

The Merlin Advantage: Rediscovering the Leader's Greatest Ally

Meet the new Merlins behind the provocative paradigm shift of Integral Process Leadership. Against a rich backdrop of emerging neuroscience, personality theory, and social-emotional intelligence, Seth Elliott unlocks the secret to achieving both high performance and human flourishing.

Using fictional examples like King Arthur, Merlin, Gandalf, Aragorn, and others, Seth reveals how an innovative approach to strength-based collaboration becomes real-life advantage. Even as oppressive management, socio-political tension, corporate scandal, and environmental devastation loom large, a common diagnosis emerges as does a promising pathway to a cure.

For organizations and societies in search of renewed vision, heart and energy, this is a timely breath of fresh air.

Quotes from the book:

"Plato... was clear that kings and philosophers were fundamentally different, and that good philosophy may be in short supply among leaders due to a seemingly intractable paradox. Similarly, Scott M. Peck once noted that people thought Adlai Stevenson was 'an egghead' and 'would not make a good president precisely because he was a contemplative man, given to deep thinking and self-doubts.' Those were the days."

"... organizations continue to accept character and competency-based development paradigms where one person, with the proper training, can embody and consistently demonstrate world class leadership across an array of skills, attitudes, and traits. Doubling down on this, it is believed that rock star leaders can be replaced through pipelines of similarly gifted unicorns to ensure founding culture remains intact, financial performance endures, innovation flows on, and high-talent employees stay engaged."

"Integral Process Leadership holds new promise for the issues that continue to dominate the HR and leadership development landscape, including, but not limited to, culture, psychological safety, employee experience, innovation, engagement, creativity, and burnout."

Seth Elliott is a writer, consultant, and coach. He draws on his work in education, violence prevention, and business settings to promote psychological safety, ethical progress, timeless wisdom, and true sustainability. Seth enjoys spending time with his wife and four children in Central Oregon.

Visit www.selliotconsulting.com to learn more.



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