



# FIRST PRESBYTERIAN CHURCH EUFAULA, ALABAMA PNC

Pastoral Recruitment Packet



[www.firstpresbyterianeufaula.org](http://www.firstpresbyterianeufaula.org)

# First Presbyterian Church Eufaula, Alabama

Position: Solo Pastor – Installed

For additional information or questions please contact:

Steve Hawkins, Chair  
Pastor Nominating Committee  
First Presbyterian Church  
201 N. Randolph Ave.  
Eufaula, Alabama 36027

334.695.6598 (mobile)  
[shawkins@eufaulachamber.com](mailto:shawkins@eufaulachamber.com)

PCUSA Church Leadership Connection Online Search Tool  
<https://clc.pcusa.org/opportunity-search?state=2>  
Select First Presbyterian Church – Eufaula, Alabama

## Mission / Vision Statement

Nestled in the heart of Eufaula, a city known for its rich tapestry of history, culture, & breathtaking Southern landscapes, First Presbyterian Church stands as a beacon of faith & community. Eufaula, with its charming blend of historic antebellum architecture, boasting over seven hundred structures listed in the National Register of Historic Places, & the natural beauty of 45,000 acre Lake Eufaula, provides a picturesque setting for a mission rooted in the essence of knowing and sharing Christ.

Our mission, "**Seeking to know Christ and to make Christ known,**" encapsulates the church's core aim of deepening faith while actively spreading the message and love of Christ within the community and beyond. This mission resonates profoundly with the spirit of Eufaula, a city that prides itself on its close-knit community, heritage, and a deep sense of belonging among its residents.

In aligning with Eufaula's values of tradition, community, & hospitality, our church not only seeks to foster a deeper understanding & relationship with Christ among its members but also aims to extend this warmth & fellowship to all. First Presbyterian embodies its mission, serving as a spiritual home that welcomes everyone, encourages growth in faith, and contributes positively to the collective spirit of Eufaula.

In essence, FPC, is more than a place of worship; it is a community pillar that thrives on making Christ known through acts of love, service, and fellowship, reflecting the town's enduring charm & warmth.

## **Duties and Expectations**

As the solo pastor of a small church, our prospective pastor should expect to provide traditional, Biblically-based preaching and teaching along with administration of the Sacraments of the Church. Effective communication with our congregation should be provided via in person contact, telephone, text, email, and through our weekly newsletter and website. Other tasks and assignments include, but are not limited to: Moderating Session, developing relationships with congregants, providing counseling, visiting homebound/hospitalized and offering Communion opportunities to those members, assisted by a member of session. We seek a pastor who will provide loving and genuine pastoral care to those experiencing significant life events/crisis, etc. Our pastor should be involved with the committees of the church to provide guidance and to assist in goal/strategy setting related to church affairs. Finally, it is our wish that our pastor becomes immersed in our community, dedicated to growing our congregation, participative and active in our Presbytery, and is committed to lead our congregation & community through a strong Christian example.

## **Addendum B: Tasks, expectations, duties, supervision, assignments, and responsibilities for the position**

As the solo pastor of a small church, our prospective pastor should expect to provide traditional, Biblically-based preaching and teaching on Sundays and Wednesday WOW. This will include administering the Sacraments of communion, baptisms, and when requested, to officiate weddings and funerals. As head of staff, our pastor will also moderate and conduct the training of our Session. Effective communication with our congregation should be provided via in person contact, telephone, text, email, and through our weekly newsletter and website. Other tasks and assignments include, but are not limited to: developing relationships with congregants, providing counseling as needed, visiting our homebound and hospitalized and offering Communion opportunities to those members, assisted by a member of session. Moreover, we seek a pastor who will provide loving and genuine pastoral care to those experiencing significant life events/crisis, etc. Additionally, our pastor should be involved with the committees of the church to

provide guidance and to assist in goal/strategy setting related to church affairs. We desire for our pastor to be comfortable with collaborating with church staff and volunteer leaders in ministries of the church. Finally, it is our wish that our pastor become immersed in our community, dedicated to growing our congregation, participative and active in our presbytery, and is committed to lead our congregation and community through his/her Christian example.

