

NP-3 CL 40 Hour Pay Plan Effective 06/26/2026

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CL	1	Annual	\$35,779.00	\$36,386.00	\$36,993.00	\$37,599.00	\$38,204.00	\$38,809.00	\$39,406.00	\$40,392.00	\$41,502.00	\$42,612.00
		Bi-Wk	\$1,370.85	\$1,394.10	\$1,417.36	\$1,440.58	\$1,463.76	\$1,486.94	\$1,509.81	\$1,547.59	\$1,590.12	\$1,632.65
		Daily	\$137.09	\$139.41	\$141.74	\$144.06	\$146.38	\$148.70	\$150.99	\$154.76	\$159.02	\$163.27
		Hourly	\$17.14	\$17.43	\$17.72	\$18.01	\$18.30	\$18.59	\$18.88	\$19.35	\$19.88	\$20.41
CL	2	Annual	\$36,993.00	\$37,599.00	\$38,204.00	\$38,809.00	\$39,406.00	\$40,018.00	\$40,614.00	\$41,626.00	\$42,774.00	\$43,919.00
		Bi-Wk	\$1,417.36	\$1,440.58	\$1,463.76	\$1,486.94	\$1,509.81	\$1,533.26	\$1,556.10	\$1,594.87	\$1,638.86	\$1,682.73
		Daily	\$141.74	\$144.06	\$146.38	\$148.70	\$150.99	\$153.33	\$155.61	\$159.49	\$163.89	\$168.28
		Hourly	\$17.72	\$18.01	\$18.30	\$18.59	\$18.88	\$19.17	\$19.46	\$19.94	\$20.49	\$21.04
CL	3	Annual	\$37,599.00	\$38,204.00	\$38,809.00	\$39,406.00	\$40,018.00	\$40,614.00	\$41,221.00	\$42,252.00	\$43,415.00	\$44,573.00
		Bi-Wk	\$1,440.58	\$1,463.76	\$1,486.94	\$1,509.81	\$1,533.26	\$1,556.10	\$1,579.35	\$1,618.86	\$1,663.41	\$1,707.78
		Daily	\$144.06	\$146.38	\$148.70	\$150.99	\$153.33	\$155.61	\$157.94	\$161.89	\$166.35	\$170.78
		Hourly	\$18.01	\$18.30	\$18.59	\$18.88	\$19.17	\$19.46	\$19.75	\$20.24	\$20.80	\$21.35
CL	4	Annual	\$38,462.00	\$39,193.00	\$39,924.00	\$40,658.00	\$41,402.00	\$42,131.00	\$42,870.00	\$43,942.00	\$45,145.00	\$46,356.00
		Bi-Wk	\$1,473.64	\$1,501.65	\$1,529.66	\$1,557.78	\$1,586.29	\$1,614.22	\$1,642.53	\$1,683.61	\$1,729.70	\$1,776.10
		Daily	\$147.37	\$150.17	\$152.97	\$155.78	\$158.63	\$161.43	\$164.26	\$168.37	\$172.97	\$177.61
		Hourly	\$18.43	\$18.78	\$19.13	\$19.48	\$19.83	\$20.18	\$20.54	\$21.05	\$21.63	\$22.21
CL	5	Annual	\$39,151.00	\$39,924.00	\$40,700.00	\$41,473.00	\$42,254.00	\$43,028.00	\$43,832.00	\$44,923.00	\$46,157.00	\$47,393.00
		Bi-Wk	\$1,500.04	\$1,529.66	\$1,559.39	\$1,589.01	\$1,618.93	\$1,648.59	\$1,679.39	\$1,721.19	\$1,768.47	\$1,815.83
		Daily	\$150.01	\$152.97	\$155.94	\$158.91	\$161.90	\$164.86	\$167.94	\$172.12	\$176.85	\$181.59
		Hourly	\$18.76	\$19.13	\$19.50	\$19.87	\$20.24	\$20.61	\$21.00	\$21.52	\$22.11	\$22.70
CL	6	Annual	\$40,110.00	\$40,880.00	\$41,651.00	\$42,437.00	\$43,212.00	\$44,024.00	\$44,932.00	\$46,053.00	\$47,323.00	\$48,584.00
