



Advanced Leadership Skills

Duration: 5 Days

Delivery method: Five 3-hour Online Zoom Sessions

Dynamic,
Interactive,
Engaging...

About this course:

Who should attend?

- Chairman, Chief Executive, Finance Director, Company Secretary, Board Members, Directors of Strategy, Directors of Policy, Directors of Departments, Deputy Directors of Departments, Heads of Departments, Deputy Heads of Department, Senior Managers, Advisers to Senior Management, Senior Project Managers

By the end of the course delegates will be able to:

- Create objectives and targets to achieve the vision, mission and goals of an organisation
- Apply leadership skills to inspire and unite an organisation
- Develop own Leadership Influence and Authority
- Successfully implement change
- Understand and implement the fundamentals of Good Governance
- Analyse and implement creative problem solving and decision-making techniques



Day 4 delivered by leading Governance consultant Simon Osborne FCG

Day 1 – Principles of Effective Leadership

- Leadership methodology and key principles
- Leadership and development techniques
- Understanding and selecting leadership styles
- Emotional Intelligence

Day 2 – Developing Leadership and Influence Skills

- The 5 Dimensions of Leadership
- Identifying and understanding own leadership style
- Aligning personal and organisational objectives
- Creating a personal vision statement

Day 3 – Communicating Change Successfully

- Successful implementation of Change
- Leading the change process with minimum resistance
- Gaining buy-in from employees and management
- Recognising the barriers

Day 4 – The Value of Good Governance

- Clear board and committee structure with up to date terms of reference and delegations of authority;
- Clear and embedded processes and controls;
- High quality management information comprising clear and succinct board papers
- Transparent relationships with shareholders and other stakeholders; and a willingness to ask the right questions.

Day 5 – Problem Solving & Decision Making

- Analysis of causes, symptoms, and implications of a problem
- Generating a range of creative solutions
- Prioritising options against objective criteria to decide
- Implementing decisions, evaluating results and responding to feedback

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