## MDP Narrative Questions

**NQ1: How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?**

FPC Eufaula's vision centers on deepening relationships with Christ and actively sharing His love with others. This dual focus strives to nurture spiritual growth among our congregation and by extending a hand of service and outreach to our community. By emphasizing the importance of knowing Christ, the church cultivates a garden of faith & understanding, encouraging members to exemplify Christian values in our daily lives.

The commitment to making Christ known drives the church's outreach efforts. Through local and global missions, church sponsored community activities, and community service projects, FPC Eufaula aspires to be a beacon of hope and love in our community. This very basic outreach effort hopes to plant seeds of faith, compassion and growth across the community. We hope that our pastor, through residing and becoming immersed in our community, will actively embrace and take a leadership role in advancing this focus on outreach and church growth.

The impact of our vision is multi-faceted: it works to enhance spiritual renewal for individuals, strengthen community bonds through service, grow our local church community, and promote a culture of kindness and compassion. As FPC lives out its mission, it could lead to a broader transformation, where the values of the Gospel become woven into the fabric of the community, resulting in impactful change. In essence, our mission of "knowing Christ and making Christ known" offers a path to a more connected, compassionate, and faithful community.

**NQ2: What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?**

Our community is at the heart of our Church's mission and vision, to seek Christ and to make Christ known, and we strive to achieve this through active engagement & care within our congregation. We are dedicated to supporting/addressing the emerging needs that impact its well-being.

Ours is a small, yet vibrant congregation passionate about contributing to the betterment of our town. Recognizing the need to engage the larger community, we embrace our responsibility to provide opportunities for our congregation to use their unique talents to be impactful on our community.

A community-oriented church, we actively support various local initiatives and projects. Our facilities are regularly utilized by: Eufaula Art Scene, a local Boy Scout Troup, The Eufaula Pilgrimage, Dapper Scrappers, et al. We also host an annual low country boil for the community each June. FPC serves as a distribution point for Christ Child Circle, providing food & supplies for those in need. Through the Can Cross ministry, we collect food/essential items for the St. James Episcopal Church food bank. Moreover, we provide candy to the children of our community on All Hallows Eve. One of our most beloved initiatives, The Giving Fence, allows individuals to leave new/gently used items for those in need to take. This platform has fostered a spirit of giving and taking care of one another. We are committed to being relevant and impactful in our community by addressing the emergent needs affecting its well-being.

**NQ3: How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?**

We seek a pastor with strong leadership skills to harness the strengths of our greatest asset, our congregation. Our current staff and committee leaders are dedicated to their roles and program-related aims. However, we believe that a new pastor will bring fresh ideas, guidance, and enthusiasm to effectively serve our church and community. Our desire is to be challenged and led towards personal and collective growth while staying

true to our mission of seeking Christ and making Christ known. We recognize the importance of shared ministry between pastor and congregation and have outlined the following expectations for our future pastor:

- Be immersed and engaged in the Eufaula community
- Lead worship with engaging and biblically-sound teachings
- Provide guidance and support to our committees
- Collaborate effectively with our staff, ministry team, and volunteers
- Develop a strategic outreach plan to increase attendance & improve financial support for the church
- Encourage and guide our mission programs

In return, the session, staff, and congregation will offer our support and cooperation in the pastor's ministry, assist in meeting their goals and needs, and provide financial support through the terms of call. We will also provide regular feedback through annual performance reviews and keep open lines of communication. Together, we can make a positive impact on our community while working towards our short and long-term goals of growing our congregation and sharing the message of Christ.