		Bi-Wk	\$1,536.79	\$1,566.29	\$1,595.83	\$1,625.94	\$1,655.64	\$1,686.75	\$1,721.54	\$1,764.49	\$1,813.15	\$1,861.46
		Daily	\$153.68	\$156.63	\$159.59	\$162.60	\$165.57	\$168.68	\$172.16	\$176.45	\$181.32	\$186.15
		Hourly	\$19.21	\$19.58	\$19.95	\$20.33	\$20.70	\$21.09	\$21.52	\$22.06	\$22.67	\$23.27
CL	7	Annual	\$41,592.00	\$42,739.00	\$43,885.00	\$45,037.00	\$46,184.00	\$47,325.00	\$48,474.00	\$49,683.00	\$51,054.00	\$52,419.00
		Bi-Wk	\$1,593.57	\$1,637.51	\$1,681.42	\$1,725.56	\$1,769.51	\$1,813.22	\$1,857.25	\$1,903.57	\$1,956.10	\$2,008.40
		Daily	\$159.36	\$163.76	\$168.15	\$172.56	\$176.96	\$181.33	\$185.73	\$190.36	\$195.61	\$200.84
		Hourly	\$19.92	\$20.47	\$21.02	\$21.57	\$22.12	\$22.67	\$23.22	\$23.80	\$24.46	\$25.11
CL	8	Annual	\$43,212.00	\$44,224.00	\$45,362.00	\$46,525.00	\$47,681.00	\$48,852.00	\$50,015.00	\$51,265.00	\$52,672.00	\$54,079.00
		Bi-Wk	\$1,655.64	\$1,694.41	\$1,738.01	\$1,782.57	\$1,826.86	\$1,871.73	\$1,916.29	\$1,964.18	\$2,018.09	\$2,072.00
		Daily	\$165.57	\$169.45	\$173.81	\$178.26	\$182.69	\$187.18	\$191.63	\$196.42	\$201.81	\$207.20
		Hourly	\$20.70	\$21.19	\$21.73	\$22.29	\$22.84	\$23.40	\$23.96	\$24.56	\$25.23	\$25.90
CL	9	Annual	\$44,267.00	\$45,454.00	\$46,667.00	\$47,885.00	\$49,103.00	\$50,303.00	\$51,534.00	\$52,820.00	\$54,271.00	\$55,724.00
		Bi-Wk	\$1,696.06	\$1,741.54	\$1,788.01	\$1,834.68	\$1,881.35	\$1,927.32	\$1,974.49	\$2,023.76	\$2,079.35	\$2,135.02
		Daily	\$169.61	\$174.16	\$178.81	\$183.47	\$188.14	\$192.74	\$197.45	\$202.38	\$207.94	\$213.51
		Hourly	\$21.21	\$21.77	\$22.36	\$22.94	\$23.52	\$24.10	\$24.69	\$25.30	\$26.00	\$26.69
CL	10	Annual	\$45,561.00	\$46,828.00	\$48,092.00	\$49,366.00	\$50,633.00	\$51,928.00	\$53,261.00	\$54,590.00	\$56,090.00	\$57,591.00
		Bi-Wk	\$1,745.64	\$1,794.18	\$1,842.61	\$1,891.42	\$1,939.97	\$1,989.58	\$2,040.66	\$2,091.58	\$2,149.05	\$2,206.56
		Daily	\$174.57	\$179.42	\$184.27	\$189.15	\$194.00	\$198.96	\$204.07	\$209.16	\$214.91	\$220.66
		Hourly	\$21.83	\$22.43	\$23.04	\$23.65	\$24.25	\$24.87	\$25.51	\$26.15	\$26.87	\$27.59

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CL	11	Annual	\$46,882.00	\$48,213.00	\$49,534.00	\$50,859.00	\$52,217.00	\$53,605.00	\$54,996.00	\$56,373.00	\$57,927.00	\$59,478.00
		Bi-Wk	\$1,796.25	\$1,847.25	\$1,897.86	\$1,948.63	\$2,000.66	\$2,053.84	\$2,107.13	\$2,159.89	\$2,219.43	\$2,278.86
		Daily	\$179.63	\$184.73	\$189.79	\$194.87	\$200.07	\$205.39	\$210.72	\$215.99	\$221.95	\$227.89
