



**All Saints School**

nurturing the whole child through Christ  winter park, florida

# School Handbook

2020-2021

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## **WELCOME TO ALL SAINTS SCHOOL**

### **EDUCATIONAL PHILOSOPHY**

At All Saints School we believe that children are God's most precious gift, and we are committed to nurturing them through Christ. We emphasize five interrelated areas that are important for growth: spiritual, social, emotional, cognitive, and physical. We know that the first five years of life are critical to a child's development, and we are dedicated to creating an environment where they are assured of God's love while providing opportunities for their development through discovery and play.

### **PURPOSE**

All Saints School exists to nurture the whole child through Christ. *"Allow the children to come to me, for of such belongs the Kingdom of God."* Mark 10:14

### **FAITH FORMATION**

Faith formation in children starts with their parents and teachers. We incorporate spirituality into the lives of our children by the way we nurture them. Developing trust and confidence and consistently meeting a child's needs in a loving fashion is the beginning of building their faith in God. Prayer is part of each day in every classroom. Christian values and principles are stressed as well as stories from the Bible. Children begin attending weekly Alleluia Chapel at age three. We feel blessed to be given the opportunity to begin a child's life-long connection to the school environment and to a church family.

### **OUR FAMILIES**

Families are our children's first and most important teachers. At All Saints School we value our students' families and caregivers and place great importance on our relationship with them. We strive to keep lines of communication open through daily notes for our youngest students and weekly wrap up letters for our Threes, Pre-K, and Kindergarten students. We have parent-teacher conferences twice a year and look forward to glean information from our families as well sharing our own observations with them. We welcome parent participation in our class activities, field trips, and Parent Teacher Organization (PTO) events. We appreciate the trust our families have placed in us and work continuously to earn it.

### **LEARNING THROUGH PLAY: CURRICULUM FOR INFANTS AND TODDLERS**

'The Creative Curriculum for Infants & Toddlers' is a comprehensive curriculum that helps achieve the very best program for children under three. Research tells us that more rapid brain development takes place during these years than at any other time of life. During this period, children are discovering who they are, how others respond to them, and about their world. They are also learning how to relate to others, what it means to express their feelings, and whether they are loved. Their brains are being "wired" into patterns for emotional, social, physical, and cognitive development. If the interactions children have are nurturing, consistent, and loving, and the experiences they have are appropriately challenging, then our Infants, Ones, and Twos will grow and flourish. In such an environment, children learn to trust and joyfully explore their surroundings, making discoveries and developing a sense of themselves as competent learners and caring human beings.

## **LEARNING THROUGH PLAY: CURRICULUM FOR THREES, FOURS, AND KINDERGARTEN**

'The Creative Curriculum for Early Childhood' is used with our Threes and Pre-K classes. It is the continuum that follows 'The Creative Curriculum for Infants & Toddlers.' It rests on a firm foundation of research and responds to new requirements for addressing academic content. The approach was developed based on the theories and research that inform decision making in the early childhood field. The works of Piaget, Maslow, Erikson, Smilansky, Vygotsky, and Gardner are all implemented in Creative Curriculum. Creative Curriculum helps children acquire social competence and the skills they need to succeed as learners. The philosophy behind the curriculum is that young children learn best by doing. Learning requires active thinking and experimenting to find out how things work and to learn firsthand about their world. In the early years, children explore the world around them by using all their senses (touching, tasting, listening, smelling, and looking). Gradually children become more able to use abstract symbols like words to describe their thoughts and feelings. They learn to 'read' pictures, which are symbols of real people, places, and things. This exciting development in symbolic thinking takes place during the preschool years as children "play." Play provides the foundation for academic or school learning. It is the preparation children need before they learn highly abstract symbols such as letters and numbers. Play enables us to achieve key goals of early childhood development. Play is the work of young children.

Our Kindergarteners continue their learning in a similar way. They are learning the Florida State Standards through authentic, hands-on experiences. They read, write, and explore math, science, and social studies in exciting and meaningful ways, continuing our belief that children learn best by doing and utilizing all their senses. This year we are excited to enhance our Kindergarten curriculum with addition of Handwriting Without Tears as well as elements of the Orton-Gillingham Approach.