**NQ4: Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.**

The ideal candidate for the position of pastor should possess outstanding leadership qualities, excellent organizational skills and a strong theological background, providing the congregation with Biblical examples and applying them to real-life scenarios. We ask that political opinions remain absent from the pulpit. Additionally, effective communication is crucial, and the new pastor must be able to communicate with all members of the church, whether it be addressing disagreements, providing guidance on spiritual matters, or

leading the church and its people. Our pastor must also possess a compassionate heart for both the members of the church and the surrounding community.

In terms of Outreach, our new pastor should prioritize visiting and calling upon those who are homebound, sick, or have experienced a loss. It is also essential for them to minister to the elderly members of the congregation (through visitation, administration of Communion to homebound members, etc. while strategizing and leading members in ways to increase our numbers and grow our church.

A deep knowledge of the Bible is a must for the new pastor, and he/she must apply this knowledge in all teachings. He/she should also actively participate in church programs and be immersed in and involved as a part of the community. These skills are paramount to the effectiveness and success of our effort to seek Christ and make Christ known.

**NQ5: What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.**

The solo pastor of our small church should be prepared to fulfill a variety of General Areas of Responsibility, including Preaching, Teaching, Counseling, Pastoral Care, Outreach and Evangelism, Worship & Education, Committee Guidance, Staff Administration and Supervision, and Missions Guidance & Planning. He/she will also be responsible for the administration of Sacraments according to the traditions of the reformed church. Examples of these areas of responsibility include leading worship services, conducting studies, and administering the Sacraments with spiritual and energetic leadership. Our pastor must also offer pastoral care through regular visitation to homebound, hospitalized members, and those in need of spiritual, physical, and emotional support. Additionally, our pastor will provide guidance to our missions programs, such as the Can Cross Ministry, The Giving Fence, Church Community Facility Use, and Living Waters for the World Ministry in the Dominican Republic.

Effective communication skills, both verbal and written, are essential for our pastor's role. It is important that he/she deliver sound, Biblical teachings, prioritize/lead our outreach efforts, and provide support for new members, session training and meetings, and confirmation classes. Through his/her immersion into our community of faith and through maintaining a presence in our larger community, we will look forward to our pastor's exhibition and proclamation of Christ's love through his/her personal example.

## **First Presbyterian Church Eufaula, Alabama**

201 N. Randolph Ave.

Eufaula, AL 36207

[www.firstpresbyterianeufaula.org](http://www.firstpresbyterianeufaula.org)

### **Job Duties of Pastor 2026**

Text for 150 Word Description for Online Use

First Presbyterian Church Eufaula, AL, seeks a solo pastor to provide traditional, Biblically-based teaching along with administration of the Sacraments of the Church. Effective communication with our congregation via in person contact, telephone, text, email, & through weekly newsletter & website is expected. Other assignments include, but are not limited to: Moderating Session, developing relationships with congregants, providing counseling, visiting homebound/hospitalized & offering Communion opportunities to those members, assisted by a member of session. We seek a pastor who will provide loving & genuine pastoral care to those experiencing significant life events/crisis, etc. He/She should be involved w/committees of the church providing guidance & assistance in goal/strategy setting related to church affairs. Finally, we wish for our pastor to become immersed in our community, dedicated to growing our congregation, participative & active in our Presbytery, & committed to lead our congregation & community through a Christian example. Our PNC entertains flexible options including full-time or part-time candidates. Contact Steve Hawkins, PNC Chair FPC Eufaula, AL 36027 334.695.6598.

## Eufaula Description

Eufaula, a charming city nestled in the heart of Alabama, boasts a rich historical tapestry and a wealth of attractions that beckon tourists to explore its timeless beauty. Steeped in Southern hospitality and brimming with antebellum allure, Eufaula stands as a testament to the region's storied past, offering visitors a captivating journey through history.

With its picturesque streets lined with majestic oak trees and a treasure trove of impeccably preserved historic homes and structures, Eufaula provides a captivating glimpse into the antebellum South. The city's crowning jewel is its remarkable collection of antebellum architecture, which includes the renowned Shorter Mansion and the stunning Fendall Hall. These stately homes, adorned with intricate ironwork and lush gardens, stand as enduring symbols of the city's rich heritage, drawing history enthusiasts and architecture aficionados from far and wide.

