

January 2022 Newsletter

January Birthdays

January Anniversaries

Krista B. – 01/15	Kristian C. – 01/18
Charles D. – 01/14	Kendall G. – 01/18
Lisa H. – 01/11	Lynette J. – 01/15
Emily J. – 01/07	Nicholas K. – 01/05
Angela M. – 01/03	Lynn P. – 01/26
Tiffany H. – 01/06	Happy Birthday! 😊

Jerald A. – 01/21/21	Azra D. – 01/05/21
Jennifer G. – 01/30/19	Joel H. – 01/06/21
Meosha H. – 01/05/18	Carla M. – 01/14/21
Angela M. – 01/04/21	Tiffany M. – 01/06/21
Emma P. – 01/27/20	Tiffany P. – 01/12/21
Bianca S. – 01/27/20	Pon S. – 01/02/19
Claire W. – 01/11/21	Maxine W. – 01/19/21

Check out our Facebook page

[@PikesPeakRespiteServices](#)

and our new page

[@PPRSNewsflash](#)

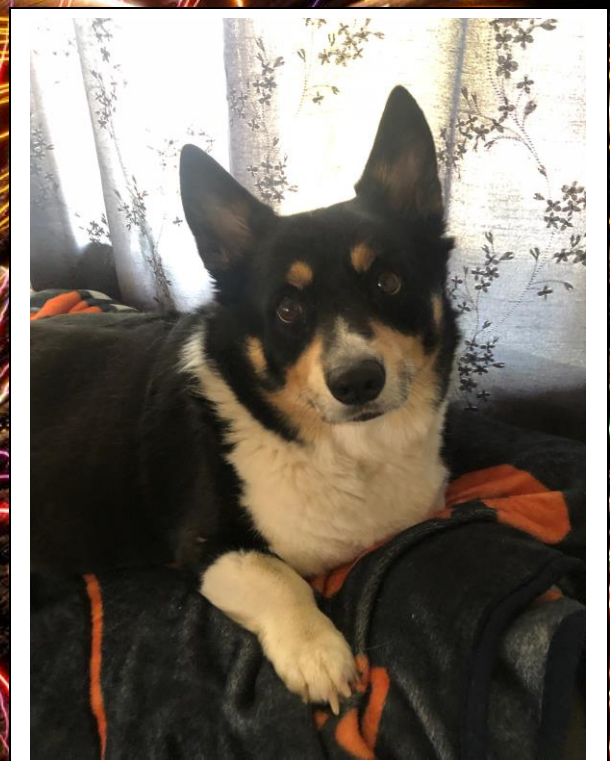
PPRS Newsflash is for Providers to communicate with Parents/Guardians for times you have available to pick up shifts and what services you provide.

Parents/Guardians. If you are looking for shifts to be covered by a PPRS provider, you may post them here with the Service.



Jess's Corgi Corner

- Feedback has been really good overall! Parents/guardians have been happy with providers.
- Remember to let us know if you need to cancel or reschedule a meeting as early as you can.
- Happy New Year!



Employees and Independent Contractors

Providers now have the option to be either a full-time employee or an independent contractor. Employees and independent contractors have slightly different payrates, and independent contractors will need to fulfill some additional requirements.

If you have not already, please text Beverly and let her know if you would like to continue as an employee or contractor.

The requirements to continue as an independent contractor are –

- A contract with our agency
- Individual liability insurance
- Incorporate as an LLC
- Register a trade name