### **GOALS**

Our curriculum identifies goals in all areas of development:

- *Spiritual:* To help children know the love of Jesus Christ.
- *Social:* To help children feel comfortable in school, trust their new environment, make friends, and feel they are a part of the group.
- *Emotional:* To help children experience pride and self-confidence, to develop independence and self-control, and have a positive attitude toward life.
- *Cognitive:* To help children become confident learners by letting them try out their own ideas and experience success, and by helping them acquire learning skills such as the ability to solve problems, ask questions, and use words to describe their ideas, observations, and feelings.
- *Physical:* To help children increase their large and small muscle skills and feel confident and aware of what their bodies can do.

The activities we plan for children as well as the way we organize the environment, select toys and materials, plan the daily schedule, and talk with children, are all designed to accomplish the goals of our curriculum and give your child a successful and joyful start in school. Within each classroom and peer group, all toys and activities are available to all children.

### **ALL SAINTS SCHOOL COMMISSION**

The All Saints School Commission makes recommendations to the vestry regarding policy and strategic issues pertaining to the school. The Commission membership consists of the school Director and Assistant Director, the clergy representative to the school, the church administrator, the Curriculum Resource Reacher, parent representatives, and All Saints Church members at large. School Commission meetings are held on the second Thursday of each month during the school year.

## LICENSING

All Saints School is licensed by the State of Florida under license #C09OR0268. We are regularly inspected by DCF and the fire department with unannounced visits three or four times yearly. Our staff meets all licensing requirements including level two background screenings (FDLE and FBI) and trainings.

## ACCREDITATION

All Saints School is accredited by The National Accreditation Commission for Early Care and Education, which is managed by the Association for Early Learning Leaders. Early childhood programs accredited by NAC have voluntarily undergone a comprehensive process of internal self-study and invited external professional review to verify compliance with the "NAC for Excellence" criteria. The criteria can be found on NAC's Website at [www.nacaccreditation.org](http://www.nacaccreditation.org). On the anniversary of accreditation, a lengthy Annual Report is filed. Feedback from the Commission as to compliance or noncompliance is given. All Saints School was also awarded and maintains the Gold Seal for Excellence from the Department of Children and Families since 2006.



## PARTNERS

At All Saints we value connection with others, and we are thankful to be involved with the following groups. We are proud to partner with Nemours and the Winter Park Health Foundation as participants in their "Healthy Habits for Life" program, which focuses on teaching preschoolers healthy habits regarding nutrition, physical activity, and sleep. We are thankful to have been awarded a grant from Keep Winter Park Beautiful and Sustainable for five years to fund "green" projects at our school. Over the last 16 years All Saints School families have donated over \$50,000 to St. Jude's Hospital through our annual Trike-a-Thon fundraiser.



## GENERAL OPERATIONS

- All Saints School serves children six weeks old through Kindergarten.
- The school is open Monday through Friday from 9:00 a.m. to 2:00 p.m., August through May.
- Drop-off and pick-up times and procedures have been updated for COVID-19 safety measures and are outlined on our website, under "COVID-19 FAQ." Please familiarize yourself with these updates.
- Early Bird, beginning at 8:15 a.m., will not be available for the first 9 weeks of school. This adjustment will be revisited in October, and we hope to add it back into our schedule soon.
- After Care, from 2:00-3:30 p.m., will not be available for the first 9 weeks of school. This adjustment will be revisited in October, and we hope to add it back into our schedule soon.
- We observe several holidays during the year including Labor Day, Thanksgiving (closed for 1 week), Christmas (closed for 2 weeks), Martin Luther King Jr. Day, Presidents' Day, Good Friday, and 1 week for Spring Break. We also observe several teacher workdays. All these dates are listed on the calendar page of this handbook.
- In the event of a hurricane and/or similar emergencies, the school will be closed if the Orange County Public Schools are closed. However, if our school has power and there are no safety concerns, we may reopen sooner than Orange County. We have several ways to notify you including text and email.
- All Saints School is a Voluntary Pre-Kindergarten (VPK) Provider. All children that are four years old by September 1 are eligible for funding.

