

NP-3 CL 40 Hour Pay Plan Effective 06/28/2024

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	1	Annual	\$34,054.00	\$34,632.00	\$35,209.00	\$35,786.00	\$36,362.00	\$36,938.00	\$37,506.00	\$38,444.00	\$39,501.00	\$40,558.00
		Bi-Wk	\$1,304.76	\$1,326.90	\$1,349.01	\$1,371.12	\$1,393.19	\$1,415.25	\$1,437.02	\$1,472.96	\$1,513.45	\$1,553.95
		Daily	\$130.48	\$132.69	\$134.91	\$137.12	\$139.32	\$141.53	\$143.71	\$147.30	\$151.35	\$155.40
		Hourly	\$16.31	\$16.59	\$16.87	\$17.14	\$17.42	\$17.70	\$17.97	\$18.42	\$18.92	\$19.43
CL	2	Annual	\$35,209.00	\$35,786.00	\$36,362.00	\$36,938.00	\$37,506.00	\$38,088.00	\$38,656.00	\$39,619.00	\$40,712.00	\$41,801.00
		Bi-Wk	\$1,349.01	\$1,371.12	\$1,393.19	\$1,415.25	\$1,437.02	\$1,459.32	\$1,481.08	\$1,517.97	\$1,559.85	\$1,601.58
		Daily	\$134.91	\$137.12	\$139.32	\$141.53	\$143.71	\$145.94	\$148.11	\$151.80	\$155.99	\$160.16
		Hourly	\$16.87	\$17.14	\$17.42	\$17.70	\$17.97	\$18.25	\$18.52	\$18.98	\$19.50	\$20.02
CL	3	Annual	\$35,786.00	\$36,362.00	\$36,938.00	\$37,506.00	\$38,088.00	\$38,656.00	\$39,234.00	\$40,215.00	\$41,322.00	\$42,424.00
		Bi-Wk	\$1,371.12	\$1,393.19	\$1,415.25	\$1,437.02	\$1,459.32	\$1,481.08	\$1,503.22	\$1,540.81	\$1,583.22	\$1,625.45
		Daily	\$137.12	\$139.32	\$141.53	\$143.71	\$145.94	\$148.11	\$150.33	\$154.09	\$158.33	\$162.55
		Hourly	\$17.14	\$17.42	\$17.70	\$17.97	\$18.25	\$18.52	\$18.80	\$19.27	\$19.80	\$20.32
CL	4	Annual	\$36,607.00	\$37,304.00	\$38,000.00	\$38,698.00	\$39,406.00	\$40,100.00	\$40,803.00	\$41,824.00	\$42,968.00	\$44,121.00
		Bi-Wk	\$1,402.57	\$1,429.28	\$1,455.94	\$1,482.69	\$1,509.81	\$1,536.40	\$1,563.34	\$1,602.46	\$1,646.29	\$1,690.46
		Daily	\$140.26	\$142.93	\$145.60	\$148.27	\$150.99	\$153.64	\$156.34	\$160.25	\$164.63	\$169.05
		Hourly	\$17.54	\$17.87	\$18.20	\$18.54	\$18.88	\$19.21	\$19.55	\$20.04	\$20.58	\$21.14
CL	5	Annual	\$37,264.00	\$38,000.00	\$38,738.00	\$39,474.00	\$40,217.00	\$40,954.00	\$41,719.00	\$42,758.00	\$43,932.00	\$45,109.00
		Bi-Wk	\$1,427.74	\$1,455.94	\$1,484.22	\$1,512.42	\$1,540.89	\$1,569.12	\$1,598.43	\$1,638.24	\$1,683.22	\$1,728.32
		Daily	\$142.78	\$145.60	\$148.43	\$151.25	\$154.09	\$156.92	\$159.85	\$163.83	\$168.33	\$172.84
		Hourly	\$17.85	\$18.20	\$18.56	\$18.91	\$19.27	\$19.62	\$19.99	\$20.48	\$21.05	\$21.61
CL	6	Annual	\$38,176.00	\$38,909.00	\$39,643.00	\$40,391.00	\$41,129.00	\$41,902.00	\$42,766.00	\$43,833.00	\$45,041.00	\$46,242.00
		Bi-Wk	\$1,462.69	\$1,490.77	\$1,518.89	\$1,547.55	\$1,575.83	\$1,605.45	\$1,638.55	\$1,679.43	\$1,725.71	\$1,771.73
		Daily	\$146.27	\$149.08	\$151.89	\$154.76	\$157.59	\$160.55	\$163.86	\$167.95	\$172.58	\$177.18
		Hourly	\$18.29	\$18.64	\$18.99	\$19.35	\$19.70	\$20.07	\$20.49	\$21.00	\$21.58	\$22.15
CL	7	Annual	\$39,587.00	\$40,679.00	\$41,769.00	\$42,866.00	\$43,958.00	\$45,043.00	\$46,137.00	\$47,288.00	\$48,593.00	\$49,892.00
		Bi-Wk	\$1,516.75	\$1,558.59	\$1,600.35	\$1,642.38	\$1,684.22	\$1,725.79	\$1,767.71	\$1,811.81	\$1,861.81	\$1,911.58
		Daily	\$151.68	\$155.86	\$160.04	\$164.24	\$168.43	\$172.58	\$176.78	\$181.19	\$186.19	\$191.16
		Hourly	\$18.96	\$19.49	\$20.01	\$20.53	\$21.06	\$21.58	\$22.10	\$22.65	\$23.28	\$23.90
CL	8	Annual	\$41,129.00	\$42,092.00	\$43,175.00	\$44,282.00	\$45,383.00	\$46,497.00	\$47,604.00	\$48,794.00	\$50,133.00	\$51,473.00
		Bi-Wk	\$1,575.83	\$1,612.73	\$1,654.22	\$1,696.63	\$1,738.82	\$1,781.50	\$1,823.91	\$1,869.51	\$1,920.81	\$1,972.15
		Daily	\$157.59	\$161.28	\$165.43	\$169.67	\$173.89	\$178.15	\$182.40	\$186.96	\$192.09	\$197.22
		Hourly	\$19.70	\$20.16	\$20.68	\$21.21	\$21.74	\$22.27	\$22.80	\$23.37	\$24.02	\$24.66