		Hourly	\$22.46	\$23.10	\$23.73	\$24.36	\$25.01	\$25.68	\$26.34	\$27.00	\$27.75	\$28.49
CL	12	Annual	\$48,293.00	\$49,669.00	\$51,039.00	\$52,477.00	\$53,911.00	\$55,362.00	\$56,869.00	\$58,287.00	\$59,889.00	\$61,493.00
		Bi-Wk	\$1,850.31	\$1,903.03	\$1,955.52	\$2,010.62	\$2,065.56	\$2,121.15	\$2,178.89	\$2,233.22	\$2,294.60	\$2,356.06
		Daily	\$185.04	\$190.31	\$195.56	\$201.07	\$206.56	\$212.12	\$217.89	\$223.33	\$229.46	\$235.61
		Hourly	\$23.13	\$23.79	\$24.45	\$25.14	\$25.82	\$26.52	\$27.24	\$27.92	\$28.69	\$29.46
CL	13	Annual	\$50,815.00	\$52,557.00	\$54,318.00	\$56,099.00	\$57,950.00	\$59,800.00	\$61,653.00	\$63,198.00	\$64,934.00	\$66,670.00
		Bi-Wk	\$1,946.94	\$2,013.68	\$2,081.15	\$2,149.39	\$2,220.31	\$2,291.19	\$2,362.19	\$2,421.38	\$2,487.90	\$2,554.41
		Daily	\$194.70	\$201.37	\$208.12	\$214.94	\$222.04	\$229.12	\$236.22	\$242.14	\$248.79	\$255.45
		Hourly	\$24.34	\$25.18	\$26.02	\$26.87	\$27.76	\$28.64	\$29.53	\$30.27	\$31.10	\$31.94
CL	14	Annual	\$53,031.00	\$54,860.00	\$56,717.00	\$58,629.00	\$60,528.00	\$62,436.00	\$64,349.00	\$65,960.00	\$67,772.00	\$69,583.00
		Bi-Wk	\$2,031.84	\$2,101.92	\$2,173.07	\$2,246.33	\$2,319.09	\$2,392.19	\$2,465.48	\$2,527.21	\$2,596.63	\$2,666.02
		Daily	\$203.19	\$210.20	\$217.31	\$224.64	\$231.91	\$239.22	\$246.55	\$252.73	\$259.67	\$266.61
		Hourly	\$25.40	\$26.28	\$27.17	\$28.08	\$28.99	\$29.91	\$30.82	\$31.60	\$32.46	\$33.33
CL	15	Annual	\$55,412.00	\$57,357.00	\$59,323.00	\$61,290.00	\$63,259.00	\$65,227.00	\$67,197.00	\$68,876.00	\$70,773.00	\$72,665.00
		Bi-Wk	\$2,123.07	\$2,197.59	\$2,272.92	\$2,348.28	\$2,423.72	\$2,499.12	\$2,574.60	\$2,638.93	\$2,711.61	\$2,784.10
		Daily	\$212.31	\$219.76	\$227.30	\$234.83	\$242.38	\$249.92	\$257.46	\$263.90	\$271.17	\$278.41
		Hourly	\$26.54	\$27.47	\$28.42	\$29.36	\$30.30	\$31.24	\$32.19	\$32.99	\$33.90	\$34.81
CL	16	Annual	\$58,046.00	\$60,077.00	\$62,106.00	\$64,116.00	\$66,146.00	\$68,169.00	\$70,194.00	\$71,945.00	\$73,928.00	\$75,906.00
		Bi-Wk	\$2,223.99	\$2,301.81	\$2,379.55	\$2,456.56	\$2,534.33	\$2,611.84	\$2,689.43	\$2,756.52	\$2,832.50	\$2,908.28
		Daily	\$222.40	\$230.19	\$237.96	\$245.66	\$253.44	\$261.19	\$268.95	\$275.66	\$283.25	\$290.83
		Hourly	\$27.80	\$28.78	\$29.75	\$30.71	\$31.68	\$32.65	\$33.62	\$34.46	\$35.41	\$36.36
CL	17	Annual	\$60,883.00	\$62,963.00	\$65,038.00	\$67,137.00	\$69,206.00	\$71,284.00	\$73,376.00	\$75,208.00	\$77,277.00	\$79,342.00