Nestled along the serene shores of the 45,000-acre Lake Eufaula, the city also offers a haven for outdoor enthusiasts. Boasting an abundance of recreational activities such as fishing, boating, skiing and birdwatching, the lake provides a scenic backdrop for leisurely pursuits and relaxation.

Additionally, history aficionados can delve deeper into the city's past at the Eufaula-Barbour County Chamber of Commerce, the Eufaula Heritage Association's Shorter Mansion and Fendall Hall, where a plethora of historical artifacts and exhibits shed light on the city's evolution over the centuries.

Eufaula's vibrant downtown area, replete with quaint shops and boutiques, delectable dining options, and lively community events, further enhances the visitor experience, offering a delightful blend of modern amenities and old-world charm.

Annual events such as The Eufaula Heritage Association's Eufaula Pilgrimage (Alabama's oldest tour of homes), the Eufaula Christmas Tour of Homes, EufaulaFest – an October Fall Arts and Crafts Festival, Bands on Broad, and MainStreet Eufaula's Downtown Christmas Open House, are extremely successful regional events. Popular local activities include: Bowling, Skating, Recreational League Sports Programs, Hunting, Fishing, Skiing, boating, kayaking/canoeing, camping, birdwatching, antiquing, boutique shopping, and many others. Moreover, a number of destinations enjoyed by many thousands of guests to the area feature places like Lakepoint Resort State Park, The Eufaula National Wildlife Refuge, Blue Springs State Park, Old Creek town Park, The Playground of Dreams, Splash Pad Park

and the Eufaula Children's Plaza, The Yoholo Micco Walking Trail, and the Eufaula Community Center.

In essence, Eufaula, Alabama, stands as a captivating destination that seamlessly intertwines history, culture, recreational opportunities and natural beauty. Whether strolling along its historic streets, embarking on a scenic lake excursion, or immersing oneself in its rich heritage, visitors are certain to be enchanted by the timeless allure of this Southern gem. Whether you come and visit for a day or a lifetime, we invite you to join us here in Southeast Alabama and *Experience Eufaula!*

# Travel, Taste and Tour April 2025 Lake Feature Description

## Eufaula, Alabama: A Historic Gem and a Haven for Outdoor Enthusiasts

Nestled along the picturesque shores of the 45,000-acre Lake Eufaula, the city of Eufaula is a premier destination for outdoor enthusiasts, history buffs, and travelers seeking Southern charm. Known as the Big Bass Capital of the World, Lake Eufaula offers world-class tournament fishing, boating, water sports, and outdoor recreation, making it a paradise for anglers and adventure seekers alike. Whether it's a day spent casting a line in hopes of landing a trophy bass, exploring the lake by boat, or enjoying water skiing and kayaking, the expansive waterway provides endless opportunities for relaxation and excitement.

Beyond its breathtaking lakefront, Eufaula boasts a wealth of historic attractions and cultural treasures. The city's picturesque streets, shaded by majestic oak trees, are lined with impeccably preserved antebellum homes and architectural marvels. Among its most cherished landmarks are the renowned Shorter Mansion and the elegant Fendall Hall, both showcasing exquisite ironwork, lush gardens, and timeless grandeur. These stately homes, along with numerous other historic sites, offer a fascinating glimpse into the city's storied past, attracting history enthusiasts and architecture lovers from across the country.

For those eager to delve deeper into Eufaula's rich heritage, the Eufaula-Barbour County Chamber of Commerce and the Eufaula Heritage Association house an extensive collection of historical artifacts and exhibits, shedding light on the city's evolution over the centuries.

