

## **10. How will you ensure that your decisions reflect the long-term interests of residents, businesses, and the broader community?**

### **Dennis Faber's Response**

Not only do I have a reputation for having a profound interest in caring for our lakes, but my family settled in Salem in the 1800s, and I have lived in this community virtually my entire life. I, along with numerous other elected officials since my first appointment and subsequent election victories since 2003, certainly prove I have contributed to making Salem a great, safe place to live and raise a family.

### **Steve Dunn's Response**

One of the biggest issues I have with the current Board is the lack of transparency and what appears to be a lack of interest in hearing what the community has to say about their wants and needs. Being a primary decision-maker for a Village is a huge responsibility. It isn't necessarily about what *I* want - it's about what the community wants, and what is in the best interest of the Village.

I want to hear from residents and business owners in the community. I am ready to listen. I currently do not hold any elected or appointed position within the Village, but I have been out in the community meeting with people to try to get a better understanding of where things stand, what the problems are, and what is working okay but could be better.

I understand that my decisions may not please everyone, but I want to be transparent about the reasons behind my decisions so at least there can be some level of understanding, even if we can only agree to disagree. I want to avoid making promises I can't keep. I am also looking to the future, which means there may be times when an unpopular decision has to be made in the short term in order to get a better outcome for the future.

## **Adam Miller's Response**

I will continue involving residents in decisions whenever possible and stay transparent about the reasons behind my choices. I will meet with community members, listen to their concerns, and work to make decisions that support the Village's long-term well-being. Above all, I will follow my heart and God as I work to serve the community with honesty and integrity.

## **Kerry Verenski's Response**

I believe open communication and active listening are essential. By seeking input from residents, business owners, and community stakeholders - and by considering long-term impacts - I will ensure decisions reflect the best interests of our entire community. Transparency and engagement will remain central to my approach.

## **James Woodke's Response**

As a retired American Airlines pilot, I'm familiar with being responsible for other lives and looking out for their well-being and safety. I'm used to looking at the big picture and focusing on what needs to be done for the betterment of everyone.

I want to represent the entire Village of Salem Lakes and look out for everyone, not just a small portion of the very large Village we live in. I left the communist state just south of Wisconsin over 20 years ago. I've lived in the same house in Salem for over 20 years.

My goal is to bring Common Sense, Integrity, Accountability, and Responsibility to the Village Board of Salem Lakes.