### Our program consists of the following classes:

Room	Age Group	Days
101	Infants (6 weeks-12 months)	Any days
102	Young Ones (12-18 months)	Any Days
107	Older Ones (18-24 months)	T,Th or M,W (add F to either for 3 days) or M-Th, M-F
105	Young Twos	T,Th or M,W (add F to either for 3 days) or M-Th, M-F
104	Older Twos	T,Th or M,W (add F to either for 3 days) or M-Th, M-F
103	Threes	T,W,Th or M-Th
204	Threes	M-Th or M-F
208	Threes	M-Th or M-F
205	Pre-K	M-Th or M-F
206	Pre-K	M-Th or M-F
207	Pre-K	M-Th or M-F
TC 201	Kindergarten	M-F

## FINANCIAL INFORMATION – GENERAL INFORMATION

- At the time of registration you are required to pay a deposit to ensure your child's space in our program. This deposit consists of the registration fee, supply and activity fees, and a half of a tuition installment. This **entire deposit is completely NON-REFUNDABLE**. The half tuition installment is credited back to you in the month of December or May depending on the date of registration.
- For your safety all payments will be made contactless through HeadMaster Online.
- Tuition is due on the 1<sup>st</sup> of each month, September through May (*see registration fees*).
- If your account becomes 45 days delinquent, it will be turned over to the church administration for collection. Additionally, your child will not be able to attend until the account has been paid in full. If payment is not made, his/her space may be given to another child on the waiting list.
- There is no change in tuition amount for school holidays, illness, extended absences, vacations, weather, or other school closures. Your tuition permits us to operate while holding your child's space in the program.
- Please adhere to your designated drop-off and pick-up times as outlined in the COVID-19 FAQ on our website. **Late pick-up will be assessed a \$15 fee** and \$15 per every 15 minutes thereafter.
- **A \$10 administrative fee will be assessed each time you change your child's options.** (For example: If your child is registered for T,Th and you want to change to M,W,F).
- There is a 10% tuition discount on additional children from the same family. The lesser tuition will receive the discount.
- A child may be dismissed from the program if the parent demonstrates unwillingness to comply with the fee collection method as outlined in this handbook.
- If you plan to withdraw your child from the program, you must notify the Director in writing three weeks prior to the withdrawal date. We will make every effort during this time to fill the vacancy.
- Throughout the year there will be a few things that will automatically be added to your accounts. If your child is in a Threes class or new to Pre-K or Kindergarten, s/he will require an All Saints School t-shirt (\$10) for field trips. We also have a memory book (\$15) which is given to each child in May. These items will be added to your September (or initial) invoice. T-shirts will be sent home in September.
- Our "activity fee" covers (among other things) field trips, special activities, storyteller, petting farm, Spanish, Outdoor Classroom, Art, Music, and Yoga.
- All information is kept confidential.

## FEES

All fees are **NON-REFUNDABLE**. These are annual fees and are due in full at the time of registration. The Registration Fee is \$50 for Parish members, \$75.00 for returning students, and \$100.00 for new students (all classes). Supply and Activity Fees are based on the class and number of days students attend. Please ask for a current fee sheet from the office for specific tuition and supply/activity amounts.

## EARLY BIRD AND AFTER CARE

Early Bird and After Care fees are the same for all students. These are **monthly rates**.

### Early Bird

1 day	\$14
2 day	\$24
3 day	\$32
4 day	\$40
5 day	\$48

### After Care

1 day	\$52
2 day	\$80
3 day	\$116
4 day	\$148
5 day	\$180

8:15 - 8:50 am

Space available rate is \$10.00 per day.

2:00 - 3:30 pm

Space available rate is \$25 per day.

## ENROLLMENT INFORMATION

All Saints School admits students of any religion, race, color, national, and ethnic origin to all the rights, privileges, programs, and activities, which are made available to students at the school. We do not discriminate on the basis of religion, race, color, national, and ethnic origin in administration of our educational policies and other administrated programs.

When you begin the enrollment process, please keep in mind the following school policies and procedures:

- A child's class is determined by his/her age on September 1st of the current term.
- Children enrolling in classes for one year olds must be walking and eating finger food.
- Children enrolling in classes for three and/or four year olds must be toilet trained.
- A **non-refundable deposit**, which consists of the registration fee, supply and activity fee, and half of one tuition installment, is due upon enrollment.
- All enrollment forms for your children must be completed and returned to the school prior to the first day of school. The Department of Children and Families (DCF) requires all forms. They are:

Registration Form with Financial Agreement signed.

Student Emergency Information Form (Blue) - This is a blue form that we keep in a file in the school office. It provides a quick reference of phone numbers and emergency information. This form must be completed and signed by a parent so that your child may receive prompt medical attention in case of a medical emergency. This form must be notarized and can be completed in the school office if needed.

\*Form HRS 680 Immunization Record - This form must be completed and signed by a Florida licensed physician. It must be in your child's school record file within one week after admission to the school. Children who have not been immunized are not eligible for enrollment.

\*Physical Examination Form 3040 - This form must be completed and signed by a Florida licensed physician and updated every two years from date of exam. It must be in your child's school file within 30 days of enrollment.

