

Boise State University

The Board of Trustees by virtue of the
Authority vested in it by law and upon recommendation
of the University Faculty does hereby confer upon

Shannan Witt Thomas

a

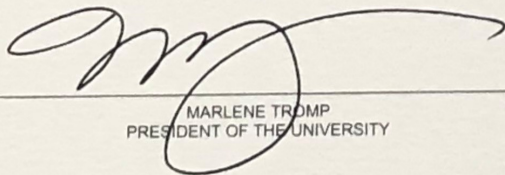
Graduate Certificate

in

Conflict Management

With all of the rights and responsibilities pertaining thereto.

Given at Boise, Idaho, this seventeenth day of December, two thousand and twenty-two.



MARLENE TROMP
PRESIDENT OF THE UNIVERSITY



MANDY NELSON
REGISTRAR