Additional information on page 3

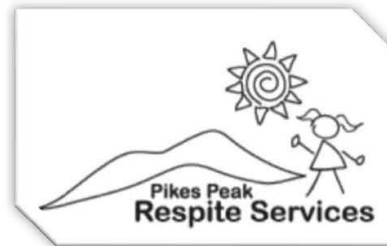
Service	Independent Contractor Pay Rate	Employee Pay Rate
Homemaker Enhanced	\$19.00/hour	\$17.00/hour
Homemaker Basic	\$15.00/hour	\$15.00
Respite Care	\$19.00/hour, one on one, 10 hours or less	\$16.00/hour
Day Respite	\$220/day, one on one, 10 hours up to 24 hours	NR
Supported Community Connector	\$15.00/hour for SCC 1, SCC 2, SCC 3, SCC 4 \$17.00/hour for SCC 5 \$20.00/hour for SCC6	\$15.00/hour for SCC 1, SCC 2, SCC 3, SCC 4, SCC 5 \$18.00/hour for SCC 6
Non-Medical (Unskilled) Personal Care	\$16.00/hour	\$15.00/hour
Mentorship	\$25.00/hour	\$23.00/hour
Community Connector	\$22.00/hour	\$20.00/hour
Community Connector Mileage	N/A	\$7.00
Child and Youth Mentor	\$20.00/hour	\$20.00/hour
Mileage	\$6.00 for Mileage B 1 \$11.25 for Mileage B 2 \$16.50 for Mileage B 3	\$6.00 for Mileage B 1 \$11.25 for Mileage B 2 \$16.50 for Mileage B 3

Introducing Vida Human Resources

Pikes Peak Respite Services is now working with Vida Human Resources! Our HR representative is named Laura Lacey, if you need to reach her, her phone number is 719-374-3911 and her email address is

laura@vidahr.com

 **vida** HR



Individual Liability Insurance, Creating a Trade Name, & Incorporating as an LLC

Contracting requirements for independent business includes:

- A Contract with our agency
- Liability insurance
- Secretary of State Registration (Legal Zoom, Trade Name will need to be renewed every 5-10 years)
- Any licenses you may have (CNA, RN, etc.)

The ONE-TIME total cost to fulfill all of these requirements should be around \$300.00. There will be an annual charge of around \$100.00 for individual liability insurance each year after.

Individual Liability Insurance

For individual liability insurance, we recommend going through the Nurses Service Organization (NSO). You do not have to be a nurse to get individual liability insurance though this organization. The following link will bring you to their main website, where you will be able to get a quote and apply for Individual Liability Insurance.

For full time and part time independent contractors, the annual price for individual liability insurance should be around \$111.00. This is a yearly cost and will be billed 2 months prior to renewal. You will get an invoice before you are charged.

[NSO Insurance – Business or Practice – NSO® | NSO](#)

You take your business personally. So do we.

As the owner of a healthcare practice, you and your employees help keep your community healthy. But just one malpractice lawsuit, fire, hurricane, or employee injury can put your hard work and commitment at risk.

Get a quote or talk with us today.

The Professional Liability, Business Owner's Policy and Workers' Compensation offered through NSO provides you with the convenience of a single point of contact, for you, your office and your employees.



Ready?

[Get a quick quote](#)

Creating a Trade Name

A trade name is a name used by a manufacturer, merchant, service company, farming business, etc., to identify itself individually as a business. The website that we would recommend using is Legal Zoom. It will cost roughly \$99+ to file a trade name through Legal Zoom, but these costs are often tax deductible. The following link will bring you to their main website.

[File a Trade Name | LegalZoom](#)

LEGALZOOM Call us (855) 787-1922

Build your brand with a trade name

Whether you're going solo or looking to expand, your trade name can help establish your brand, and set your company apart from the competition.


[Start filing my trade name](#)

Kickstart your trade name in minutes.

★★★★☆ **4.4 stars** (8640) | [See pricing options](#)

Starts at \$99 + state filing fees. These costs are often tax deductible.

OUR PROMISE
100%
SATISFACTION GUARANTEE



What's included	Standard	Premium
✓ Preliminary name search (where required)	✓	✓
✓ Completion and filing of your trade name application	✓	✓
✓ Publication of your business name (if required in your state)	✓	✓
✓ Filing your proof of publication (if required in your state)	✓	✓
✓ 14-day trial of Business Advisory Plan*	—	✓

*After the 14-day trial period, benefits to the Business Legal Plan (also Business Advantage Pro or Business Advisory Plan) continue automatically at the plan rate (currently \$39.99 per month). Cancel by calling (877) 818-8787. For full details, see the [Legal Plan Contract](#) and [Subscription Terms](#).

