Atmospheric conditions and ventilation.....	116
Manual work.....	116
Emergency works.....	117
Tunnelling.....	117
Design of tunnel.....	118
Tunnelling hazards and risks.....	119
Bulk excavations	120
Ground conditions.....	119
Controlling the risk of ground collapse	122
Trench Shields.....	124
Benching and battering	127
Shoring.....	129
Closed Sheet piling	130
Side Lacing.....	131
Steel sheet piling.....	132
Plywood panels (sandwich sheets).....	133
Soldier set systems	134
Hydraulic systems	134
Installing and removing ground support systems	135
Emergency procedures.....	137
Engulfment.....	137
Requirements for Establishing emergency procedures.....	137
Documenting emergency procedures.....	138
Planning for engulfment	138
Before starting the construction work.....	138
What to do if engulfment happens	139
What to do after the site is under control.....	139
What to do when contacting emergency services	140
What to do while waiting for emergency services	140
Chapter 15. Safe Work in Confined Spaces	141
What is a confined space?.....	142
Risks of working in confined spaces	143
Managing safety in confined spaces	144
How to determine whether a space is a confined space.....	145
Hazard identification	146
Restricted means of entry or exit	147
Harmful atmospheric contaminants	148
Unsafe oxygen level.....	149
Uncontrolled introduction of substances	150
Fire and explosion.....	150
Biological hazards	151
Mechanical hazards.....	151
Skin contact with hazardous substances	152

Noise	152
Environmental hazards.....	153
Hazards outside the confined space	153
Testing the atmosphere	154
Where to test	155
When to test	155
Ensuring a safe atmosphere	156
Purging.....	156
Ventilation.....	157
Respiratory protective equipment	158
Signage	158
Confined space entry permits.....	159
Communication and initiation of emergency procedures.....	160
Planning and establishment of emergency, rescue and first aid procedures	161
Chapter 16. Safe Work in Hot, Humid Conditions	163
What is heat-related illness?	164
Identifying heat illness hazards.....	165
Preventing heat illness.....	166
Using engineering controls to prevent or minimise heat illness	168
Related health and safety problems	168
Heat discomfort	169
Chapter 17. Fire Safety.....	170
Hot Work.....	171
Smoking.....	172
Flammable and Combustible Materials.....	172
Cooking	172
Electrical Cabling and Temporary Lighting.....	173
Lack of Protection	174
Construction Site - Fire Safety Plan.....	176
Identification of Fire Hazards.....	177
Assessment of the risk	177
Control: Elimination/reduction of risk	177
Fire warning systems	179
Fire fighting equipment	180
Fire Extinguishers	180
Fire Blankets.....	181
Fire Safety & Emergency signs	181
Fire Safety Training	182
Basic Fire Safety Checklist.....	183
Chapter 18. Safe Use of Machinery and Equipment.....	185
Suppliers of machinery to Construction sites	187
Machinery Information Provided to Construction sites	187
Use of machinery – the Construction Site Owner and Principal Contractor	188
Training and supervision of machinery operators	188
Inspection and maintenance	189
Cleaning and maintenance of machinery	190
Modifying machinery and equipment	191
Decommissioning machinery or equipment.....	192

Use of machinery – the Worker	192
Worker participation in health and safety	193
Simple safety tips for operators of machinery and equipment	194
Identify, assess and control hazards	195
Hazard management	195
Identify hazards	196
Hazard identification methods	196
Machinery hazards	197
Mechanical hazards	197
Prime Movers	197
Transmission Machinery	198
Drawing-In or Trapping Hazards	199
Crushing Hazards	200
Impact Hazards	200
Friction and Abrasion Hazards	201
Entanglement Hazards	201
Shearing Hazards	202
Cutting Hazards	203
Stabbing and Puncturing Hazards	204
Ergonomic Hazards	205
Manual Handling	205
Layout and Design	206
Reaching and Guarding	206
Chemicals and Fumes	206
Control of Airborne Hazards - Ventilation	206
Fatigue and Shift Work	207
Electrical Safety of Machinery	207
Noise	208
Operating Speeds and Dangerous Vibration	209
Weight of Guarding	209
Access Hazards	209
Housekeeping	209
Operational Hazards	210
Guarding types – isolate	210
Fixed Guards	210
Interlock Guards	211
Two-Hand Controls	212
Locked Guards and Gates	213
Adjustable Guards	213
Emergency Stop Devices	214
Colour Coding	215
Lock-out Systems and Isolation Procedures	216
Isolation, Hold Cards and Lock-out Devices	217
Guards for exposed rotating cutting machinery	219
Pulleys and drives	220
Rotating shafts and rollers	221
Conveyors	221
Welding and Welding Equipment	222