\*These forms will be updated each time your child visits the doctor's office for immunizations. Please be aware that we need the forms each time they receive an immunization. You will be notified within 30 days of expiration. If your child's forms have reached their expiration date and the updated forms have not been turned in to the office, your child will not be allowed to return until the new forms are completed.

## **ALL SAINTS SCHOOL IMMUNIZATION POLICY – (as of 6/2015)**

For the health, safety and welfare of both students and staff, All Saints School follows all state of Florida vaccination requirements for students entering our school. Documentation of compliance with these requirements shall be provided to All Saints for all children upon entry to the school. The school will monitor ongoing vaccination compliance for children. This follows the standards and policies of the American Academy of Pediatrics, The Centers for Disease Control, and the American Council on Immunization and Prevention.

**There are no religious exemptions to this policy.** Medical exemptions will require a letter from your child's physician explaining the exemption, which will be reviewed by the school's medical consultants. The medical consultants will then make a recommendation to our Director regarding enrollment.

### **ORIENTATION**

All new families are entitled to a tour of our facility as well as an introduction to their children's teachers and the administrative staff. During the tour the administration will discuss the expectations of the family and the children's individual needs. Each family will be given a copy of the Parent Handbook, and the administration will be more than happy to review all the policies within it.

### **PACKET ENCLOSURES**

Within this packet you will find several pamphlets, statements, and forms, all listed below. As an acknowledgement of receipt, there is a single signature requirement on the last page of this handbook.

Know Your Child Care Center (sent electronically) - A parent must sign and return a form stating that he/she has read this DCF pamphlet (which is included in the Fall packet).

"The Flu" A Guide for Parents - A parent must sign and return the pamphlet stating that he/she has read it.

Distracted Driver - A parent must sign and return the form stating that he/she has read it.

Discipline Policy Form - A parent must sign a form stating that he/she has read our policy on discipline.

Potty Learning Statement - For parents of twos only.

Potty Trained Statement - For parents of threes only.

Food and Nutrition Policy Statement - A parent must sign a form stating that he/she has read our policy.

Field Trip Permission - This form needs to be signed for all children, including infants and toddlers, as they are taken for walks and baby buggy rides off campus.

Media Consent Form - This form allows teachers, staff and parents to take, develop, and post photographs of the children.

COVID-19 Public Health Emergency Family Acknowledgment - A parent must initial and sign the form stating that he/she has read and agrees to the updated policies and procedures.

Handbook Acknowledgement - A parent must sign this form, located on the last page of the Parent Handbook, after reading and understanding the information contained therein.

## REGISTRATION

Currently enrolled students register first for the upcoming fall, followed by parishioners, then the general public. (The parishioner must be the parent, legal guardian, or grandparent of the child who is being enrolled. The parishioner must be an active member with a pledge of record.)

You must pay the NON-REFUNDABLE deposit at the time of registration to ensure your child's place in the upcoming fall.

Once a class is full, we will start a waiting list. As space becomes available in the classroom, we will notify the parents in the same order in which they were placed on our waiting list.

## HEALTH AND SAFETY

### ILLNESS

**Children or staff members will not be allowed to enter All Saints School with any of the symptoms listed below.**

Fever of 100.4 degrees or higher	Sore throat
Cough	Muscle aches
Shortness of breath	Congestion or runny nose
Chills	Swollen glands
Loss of taste or smell	Earache
Vomit (1 incident)	Inflamed eyes
Diarrhea (1 incident)	Skin rash

Any children, along with their sibling(s) who are also students, and staff members will be sent home if any symptoms are present during the day. He/she must be fever-free without medication, have no incidents of vomit or diarrhea, and have improving overall symptoms for 48 hours before returning.

Depending on the child's, or anyone who lives with the child, symptoms or exposure, a COVID-19 test and clearance may be required before the child can return to school. In addition, if any family members of children or staff have the following symptoms, the child or staff member must stay home.

Skin infections and rashes (i.e. ringworm, scabies, MRSA, impetigo, eczema, molluscum, etc.) must be covered if they are itchy, bleeding, or have any discharge. Please notify the office and your child's teachers if a contagious skin infection is being treated by a clinician.

Head Lice - Please notify the school if your child is diagnosed with head lice. The child can return to school after lice treatment and a re-check for remaining nits. We have a no nit policy since up to a third of nits hatch despite pediculicide (lice) shampoos.