[Get Started](#) [Get Started](#)

\$99 + state filing fees \$119 + state filing fees

Does a trade name expire?

In most states and counties, you need to renew your trade name every 5-10 years. Trade names never expire in a few states like Indiana, Iowa, and New York.

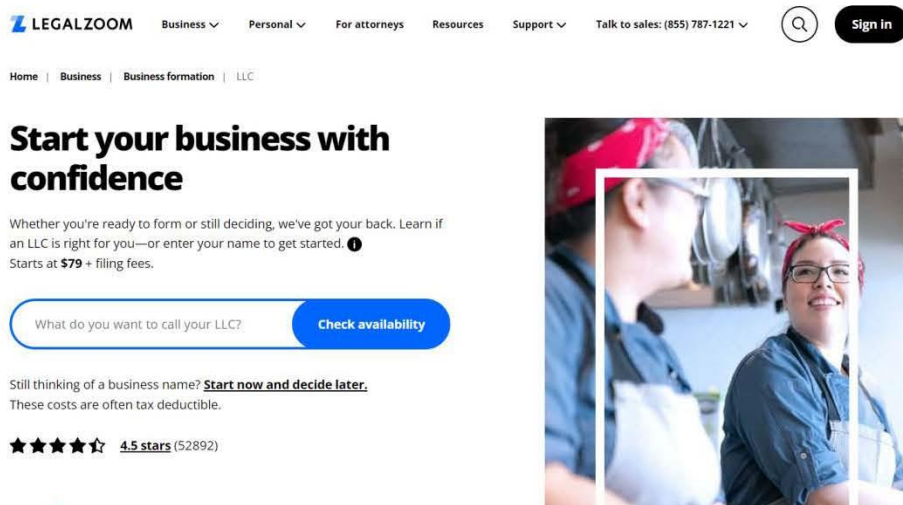
Does a trade name give me liability protection?

No. You need to form an LLC, corporation, or nonprofit to get limited liability protection.

Incorporating as an LLC

Legal Zoom can also provide assistance with LLC's. It will cost roughly \$79+ to file an LLC, these costs are often tax deductible. The following link will bring you to their main website.

[LLC \(Limited Liability Company\) - Start an LLC Online | LegalZoom](#)



The screenshot shows the LegalZoom website interface. At the top, there is a navigation bar with the LegalZoom logo and several menu items: Business, Personal, For attorneys, Resources, Support, and Talk to sales: (855) 787-1221. A search icon and a 'Sign in' button are also present. Below the navigation bar, the breadcrumb trail reads: Home | Business | Business formation | LLC. The main heading is 'Start your business with confidence'. Below this, a sub-heading reads: 'Whether you're ready to form or still deciding, we've got your back. Learn if an LLC is right for you—or enter your name to get started. 1'. A note states: 'Starts at \$79 + filing fees.' There is a search input field with the placeholder text 'What do you want to call your LLC?' and a blue 'Check availability' button. Below the input field, there is a note: 'Still thinking of a business name? [Start now and decide later.](#) These costs are often tax deductible.' At the bottom left, there is a star rating: '★★★★☆ 4.5 stars (52892)'. On the right side of the page, there is a photograph of two people in a kitchen setting, one wearing a red headband and glasses, smiling.