		Bi-Wk	\$2,332.69	\$2,412.38	\$2,491.88	\$2,572.30	\$2,651.58	\$2,731.19	\$2,811.35	\$2,881.54	\$2,960.81	\$3,039.93
		Daily	\$233.27	\$241.24	\$249.19	\$257.23	\$265.16	\$273.12	\$281.14	\$288.16	\$296.09	\$304.00
		Hourly	\$29.16	\$30.16	\$31.15	\$32.16	\$33.15	\$34.14	\$35.15	\$36.02	\$37.02	\$38.00
CL	18	Annual	\$63,909.00	\$66,035.00	\$68,169.00	\$70,308.00	\$72,436.00	\$74,575.00	\$76,701.00	\$78,622.00	\$80,783.00	\$82,943.00
		Bi-Wk	\$2,448.63	\$2,530.08	\$2,611.84	\$2,693.80	\$2,775.33	\$2,857.28	\$2,938.74	\$3,012.34	\$3,095.14	\$3,177.90
		Daily	\$244.87	\$253.01	\$261.19	\$269.38	\$277.54	\$285.73	\$293.88	\$301.24	\$309.52	\$317.79
		Hourly	\$30.61	\$31.63	\$32.65	\$33.68	\$34.70	\$35.72	\$36.74	\$37.66	\$38.69	\$39.73
CL	19	Annual	\$67,007.00	\$69,206.00	\$71,403.00	\$73,606.00	\$75,803.00	\$77,990.00	\$80,192.00	\$82,191.00	\$84,453.00	\$86,709.00
		Bi-Wk	\$2,567.32	\$2,651.58	\$2,735.75	\$2,820.16	\$2,904.33	\$2,988.13	\$3,072.50	\$3,149.09	\$3,235.75	\$3,322.19
		Daily	\$256.74	\$265.16	\$273.58	\$282.02	\$290.44	\$298.82	\$307.25	\$314.91	\$323.58	\$332.22
		Hourly	\$32.10	\$33.15	\$34.20	\$35.26	\$36.31	\$37.36	\$38.41	\$39.37	\$40.45	\$41.53
CL	20	Annual	\$70,366.00	\$72,617.00	\$74,876.00	\$77,121.00	\$79,363.00	\$81,620.00	\$83,867.00	\$85,963.00	\$88,327.00	\$90,689.00
		Bi-Wk	\$2,696.02	\$2,782.27	\$2,868.82	\$2,954.83	\$3,040.73	\$3,127.21	\$3,213.30	\$3,293.61	\$3,384.18	\$3,474.68
		Daily	\$269.61	\$278.23	\$286.89	\$295.49	\$304.08	\$312.73	\$321.33	\$329.37	\$338.42	\$347.47
		Hourly	\$33.71	\$34.78	\$35.87	\$36.94	\$38.01	\$39.10	\$40.17	\$41.18	\$42.31	\$43.44

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CL	21	Annual	\$73,798.00	\$76,111.00	\$78,418.00	\$80,737.00	\$83,044.00	\$85,364.00	\$87,667.00	\$89,862.00	\$92,331.00	\$94,799.00
		Bi-Wk	\$2,827.51	\$2,916.14	\$3,004.53	\$3,093.38	\$3,181.77	\$3,270.66	\$3,358.89	\$3,442.99	\$3,537.59	\$3,632.15
		Daily	\$282.76	\$291.62	\$300.46	\$309.34	\$318.18	\$327.07	\$335.89	\$344.30	\$353.76	\$363.22
		Hourly	\$35.35	\$36.46	\$37.56	\$38.67	\$39.78	\$40.89	\$41.99	\$43.04	\$44.22	\$45.41
CL	22	Annual	\$75,803.00	\$78,537.00	\$81,282.00	\$84,026.00	\$86,765.00	\$89,505.00	\$92,257.00	\$94,564.00	\$97,161.00	\$99,762.00
		Bi-Wk	\$2,904.33	\$3,009.09	\$3,114.26	\$3,219.39	\$3,324.33	\$3,429.32	\$3,534.76	\$3,623.15	\$3,722.65	\$3,822.30
