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Next-Step Leadership
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INTRO for Website Content:

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Questions

Opening

A. Who IS Nichole Mitchell?

- A jack of all and master of none. I like to believe I am a person who is always willing to jump in and learn something about almost anything, and despite knowing that I may never truly master one thing, I still keep learning.

B. What are your current goals?

-Improving processes in my life. Evaluating habits and routines to find opportunities and focus for a more productive day, week, and year.

Questions From Viewers of Next-Step Leadership

1. How do you continue to grow and develop as a leader? What are your daily habits moving you forward?

-I am big on reading. I love my audible account. I also like to look for opportunities to learn from other people through networking and leadership classes.

2. What inspires you?

-A Good morning sunrise. This may sound strange, but as a creative professional I am inspired by my environment, and there's just something to be said about a glowing sunrise in the morning.

3. What qualities are lacking among today's leaders?

-I'm not sure I am truly qualified to answer this question, but if I have to take a stab at answering it, I guess compassion. Leaders may be experiencing a period lacking sensitivity or a lack of compassion for the workers' stories and life situations because we are maybe all struggling the same in this uncertain time.

4. What does consistency mean to you?

-Showing up and doing the things you know you need to do, but don't want to do, even when you don't want to do them.

5. Where do you see yourself 3 to 5 years from now?

-Earning some passive income and having the financial freedom to truly enjoy working everyday.

6. How do you like working by yourself versus with a team?

-I thought I would like working alone, but I have learned I am much more creative and productive working in a team for sure.

NSL Questions

7. What are you reading right now? What is on the night stand? Or on the Kindle?

-Scrum Mastery by Goff Watts

8. What would you say is the BIGGEST Misconception people have about you? How do you work through it?

-I am not sure what people think of me. I have not stopped to take a poll just yet. lol! I would like to say I would do some self reflection and identify how or why people might identify my actions or personality with that of the misconception and work with focused activities to change the way I am seen if it was one I did not agree with.

9. What was YOUR path to leadership?

-Quick, Fast, and Hard. I realized I was different than my peers in college when I was assigned to so many group projects. My grade mattered to me, and I was not settling for a lesser grade, so I had to figure out how to lead the group or do the work myself.

10. Tell us about a time you failed as a leader.

-Failure is a part of leadership and learning how to handle failure and not internalize it is vital to your life as a leader in my opinion. I have made so many mistakes as have the rest of us, but my biggest mistakes are the ones I didn't have the courage or self confidence to try!

11. What efforts have you made, or been involved with, to foster diversity competence and understanding?

-I am newly returning to higher education so I do not feel I have made any immediate efforts or been involved in any special projects. I do however foster diversity, competence

and understanding by having a high standard of integrity in my everyday conversations with people and holding others to the same standards.

12. Last Question: What thoughts or ideas do you want to leave Lessons in Leadership Leader-Cast watchers with?

-The best views really do come after the toughest climbs, so just keep climbing!!