Welding Hazards	222
Fumes and other airborne contaminants	223
UV Radiation	223
Fire and Explosions	224
Electric Shock	225
Hazardous Manual Handling.....	225
Compressed and Liquefied Gases	225
Glossary.....	227
Contact Details	233
 Volume 3: Chapters 19-27	 19-238
Chapter 19. Safe Use of Scaffolding for Personnel	19
What is a Scaffold, Scaffolding and Scaffolding Work?	20
Work Health and Safety Duties.....	21
How can Risks be Managed?.....	22
Before starting scaffolding work.....	25
Types of Scaffold and Scaffolding	25
Tower and Mobile Scaffold	25
Trestle Scaffold	35
Birdcage scaffold	36
Hung scaffold	36
Single Pole Scaffold	37
Suspended (swing stage) scaffold	37
Cantilevered Scaffolds	38
Spur Scaffold	39
Tube and Coupler Scaffold	40
Frame Scaffold	41
Hanging Bracket Scaffold	42
Designing the Scaffold	43
The Scaffold Structure.....	43
The System of Work.....	44
Competency and Licensing	44
Safe Work Method Statements for Construction Work (SWMS)	45
Scaffolding Plan.....	46
Erecting, dismantling and modifying a Scaffold.....	47
Erecting a Scaffold Safely	47
Foundations	47
Sole boards and Baseplates	47
Scaffold Erection	48
Tying and Anchoring	51
Working Platforms	51
Catch Platform	54
Dismantling a Scaffold Safely	54
Altering a Scaffold	55
Adjacent Buildings or Structures.....	55
Electric Lines	55
Falls	56
Falling objects	57



Ladders.....	57
Fall Arrest & Travel Restraint Systems for Scaffolders	58
Ground conditions	58
Loading.....	59
Mixing Scaffolding from different systems	59
Powered Mobile Machinery and Traffic	60
Supporting Structures	60
Unauthorised Access.....	60
Scaffold Safety: 4 Common Hazards and How to Reduce Exposure.....	61
Chapter 20. Amenities and Facilities for Workers	63
Who needs facilities.....	65
Meal and shelter facilities	65
Toilets.....	66
Hand washing facilities	67
Drinking water.....	68
Personal storage	68
Mobile, temporary or remote construction sites	69
Change rooms	69
Shower facilities	70
Outdoor work.....	71
Accommodation.....	71
General Provisions	72
Maintaining the work environment and facilities	73
Entry and exit to amenities	73
Chapter 21. Abuse of Drugs and Alcohol	75
Alcohol and Drugs	78
Drugs & Alcohol – Impact on Health.....	79
Economic Impact.....	79
Employee & Worker responsibilities	80
Principal Contractor Responsibilities	81
Controlling the Risks	82
Drug and Alcohol Policy	83
Consultation	83
Using a risk management approach	84
Developing a Plan.....	84
Use of Medications	87
Construction site Induction.....	88
Evaluation	88
Other people at the Construction site	88
Work sponsored functions.....	89
Self-assessment by Employees	89
Advantages and disadvantages of testing	89
Drug Testing	90
Testing for Alcohol	90
Chapter 22. Safe Practices in Use of Reinforced Concrete and Steel Construction.....	92
Strength and durability of concrete.....	95
The compression test.....	96
Proportioning and mixing	97

Construction site Safety	98
Personal Protective Equipment for Concrete Pumping	101
Placing and Finishing	102
Preventing Formwork Failures	102
Safe Work Method Statement	103
Erecting Formwork	103
Pouring Concrete	104
Stripping Formwork	104
Concrete Pumping	104
Risk Assessment	104
Manual Handling Hazards	105
Noise Hazards	105
Arrival on Site	105
Pump set-up	106
Boom system set-up	106
Outriggers	106
Placing boom	107
Enclosed set-up area	109
Receiving hopper	109
Operational safety zone	110
Other People	110
Concrete Delivery Area	110
Public Areas	111
Delivery pipeline set-up	112
Pipe Clamps	113
Pipeline Movement	114
End-Hose	114
End-Hose and Reducer Combination	114
Operating Concrete Pumping Equipment	115
Communications	115
Pump and boom operators	116
Workers	118
Concrete delivery drivers	118
Cleaning of equipment	119
Pipeline	119
Pump and Hopper	120
Preparation for road travel	120
Safe Concrete Cutting and Drilling	121
Developing Safe Procedures	121
Personal Protective Equipment for Drilling and Cutting Concrete	122
Training and Instruction	122
Inverted Cutting/Drilling	122
Dust and Gases	123
Noise When Drilling or Cutting	124
Vibration from Drilling or Cutting	124
Hazardous Manual Handling	125
Working at Heights when Concreting or Drilling	126
Electricity	126

