



First Baptist Church of Oldsmar

Oldsmar Christian School

650 Burbank Road, Oldsmar, FL 34677

Phone: (813)855-4475 & (813)855-5746

Professional Conduct:

All school staff members are expected to conduct themselves in a manner that is equivalent to the standard of behavior of the teaching profession with emphasis on Christian character embracing the purpose of our Christian school.

1. Loyalty to the school:

a. School staff members will uphold the school and the staff and avoid commenting negatively about internal matters to and concerning students, parents, other staff members, or others outside the school family. Complaints should be reported to the administration, where clarification can be made, and corrective action initiated.

2. Relationships with others:

a. Students: Staff members should always relate to students in such a manner as to maintain mutual respect. While opportunities for counseling and for friendly relations are encouraged, partiality and familiarity should be avoided.

b. Parents: School staff members will make every effort to promote effective communication between parents and the school. Altercations must be avoided. Staff members should refer to administration problems which they cannot resolve themselves.

c. Administration: The principal is available to counsel and support in prayer any staff member in need.

Procedures for Reporting Misconduct by Instructional Personnel and Administrators

All employees and administrators have an obligation to report misconduct by instructional personnel and school administrators which affects the health and safety or welfare of a student. Examples include obscene language, drug and alcohol use, disparaging comments, prejudice or bigotry, sexual innuendo, cheating or testing violations, physical aggression, and accepting or offering favors. Reports of misconduct by employees should be made to Mrs. Kroll, Head of Discipline.

Legally sufficient allegations of misconduct by Florida certified educators will be reported to the office of Professional Practices Services. Failures to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate.

Policies and procedures for reporting misconduct by instructional personnel or school administrators which affects the health and safety of students are posted in the teacher's mail room and on our website at www.oldsmarchristianschool.net.

I agree to the above code of conduct, and I agree to comply with the intent either stated or implied.

Name: _____

Date: _____