

It is our responsibility as farming leaders, friends and whānau to go beyond the statistics of harm. To sit with the pain when we lose someone.

Only from a place of grief, can we start to rewrite the story of harm in New Zealand's food and fibre sector.

To realise a future where everyday, farming people protect each other from preventable harm, we offer **Farm Without Harm** to the sector.

Farm Without Harm is a collective strategy to prevent physical and mental harm to our farming whānau.

Farming leaders are uniting to change on-farm culture, create safer workplaces, learn together and redesign preventable harm out of our farming systems.

Will you join us?

The status quo

Agriculture has one of the **highest rates of acute workplace deaths** of any NZ industry.

17 farming people lose their lives on-farm every year and 2,850 suffer serious injuries that force them off work for a week or more.

Worse still is the chronic harm caused by exposure to agricultural chemicals and other airborne risks. At a national level, the New Zealand worker is 15 times more likely to die from a work-related disease than workplace accident.

This is where we are now. **We need to do better.**

Co-designing our future

Farm Without Harm is now in a sector-wide co-design phase. We are engaging with critical stakeholders across the sector – industry leadership bodies, government, farming communities, Māori agri-business, primary sector organisations and others – to build the plan together.

Holding the vision for Farm Without Harm is Safer Farms – a non-profit group of farming leaders working to improve health, safety and wellbeing in the sector.

This is your strategy. **Help us build it.**



Enabling system change



Winning the hearts & minds of farming people

Widespread culture change that prioritises the wellbeing of people over productivity on our farms.



Leadership and collaboration

Collective policy-making across the system by farming leaders with a long-term commitment to the vision.



Supporting higher level hazard controls

Redesigning preventable harm out of our farming products and systems entirely.



Focusing our efforts through insights and learning

Developing our understanding of harm and measuring our impact by sharing data openly and honestly across the system.



Growing capability and engagement on-farm

Moving on from the outdated 'she'll be right' attitude and bias, by supporting farming people with the information, skills and agency to actively engage in their own safety.

High impact harm reduction



Mental wellbeing



Vehicle related harm



Ergonomics & animal handling



Exposure to chemicals and airborne risks

SAFETY IN NUMBERS

13 Elements of a 'high performing system' identified

43 Potential impact initiatives

6 Years long action plan