El Paso County Events

Kids Indoor Scavenger Hunt	<p>Where: 1805 N 30th St, COS – Garden of the Gods Visitor and Nature Center</p> <p>When: January 5th, 12th, 19th, 26th, 10:00am-11:00am</p> <p>What: Join us for a guided scavenger hunt throughout the Garden of the Gods Visitor and Nature Center. With the weather getting a bit chillier, we're moving our Tyke Hike inside. Young explorers will have a chance to explore the center and learn about different animals, flora, and fauna. Our scavenger hunt will end with a read-aloud and snack in the Red Rocks Room.</p> <p>Ages: 2-7 *All children must be accompanied by at least one adult for the duration of the class.</p> <p>Cost: \$2 Pre-registration required ONLY for child/ren.</p>
Trivia Night at Pikes Peak Lager House	<p>Where: 514 S Tejon St, COS – Pikes Peak Lager House</p> <p>When: January 5th, 12th, 19th, 26th, 7:00am-9:00am</p> <p>What: It is free to play but come early to secure your table - seating is limited. The questions cover a variety of topics and include music videos, movie clips, picture mashups and more! Prizes for 1st, 2nd & 3rd.</p> <p>Cost: Free</p>
Gaming at the Garden	<p>Where: 1805 N 30th St, COS – Garden of the Gods Visitor and Nature Center</p> <p>When: Sunday, January 9th 1:00pm-4:30pm</p> <p>What: A board game with a view! Join us in the Bean Sprouts Cafe for a fun afternoon of free board games to play! Dungeons and Javas, a local gaming store, will be providing the games for us to use. Don't worry about knowing the rules before showing up because Dungeons and Java will also have volunteers to help you learn the rules quickly to any board game that your group chooses to play!</p> <p>Cost: Free</p>
Starburn	<p>Where: 10 S. Parkside Dr, COS – Stargazers Theatre k& Event Center</p> <p>When: Saturday, January 15th, 7:00pm-9:00pm</p> <p>What: Join us on a musical journey through one of the most exciting decades of rock music! Experience the music of Santana, Chicago, Jefferson Airplane, Janis Joplin, The Doobie Brothers, Pink Floyd, Steely Dan, and many more as Starburn's high energy delivery makes it impossible to remain seated! Any Starburn show is guaranteed to spark memories and leave audiences screaming for more!</p> <p>Cost: \$10</p>
Military Artistic Healing	<p>Where: 818 Pelham Pl, COS – Bemis School of Art at the Colorado Springs Fine Arts Center</p> <p>When: Monday, January 24th, 5:30pm-7:00pm</p> <p>What: Discover techniques to inspire creative skills and gain greater self-awareness. Explore possibilities, develop your creativity, and gain personal insight through working with a variety of controllable mediums. There are many benefits to using art to express emotions: art can furnish a healthy outlet and an alternate way to communicate something that one cannot always put into words.</p> <p>The art can provide safe containment for emotions that are expressed and reflecting on the art can give new understanding and insight about feelings. Visual thinking strategies will be used to increase group cohesion.</p> <p>Cost: Free for active military members and veterans.</p>
What's the Weather	<p>Where: 1805 N 30th St, COS – Garden of the Gods Visitor and Nature Center</p> <p>When: January 4th and 25th, 3:00pm-4:00pm</p> <p>What: Picture it, you are out hiking or camping, and you have no cellphone service. How are you supposed to figure out what the weather will be for the rest of your trip? In this presentation you will learn ways to predict the upcoming weather using what is around you, Mother Nature.</p> <p>We will be looking at how cloud types, sky coloring, the moon, and even cows can tell you the upcoming weather. All of the weather prediction tips and tricks you will learn are backed by science and we will explore why those phenomena occur the way that they do. Know that leaving this presentation you will have at least one trick to make sure you are not caught in a rainstorm without a jacket!</p> <p>Ages: Teenagers to Adults</p> <p>*Tickets are sold on a first-come-first-serve basis. No Refunds. Pre-Registration Required.</p> <p>Cost: \$3 per participant Pre-Registration is required.</p>