		Daily	\$290.44	\$300.91	\$311.43	\$321.94	\$332.44	\$342.94	\$353.48	\$362.32	\$372.27	\$382.23
		Hourly	\$36.31	\$37.62	\$38.93	\$40.25	\$41.56	\$42.87	\$44.19	\$45.29	\$46.54	\$47.78
CL	23	Annual	\$79,347.00	\$82,198.00	\$85,052.00	\$87,909.00	\$90,771.00	\$93,631.00	\$96,493.00	\$98,903.00	\$101,619.00	\$104,339.00
		Bi-Wk	\$3,040.12	\$3,149.35	\$3,258.70	\$3,368.17	\$3,477.82	\$3,587.40	\$3,697.05	\$3,789.39	\$3,893.45	\$3,997.67
		Daily	\$304.02	\$314.94	\$325.87	\$336.82	\$347.79	\$358.74	\$369.71	\$378.94	\$389.35	\$399.77
		Hourly	\$38.01	\$39.37	\$40.74	\$42.11	\$43.48	\$44.85	\$46.22	\$47.37	\$48.67	\$49.98
CL	24	Annual	\$83,118.00	\$86,091.00	\$89,078.00	\$92,050.00	\$95,025.00	\$98,005.00	\$100,987.00	\$103,511.00	\$106,359.00	\$109,203.00
		Bi-Wk	\$3,184.60	\$3,298.51	\$3,412.96	\$3,526.82	\$3,640.81	\$3,754.99	\$3,869.24	\$3,965.94	\$4,075.06	\$4,184.03
		Daily	\$318.46	\$329.86	\$341.30	\$352.69	\$364.09	\$375.50	\$386.93	\$396.60	\$407.51	\$418.41
		Hourly	\$39.81	\$41.24	\$42.67	\$44.09	\$45.52	\$46.94	\$48.37	\$49.58	\$50.94	\$52.31
CL	25	Annual	\$87,131.00	\$90,212.00	\$93,305.00	\$96,389.00	\$99,482.00	\$102,568.00	\$105,656.00	\$108,297.00	\$111,277.00	\$114,251.00
		Bi-Wk	\$3,338.36	\$3,456.40	\$3,574.91	\$3,693.07	\$3,811.58	\$3,929.81	\$4,048.13	\$4,149.32	\$4,263.49	\$4,377.44
		Daily	\$333.84	\$345.64	\$357.50	\$369.31	\$381.16	\$392.99	\$404.82	\$414.94	\$426.35	\$437.75
		Hourly	\$41.73	\$43.21	\$44.69	\$46.17	\$47.65	\$49.13	\$50.61	\$51.87	\$53.30	\$54.72
CL	26	Annual	\$91,380.00	\$94,573.00	\$97,784.00	\$100,987.00	\$104,187.00	\$107,394.00	\$110,591.00	\$113,360.00	\$116,483.00	\$119,595.00
		Bi-Wk	\$3,501.15	\$3,623.49	\$3,746.52	\$3,869.24	\$3,991.84	\$4,114.72	\$4,237.21	\$4,343.30	\$4,462.96	\$4,582.19
		Daily	\$350.12	\$362.35	\$374.66	\$386.93	\$399.19	\$411.48	\$423.73	\$434.33	\$446.30	\$458.22
		Hourly	\$43.77	\$45.30	\$46.84	\$48.37	\$49.90	\$51.44	\$52.97	\$54.30	\$55.79	\$57.28
CL	27	Annual	\$95,867.00	\$99,179.00	\$102,503.00	\$105,806.00	\$109,129.00	\$112,437.00	\$115,750.00	\$118,646.00	\$121,910.00	\$125,168.00
		Bi-Wk	\$3,673.07	\$3,799.97	\$3,927.32	\$4,053.87	\$4,181.19	\$4,307.94	\$4,434.87	\$4,545.83	\$4,670.89	\$4,795.71
		Daily	\$367.31	\$380.00	\$392.74	\$405.39	\$418.12	\$430.80	\$443.49	\$454.59	\$467.09	\$479.58
		Hourly	\$45.92	\$47.50	\$49.10	\$50.68	\$52.27	\$53.85	\$55.44	\$56.83	\$58.39	\$59.95