Eufaula's downtown district further enhances the visitor experience with its charming boutiques, antique shops, and an array of dining options that capture the essence of Southern hospitality. Throughout the year, the city hosts popular events such as:

The Eufaula Pilgrimage, Alabama's oldest tour of historic homes

The Eufaula Christmas Tour of Homes

EufaulaFest, an October fall arts and crafts festival

MainStreet Eufaula's Downtown Christmas Open House

Outdoor enthusiasts will find Lake Eufaula's surrounding parks and natural areas to be a treasure trove of adventure. Notable destinations include:

Lakepoint Resort State Park, offering lodging, boating, kayaking, archery, and other outdoor activities

The Eufaula National Wildlife Refuge is a sanctuary for birdwatching and wildlife exploration

Blue Springs State Park is known for its crystal-clear natural springs

Old Creektown Park and The Playground of Dreams are perfect for family outings

Splash Pad Park and Eufaula Children's Plaza are fun-filled attractions for kids

The Yoholo Micco Walking Trail offers a scenic walking/running route showcasing stunning lake views

The Eufaula Community Center is a hub for recreation and fitness

Additionally, local activities such as recreational league sports, bowling, skating, camping, and antiquing provide entertainment for visitors of all ages.

In essence, Eufaula is a destination where history, outdoor adventure, and Southern hospitality seamlessly come together. Whether strolling its historic streets, enjoying a day on Lake Eufaula, or exploring its many cultural and natural attractions, visitors are sure to be captivated by the timeless beauty of this charming Southern gem.

# FIRST PRESBYTERIAN CHURCH

201 N. Randolph  
Eufaula, Alabama 36027

[www.firstpresbyterianeufaula.org](http://www.firstpresbyterianeufaula.org)



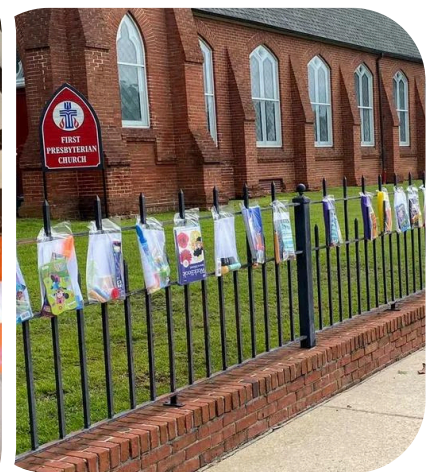
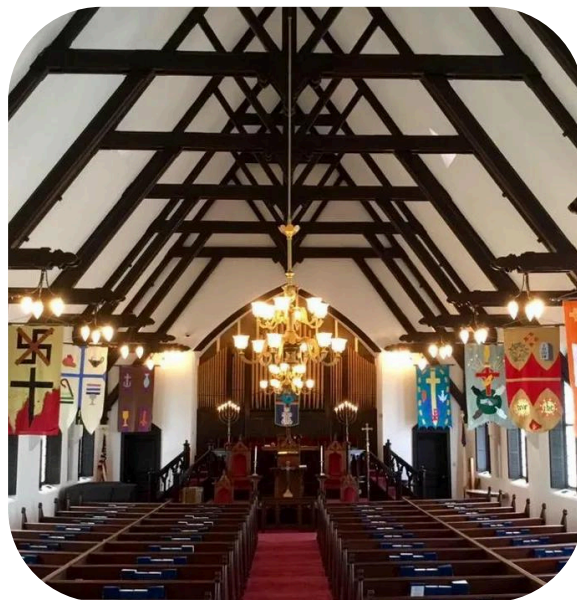
**MINISTRY  
DISCERNMENT  
PROFILE 2025**



# Who We Are

FPC Eufaula is a community of faith seeking to know Christ and make Christ known. Grounded in love for all God's children, we seek to do justice, to love kindness, and walk humbly with our God. We are an open and inclusive congregation who will show God's love to all and care for all God's people.

FPC Eufaula is a member of the Presbyterian Church (USA) and the Presbytery of Sheppards and Lapsley.