Denver and Surrounding Events

<p>Free Day at the Denver Museum of Nature and Science!</p>	<p>Where: 2001 Colorado Blvd, Denver – Denver Museum of Nature & Science When: Monday, Jan. 3 ; Sunday, Jan. 23 (Guitar Day) What: Free Day! Cost: Free!</p>
<p>Children of Tigers</p>	<p>Where: 1112 E 17th Ave, Denver When: Recurring weekly on Sunday, Wednesday, Thursday, Friday, Saturday, January 15th-February 26th , Wed-Friday 10am - 6pm, Saturday-Sunday 12pm-5pm What: Pitit Tig, Se Tig (Haitian Proverb) Pitit Tig, Se Tig Pitit Tig / Children of Tigers is an introduction to contemporary Haitian art for the Denver, Colorado community. This group exhibition draws on the richness of Haitian history, spirituality, and language to form a sample for those who are less familiar, and a reminder for those who are already acquainted. Featuring the work of Lissa Jeannot, Herold Pierre-Louis, Marithou, Hugue Joseph, Jacky Charles, Wildaine Charles, Ferret Charles, Mme Moreau, Viktor El-Saieh and Pierre Louis -- Pitit Tig / Children of Tigers is a multi-generational project which includes mentors, siblings, masters, disciples, offspring and grandchildren (among others) of individuals who've made and continue to make a major impact in the world of Haitian art. The children of tigers are facilitators, teachers, leaders, helpers, and, most importantly; revolutionaries. Cost: Free</p>
<p>ARTcade</p>	<p>Where: 890 C 14th St, Denver When: Recurring weekly on Sunday, Wednesday, Thursday, Friday, Saturday, December 8th-January 30th , 12:00pm – 8:00pm. What: ARTcade is akin to a traditional arcade, albeit with an artistic twist. Each of the ARTcade games were designed or customized by artists, including pinball tables, claw machines, gashapon-style vending machines, a coin pusher, and more. Prizes, both in the claw machines and at the redemption booth, are also provided by a collection of talented artists. Examples of prizes include enamel pins, coloring books, miniature paintings, jewelry, tea towels, art prints, small sculptures, and much more. ARTcade delivers a fun and friendly experience to lovers of classic arcade games and contemporary art alike.</p>
<p>First Friday Art Walks</p>	<p>Where: 525 Sante Fe Dr, Denver – Denver's Art District on Sante Fe When: January 7th , 5:30pm-9:30pm What: The First Friday Art Walks are the signature event of Denver's Art District on Santa Fe. The District comes alive as thousands descend upon the Santa Fe Drive, year-round, rain or shine, for the First Friday Art Walks from 5:30-9:30 p.m. View art from hundreds of artists in galleries, studios, co-ops, upstairs, downstairs, in alleys, on the street—everywhere! Cost: Free</p>
<p>Family Magic Show</p>	<p>Where: 4800 McArthur Ranch Rd, Highlands Ranch – Highlands Ranch Community Association When: Fri, January 21, 2022, 7:00 PM – 8:00 PM MST What: Do you love to be amazed and laugh? We have an amazing family entertainment event just for you. Our event is a fun, interactive show for the whole family - with a magician that gets the audience involved. The show will include mystery, illusion and family friendly comedy. From hilarious comedy to impressive juggling, magic tricks, and more, you won't know what will happen next. Purchase your tickets today! Cost: \$10</p>
<p>Superheroes Unite!</p>	<p>Where: 4800 McArthur Ranch Rd, Highlands Ranch – Highlands Ranch Community Association-Southridge Rec Center When: Sat, January 15, 2022, 10:30 AM – 12:00 PM MST What: Your little superhero will enjoy a morning of snacks, fun, and SUPERHEROES! Join us for an awesome morning with Captain Marvel and Captain America as they put your little superhero through superhero training. Guests will enjoy superhero snacks, beverages, and a small token to take home. Each child must be accompanied by a parent or guardian and each participant must purchase a ticket (children and adults). Dressing up in your favorite superhero costume is encouraged! No children under 2 please. Cost: \$15</p>