CL	28	Annual	\$100,658.00	\$104,091.00	\$107,517.00	\$110,960.00	\$114,381.00	\$117,799.00	\$121,233.00	\$124,264.00	\$127,682.00	\$131,101.00
		Bi-Wk	\$3,856.63	\$3,988.17	\$4,119.43	\$4,251.35	\$4,382.42	\$4,513.38	\$4,644.95	\$4,761.08	\$4,892.04	\$5,023.03
		Daily	\$385.67	\$398.82	\$411.95	\$425.14	\$438.25	\$451.34	\$464.50	\$476.11	\$489.21	\$502.31
		Hourly	\$48.21	\$49.86	\$51.50	\$53.15	\$54.79	\$56.42	\$58.07	\$59.52	\$61.16	\$62.79
CL	29	Annual	\$101,622.00	\$105,399.00	\$109,178.00	\$112,955.00	\$116,736.00	\$120,523.00	\$124,297.00	\$127,404.00	\$130,907.00	\$134,412.00
		Bi-Wk	\$3,893.57	\$4,038.28	\$4,183.07	\$4,327.78	\$4,472.65	\$4,617.74	\$4,762.34	\$4,881.38	\$5,015.60	\$5,149.89
		Daily	\$389.36	\$403.83	\$418.31	\$432.78	\$447.27	\$461.78	\$476.24	\$488.14	\$501.56	\$514.99
		Hourly	\$48.67	\$50.48	\$52.29	\$54.10	\$55.91	\$57.73	\$59.53	\$61.02	\$62.70	\$64.38
CL	30	Annual	\$105,656.00	\$109,551.00	\$113,439.00	\$117,324.00	\$121,213.00	\$125,102.00	\$128,997.00	\$132,218.00	\$135,855.00	\$139,498.00
		Bi-Wk	\$4,048.13	\$4,197.36	\$4,346.33	\$4,495.18	\$4,644.18	\$4,793.19	\$4,942.42	\$5,065.83	\$5,205.18	\$5,344.76
		Daily	\$404.82	\$419.74	\$434.64	\$449.52	\$464.42	\$479.32	\$494.25	\$506.59	\$520.52	\$534.48
		Hourly	\$50.61	\$52.47	\$54.33	\$56.19	\$58.06	\$59.92	\$61.79	\$63.33	\$65.07	\$66.81

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CL	31	Annual	\$109,862.00	\$113,862.00	\$117,867.00	\$121,878.00	\$125,878.00	\$129,873.00	\$133,892.00	\$137,236.00	\$141,009.00	\$144,785.00
		Bi-Wk	\$4,209.28	\$4,362.53	\$4,515.98	\$4,669.66	\$4,822.92	\$4,975.98	\$5,129.97	\$5,258.09	\$5,402.65	\$5,547.32
		Daily	\$420.93	\$436.26	\$451.60	\$466.97	\$482.30	\$497.60	\$513.00	\$525.81	\$540.27	\$554.74
		Hourly	\$52.62	\$54.54	\$56.45	\$58.38	\$60.29	\$62.20	\$64.13	\$65.73	\$67.54	\$69.35
CL	32	Annual	\$114,235.00	\$118,350.00	\$122,456.00	\$126,570.00	\$130,687.00	\$134,803.00	\$138,919.00	\$142,401.00	\$146,313.00	\$150,229.00
		Bi-Wk	\$4,376.82	\$4,534.49	\$4,691.81	\$4,849.43	\$5,007.17	\$5,164.87	\$5,322.57	\$5,455.98	\$5,605.87	\$5,755.91
		Daily	\$437.69	\$453.45	\$469.19	\$484.95	\$500.72	\$516.49	\$532.26	\$545.60	\$560.59	\$575.60
		Hourly	\$54.72	\$56.69	\$58.65	\$60.62	\$62.59	\$64.57	\$66.54	\$68.20	\$70.08	\$71.95
CL	33	Annual	\$118,791.00	\$123,025.00	\$127,245.00	\$131,476.00	\$135,706.00	\$139,927.00	\$144,165.00	\$147,772.00	\$151,832.00	\$155,897.00
