

SCSCC Minutes for June 16, 2022 Meeting

The meeting was called to order at 11:37. Chris introduced the board. The May minutes were approved by Vicky and seconded by Maureen. The Treasure's Report was approved by Rick. Gina Knight seconded them. Terry Zachata mentioned she has been calling past members to rejoin our group. Barry Schuman was introduced as a new member that has Medicare Advocate business. Chris announced we will not have any meetings in July and August this year. We will have our first live meeting the third Thursday in September.

Our guest speakers were Linda Conway and her partner Kathleen Mikos and they introduced their Navocate Group. They spoke about diversity and inclusion. They broke it down into three parts; Primary (Race, Age), Secondary (Religion) and Tertiary (beliefs) elements. Diversity is the co-existence of people with different factors. 20 percent of the population is cognitively diverse. Companies on top are 25 per cent ethnically and culturally diverse. They are 36 percent more profitable. Diversity and inclusion are the majority of non for profits. Inclusion is the state of being included. An inclusive workplace makes employees feel valued. They spoke about dignity, belonging and justice. They discussed equality vs equity. All people deserve to work to their potential. Linda and Kathleen serve a population of intellectual disabilities in the Western Suburbs. They are funded by private and public funds. On June 23rd they will host their major fundraiser; the Big Event. Their agency provides Meals on Wheels, transportation and volunteer opportunities. They also service the developmentally disabled at home or where ever their population resides.

Announcements

Vicky mentioned the Highland Games this week. Pat mentioned Oak Park's Mini Library is looking for books at 834 W. Lake Street in Oak Park. Maureen mentioned German Fest at The Grove. Roz is giving a one hour talk on the 22nd at the Library on Dying. Chris mentioned he needs any news items from our group before July 4th so he send out the news for the summer.

The meeting ended at 12:42.