334.687.2523



ffpceufaula@gmail.com



firstpresbyterianeufaula.org

## Ministry General Information

Ministry Name First Presbyterian Church	Presbytery Sheppards And Lapsley	Synod Living Waters
Email fpceufaula@gmail.com	Preferred Phone 334-687-2523	Website Address firstpresbyterianeufaula.com
Mailing Address 201 N Randolph Ave, Eufaula, AL 36027-1632	Alternate Phone/Email 334.695.6598 / shawkins@eufaulachamber.com	Community Type Small City
Congregation or Organization Size Under 100 members	Curriculum No current formal curriculum	Average Worship Attendance 35
Church School Attendance 10	Statistical Report <a href="https://ogapps.pcusa.org/api/report/20324">https://ogapps.pcusa.org/api/report/20324</a>	
Intercultural Composition White: 100%		Released Date 3/12/2024

## Information about the Position

Position Requirements	
Position Type(s) Solo Pastor Installed	Other Training NA
Experience Required No Experience/First Ordained Call	Language Requirements English
Specify Title / PT Work Hours (if applicable) Pastor	Statement of Faith required? Yes
Employment Status Full-time / Part-time	Are you open to a clergy couple? No

## Ministry Requirements

Church Mission/Vision Statement
<p>Nestled in the heart of Eufaula, a city known for its rich tapestry of history, culture, &amp; breathtaking Southern landscapes, First Presbyterian Church stands as a beacon of faith &amp; community. Eufaula, with its charming blend of historic antebellum architecture, boasting over seven hundred structures listed in the National Register of Historic Places, &amp; the natural beauty of 45,000 acre Lake Eufaula, provides a picturesque setting for a mission rooted in the essence of knowing &amp; sharing Christ.</p> <p>Our mission, "Seeking to know Christ and to make Christ known," encapsulates the church's core aim of deepening faith while actively spreading the message &amp; love of Christ within the community &amp; beyond. This mission resonates profoundly with the spirit of Eufaula, a city that prides itself on its close-knit community, heritage, &amp; a deep sense of belonging among its residents.</p> <p>In aligning with Eufaula's values of tradition, community, &amp; hospitality, our church not only seeks to foster a deeper understanding &amp; relationship with Christ among its members but also aims to extend this warmth &amp; fellowship to all. First Presbyterian embodies its mission, serving as a spiritual home that welcomes everyone, encourages growth in faith, &amp; contributes positively to the collective spirit of Eufaula.</p> <p>In essence, FPC, is more than a place of worship; it is a community pillar that thrives on making Christ known through acts of love, service, &amp; fellowship, reflecting the town's enduring charm &amp; warmth.</p> <p><b>Tasks, expectations, duties, supervision, assignments, and responsibilities for the position</b></p> <p>As the solo pastor of a small church, our prospective pastor should expect to provide traditional, Biblically-based preaching and teaching on Sundays and Wednesday WOW. This will include administering the Sacraments of communion, baptisms, and when requested, to officiate weddings and funerals. Our pastor will also moderate and conduct the training of our Session. Effective communication with our congregation should be provided via in person contact, telephone, text, email, and through our weekly newsletter and website. Other tasks and assignments include, but are not limited to: developing relationships with congregants, providing counseling as needed, visiting our homebound and hospitalized and offering Communion opportunities to those members, assisted by a member of session. Moreover, we seek a pastor who will provide loving and genuine pastoral care to those experiencing significant life events/crises, etc. Additionally, our pastor should be involved with the committees of the church to provide guidance and to assist in goal/strategy setting related to church affairs. We desire for our pastor to be comfortable with collaborating with church staff and volunteer leaders in ministries of the church so that those volunteer leaders will be confident and empowered to assist our minister in areas where assistance is needed. Our volunteers and congregation, in general, will work in partnership with our pastor to strengthen his/her goals for our church. Finally, it is our wish that our pastor become immersed in our community, dedicated to growing our congregation, participative and active in our Presbytery, and is committed to lead our congregation and community through his/her Christian example. We are open to the possibility of exploring flexible options with this position.</p>

## Compensation & Housing

Minimum Effective Salary \$54,500	Housing Type Housing allowance
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## MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

FPC Eufaula's vision centers on deepening relationships with Christ & actively sharing His love with others. This dual focus strives to nurture spiritual growth among our congregation & by extending a hand of service & outreach to our community. By emphasizing the importance of knowing Christ, the church cultivates a garden of faith & understanding, encouraging members to exemplify Christian values in our daily lives.