### COVID-19

**All Saints School is committed to the safety and wellness of its community.** Our administrative staff and school board have worked tirelessly with community healthcare consultants, church and Diocesan leadership, and local and national preschools to determine and implement the most thorough and safe policies and procedures to reduce the risk of exposure to COVID-19 on campus. We sincerely appreciate your continued support and prayers over our Little Saints, staff, and school families.

We are closely monitoring guidelines and updates from the Centers for Disease Control and Prevention, and please know we will adjust our practices as seen fit.

During these unprecedented times, the safety of our community and cleanliness of our facility is a responsibility we all must share. We are asking everyone to commit to keeping our community healthy and safe by embracing general COVID-19 safety measures. Failure to comply with our new procedures will result in disciplinary action and possible termination of services.

**It is imperative that our school families and staff acknowledge and abide by our updated protocols, outlined on our school website under "COVID-19 FAQ," to ensure our people and our spaces remain safe.**

See (and sign) the COVID-19 Public Health Emergency Family Acknowledgment in your packet.

## **MEDICATIONS**

Prescription medication must be in the original container with the name of the physician, name of the child, and directions written on the label. A dosing cup, spoon, or syringe must be included. The first dose of any new medication will not be administered during school hours due to the possibility of an allergic reaction. Written authorization for us to give your child any type of medication must be signed by a parent or guardian. The medication forms are available in the office. Please discuss the medication and child's condition with the teacher and office staff.

## **DRESS CODE**

Dress your child in simple, comfortable, washable clothes suitable for the weather. Please label all jackets and sweaters with your child's name. Children should wear shoes or sneakers that fit the child's foot securely. Flip-flops, plastic mesh shoes, Crocs, cowboy boots, or dress shoes do not give your child adequate protection or traction when playing. They will need a change of clothes for messy play as well as toileting accidents. Helping your child develop self-help skills is an important part of our program; therefore, please dress your child in clothes that he or she can manage on his/her own for the most part.

## **FOOD AND NUTRITION**

- Parents must provide each child with a refillable water cup or bottle every day. It must be labeled with the child's first and last name. The teachers will refill it with filtered water as needed and send it home to be washed each day.
- If your child is in our toddler program, please provide a sippy cup for drinking at school. The teachers will refill it with our school's filtered water. All children will be encouraged to sit at the table while drinking from a cup and while eating.
- During the year, teachers will send home a "snack basket" for you to fill with a special nutritious snack for your child's class. It is recommended that healthy, fresh produce and commercially prepared packaged foods be purchased. This will be done on an alternating basis, giving each child the opportunity to participate. You will be given a healthy snack suggestion list to follow when you receive the snack basket. Filtered water will be served, so please do not include any drinks in the snack basket. Class food allergies will be posted on the basket and communicated to the parents as needed.
- Birthdays are special, and we enjoy helping your child celebrate. If you wish to provide a special birthday treat at snack time, let the teacher know in advance and please consider our healthy snack policy. For example, fruit kabobs and whole grain muffins with whipped cream are a festive option. Do not bring written invitations to your child's birthday party unless the entire class is invited. Birthday gifts should not be exchanged in the classroom.

- Each child brings his/her own lunch with a drink to school each day. Make sure to include all needed utensils. Lunches must be appropriately nutritious and safe. Lunch should consist of easy to eat finger foods, avoiding such choking hazards as hot dogs, sausages, carrots, grapes, etc. that are not cut correctly. Please do not send soft drinks, high sugar fruit juices, or candy. If your child cannot easily feed him/herself with a spoon, please do not send foods such as yogurt or soup in his/her lunch. Please remember that refrigerator space is limited, so a cold pack in your child's lunch box will be necessary if it needs refrigeration. A requirement of DCF is to clearly mark all cups, dishes, containers, bibs, bottles, eating utensils, and lunch boxes with your child's first and last name.
- See (and sign) Food and Nutrition Policies sheet in your packet.

## **DISCIPLINE POLICY**

The word discipline means 'to disciple or teach.' Our goal is to teach or guide children until they can self-regulate. We will begin this process with the youngest children by setting up an environment that allows for sufficient space and duplication of materials, providing redirection when necessary. Through language, role modeling, and praise, children will be encouraged to cooperate. As children gain social skills and understanding, they will be given choices and age appropriate rules with logical consequences followed by learning appropriate negotiation and problem-solving skills. A supervised time apart from a situation may sometimes be necessary. The ultimate discipline comes from within and does not depend on external rewards or punishment. We will begin that process with your child while at school. We will ask parents to work together with us to achieve these goals.

