

# Upper Midwest Sleep, LLC

## *Mattress Assembly & Hog Ring Job Description*

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**Job Summary:** Mattress components are placed on the work table and assembled together in accordance with the specifications of the production order using a pneumatic Hog Ringer (stapling) tool. The completed assembly is placed aside ready for the tape edging.

**Job Procedure:**

- Spring assembly is taken off the component line and placed on work table.
- Mid bond is taken off the component line and placed on top of spring assembly, then corners are hog ringed in place.
- Cover is removed from the component line, inspected for defects then placed on top of the mid bond.
- Corners of the cover are hog ringed in place and then mattress is flipped.
- Flange is pulled tight and hog ringed to the springs, which is repeated around the entire outside of the mattress.
- Mid bond is removed from the component line and placed on top of the mattress, then hog ringed to the corners.
- Mattress corners are stuffed with excess foam by rolling the foam and then wrapping the foam around the outside spring in each corner of the mattress, for some mattresses.
- Border is removed from the component line and correctly orientated on the mattress.
- Mattress is moved from work table to the next line to be sewn closed by the Tape Edgers.

**Responsibilities:**

- Obtain hog rings
- Repair of own mistakes
- Repair of warranty work as needed
- Redo work to meet product specifications
- Maintaining a clean and safe work environment
- Other duties as needed

**Physical Requirements:**

- Use of hands and fingers (grasping, handling and feeling), reaching with hands and arms with eye hand coordination.
- Ability to sit, stand, walk, stoop and kneel (standing and/or sitting for extended periods) often bending and twisting.
- Close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust and focus.
- Ability to speak and communicate effectively. Must be able to read and interpret details and documents such as safety rules, procedure manuals, operations and maintenance instructions and labeling.
- Ability to lift, carry, push or pull objects up to 100 lbs. Assisted lifts are done as much as possible on heavy objects.
- Able to work around noise, moving machinery, exposure to marked changes in temperature and humidity and exposure to dust.

I have received, reviewed and fully understand the job description for “**Mattress Assembly & Hogringing**”. As an employee of the facility, I understand that I am responsible for the satisfactory execution of the essential functions therein and acknowledge that I have no limitations or medical condition that would prevent me from fulfilling them. Furthermore, I understand these are intended as guidelines and may change over time, and that I may be asked to perform duties and handle responsibilities that are not specifically addressed in my job description.

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Employee Signature

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Date

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Employee Name (print)

**Training Requirements for this job:**

	Date Trained	Trained By
1. Sewing Machine	_____	_____
2. Proper Lifting	_____	_____
3. Personal Safety	_____	_____
4. Production Order	_____	_____
5. Fire and Emergency	_____	_____
6. Cross training – Surge Panels	_____	_____
7. Others (as later identified)	_____	_____

\_\_\_\_\_  
Trainee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Trainer Signature

\_\_\_\_\_  
Date

**This job description is not intended to be an exhaustive list of all duties or responsibilities associated with the job. Other job-related duties may be assigned.**