The commitment to making Christ known drives the church's outreach efforts. Through local & global missions, church sponsored community activities, & community service projects, FPC Eufaula aspires to be a beacon of hope & love in our community. This very basic outreach effort hopes to plant seeds of faith, compassion & growth across the community. We hope that our pastor, through residing & becoming immersed in our community, will actively embrace & take a leadership role in advancing this focus on outreach & church growth.

The impact of our vision is multi-faceted: it works to enhance spiritual renewal for individuals, strengthen community bonds through service, grow our local church community, & promote a culture of kindness and compassion. As FPC lives out its mission, it could lead to a broader transformation, where the values of the Gospel become woven into the fabric of the community, resulting in impactful change. In essence, our mission of "knowing Christ and making Christ known" offers a path to a more connected, compassionate, & faithful community.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

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Ours is a small, yet vibrant congregation, passionate about contributing to the betterment of our town. Recognizing the need to engage the larger community, we embrace our responsibility to provide opportunities for our congregation to use their unique talents to be impactful on our community.

A community oriented church, we actively support various local initiatives and projects. Our facilities are regularly utilized by: Eufaula Art Scene, a local Boy Scout Troup, The Eufaula Pilgrimage, Dapper Scrappers, et al. We also host an annual low country boil for the community each June. FPC serves as a distribution point for Christ Child Circle, providing food & supplies for those in need. Through the Can Cross ministry, we collect food/essential items for the St. James Episcopal Church food bank. Moreover, we provide candy to the children of our community on All Hallows Eve. One of our most beloved initiatives, The Giving Fence, allows individuals to leave new/gently used items for those in need to take. This platform has fostered a spirit of giving and taking care of one another. We are committed to being relevant and impactful in our community by addressing the emergent needs affecting its well-being.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We seek a pastor with strong leadership skills to harness the strengths of our greatest asset, our congregation. Our current staff and committee leaders are dedicated to their roles and program-related aims. However, we believe that a new pastor will bring fresh ideas, guidance, and enthusiasm to effectively serve our church & community. Our desire is to be challenged and led towards personal and collective growth while staying true to our mission of seeking Christ and making Christ known. We recognize the importance of shared ministry between pastor and congregation & have outlined the following expectations for our future pastor:

- Be immersed and engaged in the Eufaula community
- Lead worship with engaging and biblically-sound teachings
- Provide guidance and support to our committees
- Collaborate effectively with our staff, ministry team, & volunteers
- Develop a strategic outreach plan to increase attendance & improve financial support for the church
- Encourage & guide our mission programs

In return, the session, staff, and congregation will provide our work and support in the pastor's ministry, assist in meeting his/her goals and needs, and provide financial support through the terms of call. We will also provide regular feedback through annual performance reviews and keep open lines of communication. Together, we can make a positive impact on our community while working towards our short and long-term goals of growing our congregation and sharing the message of Christ.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The ideal candidate for the position of pastor must possess outstanding leadership qualities, excellent organizational skills and a strong theological background, providing the congregation with Biblical examples and applying them to real-life application. Additionally, effective communication is crucial, and the new pastor must be able to communicate with all members of the church, whether it be addressing disagreements, providing guidance on spiritual matters, or leading the church and its people. Our pastor must also possess a compassionate heart for both the members of the church and the surrounding community.

In terms of Outreach, our pastor should prioritize visiting and calling upon those who are homebound, sick, or have experienced a loss. It is also essential for them to minister to the elderly members of the congregation (through visitation, administration of Communion to homebound members, etc.) while strategizing and leading members in ways to increase our numbers and grow our church.