		Bi-Wk	\$4,551.38	\$4,713.61	\$4,875.29	\$5,037.40	\$5,199.47	\$5,361.19	\$5,523.57	\$5,661.77	\$5,817.32	\$5,973.07
		Daily	\$455.14	\$471.37	\$487.53	\$503.74	\$519.95	\$536.12	\$552.36	\$566.18	\$581.74	\$597.31
		Hourly	\$56.90	\$58.93	\$60.95	\$62.97	\$65.00	\$67.02	\$69.05	\$70.78	\$72.72	\$74.67
CL	34	Annual	\$123,647.00	\$127,990.00	\$132,326.00	\$136,675.00	\$141,024.00	\$145,369.00	\$149,713.00	\$153,457.00	\$157,674.00	\$161,896.00
		Bi-Wk	\$4,737.44	\$4,903.84	\$5,069.97	\$5,236.60	\$5,403.22	\$5,569.70	\$5,736.14	\$5,879.58	\$6,041.15	\$6,202.92
		Daily	\$473.75	\$490.39	\$507.00	\$523.66	\$540.33	\$556.97	\$573.62	\$587.96	\$604.12	\$620.30
		Hourly	\$59.22	\$61.30	\$63.38	\$65.46	\$67.55	\$69.63	\$71.71	\$73.50	\$75.52	\$77.54
CL	35	Annual	\$128,686.00	\$133,135.00	\$137,606.00	\$142,058.00	\$146,504.00	\$150,967.00	\$155,417.00	\$159,300.00	\$163,682.00	\$168,062.00
		Bi-Wk	\$4,930.50	\$5,100.96	\$5,272.27	\$5,442.84	\$5,613.19	\$5,784.18	\$5,954.68	\$6,103.45	\$6,271.35	\$6,439.16
		Daily	\$493.05	\$510.10	\$527.23	\$544.29	\$561.32	\$578.42	\$595.47	\$610.35	\$627.14	\$643.92
		Hourly	\$61.64	\$63.77	\$65.91	\$68.04	\$70.17	\$72.31	\$74.44	\$76.30	\$78.40	\$80.49
CL	36	Annual	\$133,999.00	\$138,569.00	\$143,142.00	\$147,706.00	\$152,280.00	\$156,855.00	\$161,416.00	\$165,459.00	\$170,005.00	\$174,555.00
		Bi-Wk	\$5,134.07	\$5,309.16	\$5,484.37	\$5,659.24	\$5,834.49	\$6,009.78	\$6,184.53	\$6,339.43	\$6,513.61	\$6,687.94
		Daily	\$513.41	\$530.92	\$548.44	\$565.93	\$583.45	\$600.98	\$618.46	\$633.95	\$651.37	\$668.80
		Hourly	\$64.18	\$66.37	\$68.56	\$70.75	\$72.94	\$75.13	\$77.31	\$79.25	\$81.43	\$83.60
CL	37	Annual	\$139,521.00	\$144,226.00	\$148,921.00	\$153,615.00	\$158,316.00	\$163,003.00	\$167,690.00	\$171,883.00	\$176,609.00	\$181,334.00
		Bi-Wk	\$5,345.64	\$5,525.91	\$5,705.79	\$5,885.64	\$6,065.75	\$6,245.33	\$6,424.91	\$6,585.56	\$6,766.63	\$6,947.67
		Daily	\$534.57	\$552.60	\$570.58	\$588.57	\$606.58	\$624.54	\$642.50	\$658.56	\$676.67	\$694.77
		Hourly	\$66.83	\$69.08	\$71.33	\$73.58	\$75.83	\$78.07	\$80.32	\$82.32	\$84.59	\$86.85
CL	38	Annual	\$145,252.00	\$150,048.00	\$154,862.00	\$159,663.00	\$164,461.00	\$169,280.00	\$174,076.00	\$178,430.00	\$183,336.00	\$188,240.00
		Bi-Wk	\$5,565.22	\$5,748.97	\$5,933.41	\$6,117.36	\$6,301.19	\$6,485.83	\$6,669.58	\$6,836.40	\$7,024.37	\$7,212.27
		Daily	\$556.53	\$574.90	\$593.35	\$611.74	\$630.12	\$648.59	\$666.96	\$683.64	\$702.44	\$721.23