Damage to Structures	127
Damage to Services.....	127
Loss of Vacuum Pressure	127
Working Alone	128
Entanglement.....	128
Managing Risk with Prefabricated Concrete	129
What is Prefabricated Concrete?	129
Planning on-site movement.....	129
Unloading.....	130
Storage	131
Erection Process.....	132
Pre-erection	132
Erection Crew.....	132
Exclusion Zone	132
Pre-erection Checks	133
Crane Setup and Operation	133
Preparation	133
Operating Cranes	133
During Erection	134
Movement of Workers and Loads	135
Modifying Prefabricated Concrete Elements.....	135
Installation of Temporary Supports	135
Temporarily erected supports	136
Inspection of Temporary Supports	137
Storing Objects.....	137
Post-Erection.....	137
Incorporation into final structure	137
Removal of Temporary Supports	137
Safety Issues.....	138
Recommended Control Measures	138
Shot-concreting of retaining walls for excavations.....	138
Hazards and Risks.....	139
Control measures: Excavation Collapse.....	140
Falls from Height.....	141
Site Planning.....	142
Site Conditions	142
Minimising exposure of the wall.....	142
Ongoing Monitoring.....	143
Safe Work Method Statement	143
Safe Erection of Structural Steel for Buildings	144
Planning to control risk	144
Licences for High-Risk Work	144
Competency and Training	146
Factors to be considered in planning Steel Construction	146
Work Systems	149
Working at heights during Steel Construction.....	149
Work Platforms	150
Fabricated Working Platforms	150

Elevating Work Platforms (EWPs)	151
Temporary Working Platforms	153
Work Boxes	153
Lift Boxes	155
Wire ropes, chains and lifting slings	155
Safe storage and handling of Steelwork	155
Lifting Steelwork	155
Erecting Steel Components – Columns	157
Erecting Steel Components – Purlins	157
Erecting Steel Components – Girts	157
Erecting Steel Components – Bridging	158
Erecting Steel Components - Roof and Wall Bracing	158
Exclusion Zones	158
Chapter 23. Protection of Surrounding Areas	159
Protection Work	160
The distinction between Protection Work and Building Work	161
Implementing a Safe system of work to protect surrounding areas	161
Safe system of work – Identify Hazards	162
Hazard identification & control methods	162
Planning Construction Work	163
Safe system of work – Before Construction	164
Establish where the Utility Services are	166
Nearby Buildings or Structures	168
Costs and Damages	169
Fumes	169
Chapter 24. Traffic Control	170
Work, Health and Safety Duties	171
Information, training, instruction and supervision	172
Ways to control traffic risks	173
Keeping people and vehicles apart	174
Administrative Control measures - Vehicle and pedestrian routes	178
Minimising vehicle movements	178
Parking	179
Reversing vehicles	179
Crane Loading and unloading	180
Cranes	180
Visual line of sight of a load	181
Exclusion zones	181
Falling objects	181
Training and licensing	181
Public Roads Surrounding Construction Sites	183
Speed management	184
Working at night	184
Traffic management plans	185
Chapter 25. First Aid	187
What is first aid?	188
First aid requirements for your construction site – what to think about	188
The nature of the work and construction site hazards	189

Size and location of the construction site.....	190
The number and composition of Workers and other people	191
First Aid Kits	191
Design of Kits.....	193
Location of kits	194
First aid signs.....	195
Other first aid equipment	196
Automated External Defibrillators	196
Emergency eyewash equipment.....	197
Emergency shower equipment	197
First aid facilities	198
First Aid Rooms	198
Removing first aid waste.....	200
Handling/cleaning up blood or body substances.....	201
First Aiders	201
Types of first aid training	202
Additional training for First Aiders.....	202
Number of trained First Aiders	203
First aid procedures	204
Record-keeping	205
Procedures and plans for managing an emergency	205
Involving your Workers in decisions about first aid.....	205
Providing first aid information to Workers.....	205
Chapter 26. Protection of Children and Young Workers.....	207
Children on Construction Sites	208
Why are construction sites dangerous for children?.....	208
Protection of Young Workers.....	209
Hazards for Young Workers	209
Physical work activity.....	209
Operating Machinery	211
Other work situations	211
Training and induction for young Workers	211
Knowledge and experience.....	212
Safety Induction for Young Workers.....	212
Duties of young Workers	212
The right to refuse work	213
Ongoing information, training, instruction and supervision	213
Tell Me, Show Me, Watch Me Method.....	215
Provide personal protective equipment (PPE).....	215
Supervise Young Workers	215
Consult Young Workers.....	216
Unsafe Is Unacceptable.....	216
Young Workers – how to identify unsafe work conditions.....	216
Gender based violence and harassment (GBVH).....	216
Chapter 27. Managing COVID Risk	218
Restrictions can apply across Cambodia.....	219
COVID-19 and the construction industry.....	219
Identifying risks at construction sites	220

Controlling risks	221
Face masks in construction sites.....	221
Types of face masks	221
Using face masks in construction sites	222
Correct use of face masks	222
Controlling the risk of heat-related illness.....	223
Screening.....	225
Construction site mapping.....	225
Safe Physical distancing	225
Hygiene	226
Shared tools, plant and equipment	227
Cleaning.....	227
Personnel hoists.....	228
What to do if a Worker has COVID-19	230
Ensure Workers know what to do	230
Cleaning Onsite Accommodation.....	230
Glossary.....	232
Contact Details	238