WELCOME TO OUR

March 2024 Newsletter

Hi, I'm Nicola, owner and founder at NCS HR Solutions. We've had busy month, here's what we've been up to at NCSHR..

Recently, we distributed our Employment Legislation Changes Newsletter for 2024, providing crucial updates on the evolving legal landscape impacting businesses like yours.

We trust that you found this resource informative and valuable in navigating the complexities of employment law, if you haven't seen it, please visit our website to take a look.

In our ongoing commitment to ensuring compliance and promoting best practices, we are pleased to announce that over the next couple of weeks, all retained clients will receive updated Employee Handbooks tailored to reflect the latest legislative updates and industry standards.

Your Employee Handbook serves as a vital tool in communicating company policies, procedures, and expectations to your employees.
By keeping these documents current and comprehensive, you not only ensure legal compliance but also promote a positive work culture and enhance employee engagement.

Our team has diligently reviewed and revised each handbook to incorporate the most recent changes in employment legislation, as well as any updates specific to your industry and organisational needs.

These updates provide clarity, consistency, and transparency in your workplace policies.

We encourage you to review these updated Employee Handbooks carefully and distribute them to your employees upon receipt. If you have HR software we can upload them to your Company Documents once approved.

Should you have any questions or require further clarification on any aspect of the handbook, please do not hesitate to reach out to our team. We are here to support you every step of the way.

Introducing Steph to the NCS team ...

Steph joined us in January and has already made a significant impact in her role as HR & Business Development Administrator.

She brings a wealth of experience in recruitment and HR administration.

Since joining, Steph has been instrumental in supporting our clients with their recruitment needs, ensuring smooth operations through HR software management, and keeping our policies and handbooks up-to-date.

Additionally, she has been a key contributor to our new legislation 2024 newsletter, ensuring that our clients are informed and engaged.

With her dedication, expertise, and positive energy, Steph is already proving to be an invaluable asset to our team, and we are thrilled to have her on board as we continue to grow and serve our clients.

Recruitment partnership

We are excited to announce that we have partnered with hireful who have created an Applicant Tracking System specifically designed for everyday organisations.

It has been built to make your recruitment process more streamlined and providing a great candidate experience. In addition to the ATS, you have your own fully branded careers page so your website is always up to date with your latest vacancies and the option for potential candidates to register to be notified of any future vacancies that are published.

Hireful's Applicant Tracking system can help you by :

Attracting candidates
Create great job listings that stand out, effectively capturing the attention of top-tier talent. With user-friendly interfaces and customisable templates, you can showcase your company's unique culture and opportunities, making your organisation attractive to potential candidates.

Streamlining processes
Efficiency is key, and the hireful ATS is built to streamline every aspect of your hiring process. From automated candidate screening and sorting to seamless communication tools, this system ensures that your recruitment workflow is not only effective but also time-sensitive. Enjoy the simplicity of managing all candidate interactions in one centralised platform.

hireful.
we help. you hire.

Hire great talent
Finding the perfect fit for your team is simplified with the hireful ATS.
Its intuitive features enable you to track and manage candidate progress effortlessly, facilitating informed hiring decisions. With collaborative tools and real-time updates, the platform fosters effective communication among team members, ensuring a smooth and coordinated approach to the final selection.

Improve
Continuous improvement is essential in recruitment, and hireful's ATS provides valuable insights into your hiring metrics. You can analyse data on candidate sources, time-to-hire, and other key performance indicators to make data-driven decisions. The platform's reporting tools help you identify areas for enhancement, enabling you to refine and optimise your recruitment strategies over time.

If you would like further information or a demonstration of this software, please get in touch.