		Hourly	\$69.57	\$71.87	\$74.17	\$76.47	\$78.77	\$81.08	\$83.37	\$85.46	\$87.81	\$90.16
CL	39	Annual	\$151,253.00	\$156,167.00	\$161,089.00	\$166,011.00	\$170,933.00	\$175,852.00	\$180,769.00	\$185,293.00	\$190,386.00	\$195,483.00
		Bi-Wk	\$5,795.14	\$5,983.41	\$6,172.00	\$6,360.58	\$6,549.16	\$6,737.63	\$6,926.02	\$7,099.35	\$7,294.49	\$7,489.78
		Daily	\$579.52	\$598.35	\$617.20	\$636.06	\$654.92	\$673.77	\$692.61	\$709.94	\$729.45	\$748.98
		Hourly	\$72.44	\$74.80	\$77.15	\$79.51	\$81.87	\$84.23	\$86.58	\$88.75	\$91.19	\$93.63
CL	40	Annual	\$157,508.00	\$162,537.00	\$167,565.00	\$172,592.00	\$177,614.00	\$182,647.00	\$187,666.00	\$192,360.00	\$197,649.00	\$202,942.00
		Bi-Wk	\$6,034.79	\$6,227.48	\$6,420.12	\$6,612.73	\$6,805.14	\$6,997.97	\$7,190.27	\$7,370.12	\$7,572.76	\$7,775.56
		Daily	\$603.48	\$622.75	\$642.02	\$661.28	\$680.52	\$699.80	\$719.03	\$737.02	\$757.28	\$777.56
		Hourly	\$75.44	\$77.85	\$80.26	\$82.66	\$85.07	\$87.48	\$89.88	\$92.13	\$94.66	\$97.20

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CL	41	Annual	\$164,065.00	\$169,219.00	\$174,362.00	\$179,507.00	\$184,654.00	\$189,797.00	\$194,944.00	\$199,817.00	\$205,313.00	\$210,806.00
		Bi-Wk	\$6,286.02	\$6,483.49	\$6,680.54	\$6,877.67	\$7,074.87	\$7,271.92	\$7,469.12	\$7,655.83	\$7,866.40	\$8,076.86
		Daily	\$628.61	\$648.35	\$668.06	\$687.77	\$707.49	\$727.20	\$746.92	\$765.59	\$786.64	\$807.69
		Hourly	\$78.58	\$81.05	\$83.51	\$85.98	\$88.44	\$90.90	\$93.37	\$95.70	\$98.33	\$100.97
CL	42	Annual	\$170,870.00	\$176,131.00	\$181,392.00	\$186,650.00	\$191,918.00	\$197,172.00	\$202,428.00	\$207,491.00	\$213,197.00	\$218,909.00
		Bi-Wk	\$6,546.75	\$6,748.32	\$6,949.89	\$7,151.35	\$7,353.19	\$7,554.49	\$7,755.87	\$7,949.85	\$8,168.47	\$8,387.32
		Daily	\$654.68	\$674.84	\$694.99	\$715.14	\$735.32	\$755.45	\$775.59	\$794.99	\$816.85	\$838.74
		Hourly	\$81.84	\$84.36	\$86.88	\$89.40	\$91.92	\$94.44	\$96.95	\$99.38	\$102.11	\$104.85
CL	43	Annual	\$178,080.00	\$183,452.00	\$188,812.00	\$194,180.00	\$199,547.00	\$204,916.00	\$210,276.00	\$215,536.00	\$221,464.00	\$227,390.00
		Bi-Wk	\$6,822.99	\$7,028.82	\$7,234.18	\$7,439.85	\$7,645.48	\$7,851.19	\$8,056.56	\$8,258.09	\$8,485.22	\$8,712.27
		Daily	\$682.30	\$702.89	\$723.42	\$743.99	\$764.55	\$785.12	\$805.66	\$825.81	\$848.53	\$871.23
		Hourly	\$85.29	\$87.87	\$90.43	\$93.00	\$95.57	\$98.14	\$100.71	\$103.23	\$106.07	\$108.91