We reserve the right to require a parent to come to the school to pick up any child who is especially unruly during the school day. In the event of continual (in a short time frame) disruptive behavior such as biting, excessive hurting of another child, etc. the following steps will be taken:

- first incident - documented, parent notified, parent signs incident form
- second incident - parent must come into school for meeting with staff
- third incident - parent called and asked to remove the child for the day
- the Director, teacher, and parent will make a behavioral plan for the child, which could include an assessment of the child
- further repeated incidents - the child may be asked to leave the school

The documentation referred to above is an Incident/Accident report. It is a form filled out by the teachers and staff that record the information of the incident and what immediate steps were taken. You will receive the completed form and be asked to sign, date, and return it as acknowledgement. This form must be returned to school on or before your child's next day of attendance.

All Saints School reserves the right to immediately dismiss any child from the program whose behavior creates a significant risk of harm to the health and safety of other children or staff. The staff and administration must be in agreement that one or more of the following conditions are present in order to suggest dismissal: the child's behavior is significantly harmful to himself or to the other children or staff in the program, the child is consistently disruptive to the total environment, the child's needs could best be met in a specialized program not provided by All Saints School.

## **FIELD TRIPS**

Periodically the Threes, Pre-K, and Kindergarten classes will travel for a field trip off campus in cars or the church bus. You will receive specific information from your teachers prior to the trip. We respectfully request that if you participate as a chaperone on the fieldtrips, **siblings not attend**. Your attention should be with your child and his/her classmates as you help the teacher. Each child must wear the All Saints School t-shirt.

## TRANSPORTATION

Please familiarize yourself with the updated drop-off and pick-up procedures as outlined on our website, under COVID-19 FAQ. For the safety of yourself and others, it is imperative that you stick to your designated time. The teachers and staff members will work with you to ensure you are able to have a loving drop-off and pick-up ritual with your child. Remember that these procedures are *temporary*, and it is soon as it is deemed safe, parents will again be permitted on campus for arrival and dismissal.

When using the car line, remember that traffic cannot be blocked. No double-parking in the car line driveway will be allowed and absolutely no passing. Please be patient. If there is heavy rain, thunder, or lightning, there will be no car line. You will need to park in the school lot on Lyman Avenue and walk in to pick-up your child from the breezeway. There will be a \$15.00 charge for late pick-up. Please remember the car line is not the time for a teacher conference or a prolonged conversation. **Cell phone use is not allowed in car line.**

If using car line, you must have the appropriate sign displayed in the front window on the left side of the car. The sign must have your child's full name and classroom number on it. Every family will receive a carline sign; please email Rosie and let her know if you will need additional signs. There are a set of rules on the back of the sign that must be followed when using car line.

## CLASSROOM PETS

Some classrooms at All Saints School include a class pet. We feel that the opportunity to care for another creature is important as it fosters empathy and responsibility for our young learners. There is a sign posted on the door of each room that has a pet. Please notify the classroom teacher or administration if your child has an allergy to the class pet.

## PHOTOGRAPHS

Professional color individual photos and class group photos are taken each Fall. Black and White 'Tom Marshall' photographs are taken of each child in January. The purchase of these photos is at your discretion. Throughout the school year a variety of photographs are taken of the children as they are involved in their daily activities, on holidays, and during special events. These are often displayed in the classrooms and/or used in the memory books. Often these pictures will be given to the parent but not always. On occasion these photographs may be used in the creation of a brochure or other publicity or articles. We may also use your child's picture on our All Saints School website and social media accounts (Facebook and Instagram) as well as in professional journal articles and presentations. Parental approval is required on our 'Media Consent' form. If there is an objection to photos being taken of your child, please notify the school in writing on the Media Consent Form.

## SECURITY

In an effort to increase our campus security, gates and doors have been installed at all entrances to the school. When entering campus, **all families must use the breezeway gate only.** While exiting campus, **all families must use the door on Lyman Avenue.**

We will not allow anyone other than a parent or designated adult to remove your child from our facility. Parents must provide us with names and current phone numbers of designated adults who may remove your child in your absence. If you are carpooling, we must have a written note informing us of the driver. Persons whom staff members do not recognize WILL be asked for identification, even if they are listed on your card as a designated adult. If there is a change in your pick-up procedure you must write or call us to let us know. Further, the Director, Assistant Director, or teacher who speaks to you on the phone MUST be able to recognize your voice.

