



Dear Applicant:

Welcome to The Lakeville Brewing Company LLC.. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service and attention for our guests.

We want you to understand that we also believe in living in our values, some of which are:

- We believe in empowering our staff.
- We believe that good enough isn't.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy professional staff can give the level of personal service we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.
- We believe in providing legendary service- the unique and powerful sort of personal care and attention that our guests tell stories about.
- We believe being of service is a way of life.
- We believe that everyone is capable of being an A+ player.

If this feels like an environment for you, please complete the application.

Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

*****PLEASE PRINT CLEARLY*****

Position(s) applied for _____ Date ____/____/____

Location you are applying for Lakeville Brewing Co. Inver Grove Brewing Co.

How did you find out about this job? Newspaper Employee Walk-in Relative Other _____

Why are you seeking a new job at this time? _____

APPLICANT INFORMATION

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/ Zip _____ Phone(____) _____

If hired, do you have a reliable means of transportation to get to work? _____ Describe _____

Are you at least 18 year old? _____ If you are under 18 years of age, can you furnish a work permit? _____

Are you a legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? Yes No (If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Have you ever failed a liquor compliance check? Yes No

EMPLOYMENT INFORMATION

Are you seeking full-time, part-time or temporary employment? _____

What hours and shift(s) would you prefer to work? _____

List times you are not available to work? _____

Are you willing to work overtime? _____ Weekends? _____ Holidays? _____

Are you currently employed? _____ If hired, when would you be able to start? _____

Have you ever worked for this organization before? _____ If yes, where and when? _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? _____ Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: _____

EDUCATION (Circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8

Secondary: 9 10 11 12 G.E.D.

College: 1 2 3 4 5 6 7 8

Name of School: _____

Name of School: _____

Name of School: _____

Location of School: _____

Location of School: _____

Location of School: _____

Degree & Major: _____

WORK HISTORY (Please begin with most recent)

May we contact the employers listed below? _____

1. Company _____ Phone () _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reasons for leaving: _____

2. Company _____ Phone () _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reasons for leaving: _____

3. Company _____ Phone () _____
Address _____ City/State/Zip _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name & Title _____
Describe duties briefly: _____
Specific reasons for leaving: _____

Why should we hire you? _____

AUTHORIZATIONS & AT-WILL EMPLOYMENT AGREEMENT

(Please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I hereby agree to submit any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter.

LIQUOR & TOBACCO

All staff members that serve alcohol and tobacco are required to follow all local codes. All staff members are required to card for sales of alcohol and tobacco. No service to intoxicated guests.

NON COMPETE DISCLOSURE

Any and all recipes, forms, and documents received will remain on the property of The Lakeville Brewing Company. These documents can not be used in business of a similar nature.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interviews is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature _____ Date _____

Name (Please Print) _____

-----**FOR OFFICE USE ONLY**-----

Date of Hire _____ Position _____

Rate of Pay \$ _____

Manager Signature _____