

A photograph of a modern office desk with a laptop, a coffee cup, and some decorative items. The desk is in the foreground, and a staircase is visible in the background.

WELCOME TO OUR September 2024 NEWSLETTER



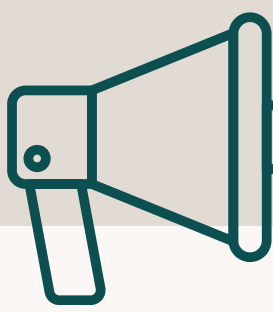
As your HR consultant, I'm bringing you a reminder of the latest updates, insights, and tips to help navigate the ever-evolving landscape of human resources.

As we enter into the final Quarter of 2024, it is the perfect opportunity to reflect on the year so far and prepare for the month's ahead.

Our goal is to provide you with valuable resources and support to enhance your organisation's HR practices and drive success.

Thank you for entrusting us with your HR needs, and I hope you find this newsletter informative.

Nicola



NCS HR NEWS

This month, not one but TWO clients have decided to renew their HR retainers with us for another 12 months!

What makes this extra special is hearing that the personalised support and hands-on onsite visits we provide to their leadership teams are a big part of their decision. They've told us that this level of care and tailored service is something they didn't experience with their previous, larger HR providers.

If you're looking for tailored HR support, please get in touch!

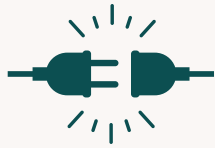


Nicola is now a fully accredited Workplace Mediator with OCN!

As an HR professional, mediation is a key part of her role, and she felt it was important to achieve this formal accreditation to practice at the highest standard.

Mediation offers a collaborative approach to resolving workplace conflicts, fostering understanding, and creating healthier work environments.

THE RIGHT TO DISCONNECT



As the lines between work and personal life continue to blur, it's crucial to address the importance of setting boundaries to maintain a healthy work-life balance.

Nicola presented about this to a client and during the presentation, they explored the legal frameworks emerging around this right, as well as practical strategies for implementing it within their organisation.

I'm proud to support companies that prioritise the well-being of their employees and are proactive in creating a culture where everyone can thrive, both professionally and personally.

Looking forward to continuing this important conversation and helping more organisations create healthier, more sustainable workplaces.



WATCH THIS SPACE

With the legislation changes that are going to be announced next month, we have some exciting offers to come to support you and your organisation in insuring your HR policies and practises are up to date and legal.

Enhance your employer brand on Glassdoor and Indeed!



Your employer brand on platforms like Glassdoor and Indeed can greatly affect your ability to attract and retain top talent.

Prospective candidates often look to these sites to assess your workplace, making a strong online reputation essential.

Why focus on your employer brand?

First Impressions Count: Candidates frequently form their first impression based on your company's profile and reviews.

Attract quality talent:

A strong employer brand helps draw in candidates who align with your values, while negative reviews can deter them.

Boost retention and engagement:

A positive brand fosters pride among employees, leading to higher engagement and reduced turnover.

Quick Tips to improve your employer brand:

Encourage Honest Reviews: Invite employees to share their experiences for a balanced perspective.

Respond professionally:

Engage with all reviews to show you value feedback and are committed to improvement.

Showcase your culture:

Highlight your values, employee stories, and achievements on your profiles.

Special Offer: Employer Brand Audit We're offering an Employer Brand Audit to review your profiles, provide personalised feedback, and offer practical tips to enhance your online presence.

Contact us to request your FREE audit and start strengthening your brand!