A deep knowledge of the Bible is a must for the new pastor, and he/she must apply this knowledge in all teachings. He/she should also actively participate in church programs and be immersed in and involved as a part of the community. These skills are paramount to the effectiveness and success of our effort to seek Christ and make Christ known.

**What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.**

The pastor of our small church must be prepared to fulfill a variety of general areas of responsibility, including Preaching, Teaching, Counseling, Pastoral Care, Outreach & Evangelism, Worship & Education, Committee Guidance, Staff Administration & Supervision, and Missions Guidance & Planning. He/she will also be responsible for the administration of Sacraments according to the traditions of the reformed church. Examples of these areas of responsibility include leading worship services, conducting studies, and administering the Sacraments with spiritual and energetic leadership. Our pastor, with the support and assistance of the congregation, will also offer pastoral care through regular visitation to homebound, hospitalized members, and those in need of spiritual, physical, and emotional support. Additionally, our pastor will provide guidance to our missions programs, such as the Can Cross Ministry, The Giving Fence, Community Facility Use, and Living Waters for the World Ministry in the Dominican Republic.

Effective communication skills, both verbal and written, are essential for our pastor's role. It is important that he/she deliver sound, Biblical teachings, prioritize/lead our outreach efforts, and provide support for new members, session training and meetings, and confirmation classes. Through his/her immersion into our community of faith & through maintaining a presence in our larger community, we will look forward to our pastor's exhibition & proclamation of Christ's love through his/her personal example.

**Optional Links**

First Eufaula Website - Church Website - [www.firstpresbyterianeufaula.org](http://www.firstpresbyterianeufaula.org)

First Eufaula Facebook Page - Church Facebook page - <https://www.facebook.com/firstpresbyterianeufaula>

About Eufaula, Alabama - Eufaula Barbour County Chamber of Commerce - [www.eufaulachamber.com](http://www.eufaulachamber.com)

Alabama Living Magazine - Lake Eufaula Article October 2023 - <https://alabamaliving.coop/articles/lake-eufaula/>

Eufaula City School District - District City School Website with links to Eufaula Primary, Eufaula Elementary, Admiral Moorer Middle School, Eufaula High School - <https://www.eufaulacityschools.org/>

Presbytery of Sheppards and Lapsley - Presbytery of Sheppards and Lapsley Website - <https://pslpcusa.org/>

City of Eufaula, Alabama Website - City of Eufaula website with links and contact info for all city service departments, council information, etc. - [www.eufaulaalabama.com](http://www.eufaulaalabama.com)

FPC Eufaula Local Missions - Website description local ministries including The Giving Fence and The Can Cross, along with international water system installation ministry Living Waters for the World - <https://firstpresbyterianeufaula.org/serve>

Living Waters for the World - Clean water mission ministry - FPC Eufaula installs in the Dominican Republic - <https://www.livingwatersfortheworld.org/>

BusinessView Magazine Feature - Eufaula, Alabama - Eufaula, Alabama July 2023 - <https://businessviewmagazine.com/eufaula-alabama-barbour-county/>

The Lakeside School - Private School in Eufaula, Alabama - <https://www.lakesidechiefs.net/>

MainStreet Eufaula - A state of Alabama Mainstreet Community, Eufaula is home to a vibrant downtown business district with boutiques, shops, banks, and restaurants - <https://mainstreeteufaula.com/>

Eufaula Heritage Association - Eufaula Heritage Assoc. / Eufaula Pilgrimage - [www.eufaulapilgrimage.com](http://www.eufaulapilgrimage.com)

Southern Living Magazine - Best Things To Do at Lake Eufaula, Alabama - February 20, 2024 Southern Living Magazine Article - <https://www.southernliving.com/travel/alabama/eufaula-alabama>

Parkview Christian School - Eufaula, Alabama - PK-6th Grade Christian School - <https://pcseagles.com/>

**References**

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