

seth elliot^t

- C O N S U L T I N G -

Integral Process Leadership Implementation At-a-Glance:

Seth Elliott Consulting provides on-site and remote assistance for organizations seeking to implement *Integral Process Leadership* as an in-house strategy to enhance engagement, synergy, and culture.

Integral Process Leadership implementation builds sustainable, organizational capacity for cooperative energy through a phased process designed specifically for each client.



Sample Implementation Schedule: (based on approximately 50 employees; however, actual project hours will vary greatly from one organization to another)

Phase 1 – Assessment: Consultant helps determine organizational readiness for *IPL* implementation, the number of *IPL*'s needed, and the availability of pre-existing *IPL* candidates. (est. 20 hours)

Phase 2 – Infrastructure Creation: Consultant assists in developing a communication plan, job announcements, positions descriptions, as well as adapting policies and procedures, and other administrative tasks. (est. 40 hours)

Phase 3 – Supported Roll Out: Consultant helps deploy communication plan, screen candidates and onboard new *IPL*'s. (est. 20 hours)

Phase 4 – Training: Consultant provides two-day intensive for *IPL*'s and a one-day intensive for selected performance leader partners. (est. 32 hours)

Phase 5 – Follow up: Tapering schedule of checkins with *IPL*'s, implementation team, and selected stakeholders (10 hours)

Fee Structure:

Seth Elliott Consulting offers *Integral Process Leadership* implementation consultation at a rate of \$190 per hour. (*Billable in 15 min increments.)

*Travel is billed at cost and may include mileage reimbursement and lodging fee's.

For more information, visit www.selliotconsulting.com