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- C O N S U L T I N G -

Integral Process Leadership (IPL) is a non-traditional approach to leadership development and organizational effectiveness that doesn't focus on development. Based on exciting principles of neuroscience, personality theory, positive psychology and emotional intelligence, the IPL system smoothly integrates a vital leadership ally into pre-existing organizational structures to radically boost psychological safety, healthy culture, employee engagement, and agile response to complexity.

See basic organizational structures designed to leverage Integral Process Leadership below.

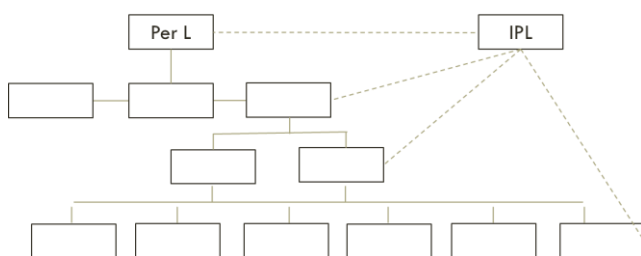
Performance Leaders lead the work!

- Technical/ functional focus
- Provides subject matter expertise and operational management
- Mentors and models
- Visible advocacy of IPL

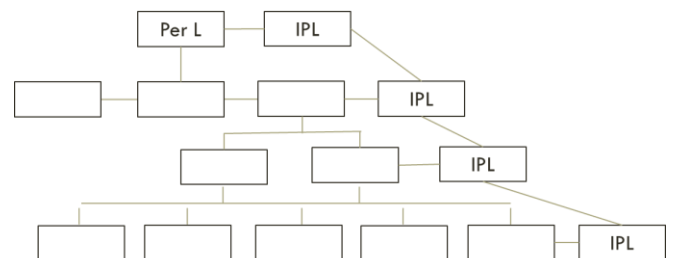
Integral Process Leaders lead the people!

- Relational focus
- Provides psychological safety and infuses emotional intelligence
- Develops and choreographs talent
- Visible advocacy of performance leadership

Small organizations



Large organizations



Teams, networks, and ecosystems

