

# Compliance Support

## PARTNERSHIP →

### Process:

Getting started can be the hardest step. We will work with you to break down the process..

#### 1.Assessment

- Thorough evaluation of your current compliance status.
- Identification of gaps and areas for improvement.

#### 2.Strategy Development

- Customized compliance strategies.
- Actionable plans to achieve and maintain accreditation.

#### 3.Implementation & Support

- Hands-on assistance during implementation.
- Ongoing support to ensure continuous compliance.



## Act Today ♦♦

The best time to act on your compliance program is today. Reach out to our team to set up your introductory call to discuss your current state of compliance as well as your short and long term goals. We can set up a program to move at the pace that is comfortable for your team.

## Engage & Connect



## Contact Us ♦♦

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**ILYM CONSULTING** |   
YOUR COMPLIANCE SUPPORT

We are committed to being your reliable ally in background screening compliance. We collaborate with you and your organization to reach your compliance objectives. Our support includes customized packages designed to suit the scale and requirements of your project. As a holistic consulting company, we offer extensive assistance for all your compliance needs.



## Cost-Effectiveness

# OUR APPROACH

*Collaborating with ILYM Consulting offers your team a structured approach for managing your compliance projects. We also offer support for the development of your more complex compliance programs. This cooperative effort relieves the burden from your team while crafting the framework essential for guiding your operational compliance.*

*By delegating these tasks, your team can allocate its resources towards business development and operational efficiency, while the foundational aspects of your operations are meticulously examined and refined. This approach not only reduces costs during initial and ongoing audits, but also in the event of legal challenges, by having a compliant background screening program in place.*



## WHY CHOOSE US?

### Expertise

Led by Melissa Foiles, a seasoned professional with a passion for compliance, we bring over 12 years of compliance and leadership to the table. Our leadership holds FCRA Advanced Certification, as well.

### Experience

Proven track record in achieving the US and General Accreditations with PBSA with a select group of clients, each experiencing transformative improvements in their compliance processes in the process. We have also served as a trusted source for ongoing compliance challenges for many organizations.

### Customized Solutions

Tailored compliance support for your unique needs, whether you are just starting your business or if you need some extra support along the way.

## OUR SERVICES

ILYM serves in many capacities within the background screening industry and is dedicated to all things compliance. Our primary portfolio of offerings is listed below, but if you have a need that does not quite fit into any of the categories listed, please reach out directly for a call to determine our compatibility.

### • Accreditation Support

One-on-one support to review and create strategy to align with the most recent accreditation standards

Determine if the US or General (or both!) accreditations are appropriate.

### • General Support

Serve as a point of reference related to FCRA and employment regulations guidance and industry practices.

**\*We are not legal counsel and will always refer you to review all of your practices with your own legal professionals**

### • Training & Education

Create comprehensive training programs available for your team, based on your unique requirements