Pueblo County Events

<p>Show Me Reptiles!</p>	<p>Where: 320 Central Main St, Pueblo – Pueblo Convention Center When: January 29th, 10:00am-3:30pm ; January 29th, 6:00pm-9:00pm ; January 30th, 10:00am-3:30pm What: A premiere reptile expo bringing quality and variety. Our events are affordable for the entire family. Experience, learn, and maybe even bring home a new family member. Cost: \$10-\$20</p>
<p>Signing Stories: In Person</p>	<p>Where: 298 S Joe Martinez Boulevard, Pueblo West – Pueblo West Library, Story Teller's Room When: January 3rd, 10th, 24th, 31st, 2:00pm-2:30pm What: Sign language brings stories alive with books, puppets, rhymes, and songs! For children of all ages and their parent or caregiver. Sign language brings stories alive with books, puppets, rhymes, and songs! This program is designed to support early literacy skills and encouraging them to love books at an early age. Cost: Free</p>
<p>Teen Hangout</p>	<p>Where: 2525 South Pueblo Blvd, Pueblo – Lamb Meeting Room (Lower Level) When: January 4th Lego Night; 11th Letter Writing; 18th Switch Night; 25th Shrinky Dinks 4:00pm-5:45pm What: Teens ages 13-18 join us downstairs @ Lamb for fun and a snack! Masks and Social distancing required. Cost: Free</p>
<p>Jammie Storytime: In Person</p>	<p>Where: 298 S Joe Martinez Boulevard, Pueblo West – Pueblo West Library, Story Teller's Room When: January 6th, 13th, 20th, 27th, 6:30pm-7:00pm What: This Storytime is recommended for all developmental ages and caregivers. Bring your pillows, wear your coziest clothes, and unwind from the day by listening to stories and singing songs together. This Storytime is recommended for all developmental ages and caregivers. Cost: Free</p>
<p>Beginning Tai Chi - Adults</p>	<p>Where: 298 S Joe Martinez Boulevard, Pueblo West – Pueblo West Library, Jerry King A When: January 5th, 10th, 12th, 19th, 24th, 26th, 31st, 1:00pm-2:00pm What: Beginning Tai Chi Cost: A small donation is requested to attend the class.</p>
<p>Kids Hangout and Lunch</p>	<p>Where: 2525 South Pueblo Blvd, Pueblo – Lamb Meeting Room (Lower Level) When: January 7th, 14th, 21st, 28th, 11:30am-1:00pm What: Come for a fun program and stay for lunch! For all kids under 18, program participation required to receive lunch. Program participation (either Family Storytime @ 10:30 or Kids Hangout @ 11:30) required to receive lunch. All children under 18 are eligible; enrollment in a D60 school not required. Kids program will vary each week: games, STEM, arts & crafts, Lego, special themes, etc. Cost: Free</p>
<p>Crochet Club</p>	<p>Where: 24655 US-50 BUS, Pueblo – Tom L. & Anna Marie Giodone Library (Giodone Large Community Room) When: January 7th, 14th, 21st, 28th, 4:00pm-5:00pm What: Join your neighbors for tea, conversation, and crochet! All levels welcome. We have crochet hooks and yarn to share! Cost: Free</p>
<p>Habitat Hero</p>	<p>Where: 100 E Abriendo Ave, Pueblo – Rawlings (Main Branch) When: Thursday, January 20th 6:00pm-7:00pm What: Learn how to create bird-friendly gardens that help combat the loss of open spaces. Learn how to create green corridors that link your wildscape to larger natural areas by providing habitat for wildlife. Cost: Free</p>
<p>Lorina's Craft – Mug Rug</p>	<p>Where: 24655 US-50 BUS, Pueblo – Tom L. & Anna Marie Giodone Library (Giodone Large Community Room) When: Wednesday, January 26th, 5:00pm-6:00pm What: Make a rug for your mug. Join us, at the Giodone Library, as we sit and stitch (by hand) to create a cozy rug for your mug. Cost: Free</p>