









Agile

Cutting through the jargon, buzzwords and hype to understand why Agile *might* be helpful to you and your organisation



Agile means...?

-  We go faster
-  We are reactive and constantly change our mind
-  We cut corners
-  Waterfall = BAD; Agile = GOOD
-  Using Jira = Doing Agile
-  We make things up as we go
-  We don't (have a) plan
-  Last-minute meetings with no agendas?

"Our current approaches don't work. Let's do that Agile thing and our problems will disappear....?"

Agile is an **approach**
amidst **complexity and uncertainty**
to **deliver value**
through **shorter, quicker feedback cycles**
(Plan-Do-Check-Act)

Characteristics

Collaborative and emergent planning, problem-solving and delivery

Customer value at the centre

Continual inspection, reflection and (responsive) action

Iterative, continuous delivery

Success Factors

Cadenced	A predictable, meaningful rhythm to the Team events cycle. Balancing the value of collaboration & alignment with focused time for (individual) task execution
Cross-functional Self-organising	Teams have the diverse skills to deliver the (shared) outcomes. Teams are trusted, and enabled by the organisation
Empiricism	The primary measure of progress is working ('actual') solutions & outputs
Simplicity	Lean-thinking (reduce waste). Understand and focus on what is most important
Transparency	The progress of work (what and how) is visible within the Team and stakeholders

Agile is not a Silver Bullet. It is a principled, values-driven approach. There are risks, drawbacks, challenges and trade-offs to (honestly) navigate.