- All persons visiting the school must come to the school office before entering a classroom or the playground.
- After arrival time is complete all gates and doors leading out of the playground or car line areas are to be kept closed and latched at all times. Security begins with each one of us. **We expect all parents to help us by closing all gates behind them after entering or exiting the school area.**
- Very important! Teachers will sign your child in each morning and out each afternoon. Arrival and dismissal can often be a busy time; make sure you are fully focused on your child and the teacher or staff member who is assisting you.
- Voluntary Pre-Kindergarten (VPK) parents must sign their child's VPK Attendance Form each month. The forms will be available for your signature within a week following the end of a month.
- Keep your children with you! It is easy to begin talking to other parents and stop paying attention to your child. Do not allow them to run around the school or carline unsupervised as you converse with other parents. This is unsafe.
- Never park in fire lanes, in front of fire hydrants, or in spaces reserved for the handicapped or clergy even if only for a few moments.

## **EMERGENCY PROCEDURES**

We conduct fire drills once a month throughout the school year. These drills are required by both DCF and The Winter Park Fire Department. In case of a fire, each class will follow the appropriate evacuation route (posted inside each classroom) to our safe area. The classroom teachers bring the daily classroom sign-in sheet with them so that we know who has checked in for the day. The office staff and specials teachers help get all of our children to safety and bring the master emergency contact book with them. Once the building has been cleared, we can return to the rooms. We also practice using our secondary routes at various times during the year.

In case of severe weather (such as tornadoes) all classes proceed to the basement of the church, which is located underneath the Parish Hall. Once again, the teachers bring the classroom sign-in sheets, and the office staff brings the emergency contacts. We practice our severe weather drill several times per year.

In case of a "crisis situation" we have a lockdown procedure. All classrooms are notified by intercom and radio to begin the lockdown and do not unlock rooms and resume normal activity until notified. We conduct lockdown drills several times a year and during different times of day.

In case of evacuation, we have secured a very close off-site location for safety. The teachers and office staff would escort the students to the location. Families would be notified from there if needed via text, email, and possibly phone calls.

Teachers and office staff bring cell phones and 2-way radios to all emergency drills and events. We will have many drills at the beginning of the school year so that the children become accustomed to moving quickly without being scared.

## **COMMUNICATION**

Our staff excels at communication, and their written communication will take different forms depending on the age of your child. Examples include monthly calendars, weekly wrap-up emails, and daily "My Day" forms.

'Building Bridges' is our school-wide newsletter. It is sent electronically. Please inform us if you would prefer to receive a paper copy. Weekly emails are sent from the administration. We also update our website and social media accounts frequently. Please check them for the most current information.

Formal parent-teacher conferences will be held in the Fall and the Spring. Please check the calendar in this handbook for the specific dates. Our staff and the Director are always available for parent-initiated conferences at any time throughout the year. We respectfully ask that these be scheduled and most importantly, not occur in the car line or during arrival and dismissal times.

We also communicate school-wide through email and text alerts. The texts are primarily used to disseminate information in a timely manner for weather or lockdown situations. It is occasionally utilized for reminders.

## **ALLELUIA CHAPEL**

Alleluia Chapel is held weekly for our Older Twos, Threes, Pre-K, and Kindergarten classes on Wednesdays. Led by our school chaplain, Father Russell, Chapel is approximately fifteen minutes and consists of music, prayer, and a short lesson. Family Chapel has been discontinued for the time being; when it is deemed safe, family members will again be able to join for Chapel. Your child's Alleluia Chapel schedule will be included on his/her monthly calendar.

## **GRIEVANCE PROCEDURE**

Customer Service is very important at All Saints School. Your family is the reason we come to work every day. Our staff welcomes any suggestions for improving the quality of care of the children. If areas of concern arise and they pertain to your child or the classroom, please first bring the concern to the attention of the classroom teacher. She will listen to your concern and attempt to work through it. If the issue is not resolved satisfactorily or there are other concerns regarding the school, please call the office. We will work together to bring about a solution.

	Ext.
Billing and Account Information – Rosie Johnson, Assistant Director	108
School Director – Emory Messeroff	109
Curriculum Resource Teacher – Lori Pierce	201
Student Records – Kim Mathis	110

## **PARENT INVOLVEMENT**

We have a wonderful Parent Teacher Organization (PTO) at All Saints School, and we encourage everyone to participate. It is a great way to make friendships, build community, and be part of your child's education. Research tells us that the earlier and more involved a parent is in their child's education, the more successful their child will be in school. Our school has many opportunities for you to become involved:

- PTO meetings
- Room Parent
- Library Volunteer
- School Commission
- Classroom Volunteer
- Fundraisers
- Working on holiday events
- Attending Chapel with your child
- Working as a paid substitute in a classroom



*Little children were brought for Jesus to lay his hands on them and pray. But the disciples scolded those who brought them. "Don't bother him," they said. But Jesus said, "Let the little children come to me, and don't prevent them. For of such is the Kingdom of Heaven." And he put his hands on their heads and blessed them before he left.*

**Matthew 19:13-**

## 2020-2021 All Saints School Calendar of Events

Aug 27	Th	Virtual Open House, 6:00 – 7:00 p.m. (Zoom)
Aug 28	F	Meet the Teachers, 9:00 a.m. – 12:30 p.m. (SignUp Genius)
Aug 31	M	First Day of School
Sep 7	M	Labor Day, School Closed
Oct 23	F	Parent-Teacher Conferences, School Closed
Oct 26	M	Parent-Teacher Conferences, School Closed
Nov 23-27	M-F	Thanksgiving Break, School Closed
Dec 18	F	Christmas Break Begins, School Closed
Dec 28-Jan 1	M-F	Christmas Break, School Closed
Jan 4	M	Teacher Workday, School Closed
Jan 11	M	2021-22 School Year Pre-Registration Begins
Jan 14	Th	Pre-Registration Forms Due, 2:00 p.m.
Jan 18	M	Martin Luther King Jr. Day, School Closed
Jan 27	W	Tom Marshall Photos
Jan 28	Th	Tom Marshall Photos
Feb 15	M	Presidents' Day, School Closed
Mar 1	M	Rare Disease Day
Mar 12	F	Spring Break Begins, School Closed
Mar 15-19	M-F	Spring Break, School Closed
Apr 2	F	Good Friday, School Closed
Apr 26	M	Parent-Teacher Conferences, School Closed
Apr 27	T	Parent-Teacher Conferences, School Closed
May 24	M	Kindergarten Last Day of School
May 24	M	Kindergarten Blessing, 6:00 p.m.
May 25	T	Last Day of School, 12:00 p.m. Dismissal
May 25	T	Pre-Kindergarten Blessing, 9:30 a.m.

**Stay tuned for information regarding the following events as we know more:**

- Fellowship Fridays
- Fall Festival
- Class and Individual Photos
- Thanksgiving Feast
- Kindergarten Coffee
- Christmas Nativity Pageant
- St. Jude's Trike-a-Thon
- Literacy Week
- Big Saints Bash
- Art Fest à la Mode

**ACKNOWLEDGEMENT of 2020-2021  
All Saints School Handbook**

**I have read and understand the policies outlined in the All Saints School Handbook.**

*Please initial that you have received and agree with the following documents and policies then sign at the bottom.*

\_\_\_\_\_ **Know Your Child Care Facility** (Chapter 402312 F.S.)

\_\_\_\_\_ **Discipline Statement (See page 13)**

\_\_\_\_\_ **Field Trip Permission Waiver**

My child has permission to make educational and recreational excursions from the school under adequate supervision. This includes "bye bye buggy" rides and nature walks around the local vicinity.

\_\_\_\_\_ **Orientation Procedure (See page 10)**

*The documents below are found in this packet. Please read, **sign and return** each to school for your child's file.*

\_\_\_\_\_ **"The Flu" A Guide for Parents (sign and return flyer)**

\_\_\_\_\_ **Distracted Adult Flyer (sign and return flyer)**

\_\_\_\_\_ **Potty Learning Statement (for families with young or old twos only, sign and return flyer)**

\_\_\_\_\_ **Potty Trained Policy (for families with three year old's only, sign and return flyer)**

\_\_\_\_\_ **All Saints School Food and Nutrition Policy (sign and return flyer)**

\_\_\_\_\_ **Photographic and Media Consent Form (sign and return flyer)**

\_\_\_\_\_ **Family Acknowledgement Covid -19 Public Health Emergency (sign and return flyer)**

\_\_\_\_\_  
Parent Name (print)

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date

The above acknowledgements pertain to the following children:

Child Name \_\_\_\_\_

Child Name \_\_\_\_\_

Child Name \_\_\_\_\_

**Sign and return this acknowledgment to the school office by 9/4/2020.**

**Please return this document and all required forms to school.**