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CL	9	Annual	\$42,133.00	\$43,263.00	\$44,417.00	\$45,577.00	\$46,736.00	\$47,879.00	\$49,050.00	\$50,274.00	\$51,655.00	\$53,038.00
		Bi-Wk	\$1,614.30	\$1,657.59	\$1,701.81	\$1,746.25	\$1,790.66	\$1,834.45	\$1,879.32	\$1,926.21	\$1,979.12	\$2,032.11
		Daily	\$161.43	\$165.76	\$170.19	\$174.63	\$179.07	\$183.45	\$187.94	\$192.63	\$197.92	\$203.22
		Hourly	\$20.18	\$20.72	\$21.28	\$21.83	\$22.39	\$22.94	\$23.50	\$24.08	\$24.74	\$25.41
CL	10	Annual	\$43,364.00	\$44,570.00	\$45,774.00	\$46,986.00	\$48,193.00	\$49,425.00	\$50,693.00	\$51,959.00	\$53,386.00	\$54,815.00
		Bi-Wk	\$1,661.46	\$1,707.67	\$1,753.80	\$1,800.23	\$1,846.48	\$1,893.68	\$1,942.27	\$1,990.77	\$2,045.45	\$2,100.20
		Daily	\$166.15	\$170.77	\$175.38	\$180.03	\$184.65	\$189.37	\$194.23	\$199.08	\$204.55	\$210.02
		Hourly	\$20.77	\$21.35	\$21.93	\$22.51	\$23.09	\$23.68	\$24.28	\$24.89	\$25.57	\$26.26
CL	11	Annual	\$44,622.00	\$45,889.00	\$47,146.00	\$48,407.00	\$49,700.00	\$51,021.00	\$52,345.00	\$53,656.00	\$55,135.00	\$56,611.00
		Bi-Wk	\$1,709.66	\$1,758.20	\$1,806.37	\$1,854.68	\$1,904.22	\$1,954.83	\$2,005.56	\$2,055.79	\$2,112.46	\$2,169.01
		Daily	\$170.97	\$175.82	\$180.64	\$185.47	\$190.43	\$195.49	\$200.56	\$205.58	\$211.25	\$216.91
		Hourly	\$21.38	\$21.98	\$22.58	\$23.19	\$23.81	\$24.44	\$25.07	\$25.70	\$26.41	\$27.12
CL	12	Annual	\$45,965.00	\$47,275.00	\$48,579.00	\$49,948.00	\$51,313.00	\$52,693.00	\$54,127.00	\$55,478.00	\$57,002.00	\$58,529.00
		Bi-Wk	\$1,761.12	\$1,811.31	\$1,861.27	\$1,913.72	\$1,966.02	\$2,018.89	\$2,073.84	\$2,125.60	\$2,183.99	\$2,242.50
		Daily	\$176.12	\$181.14	\$186.13	\$191.38	\$196.61	\$201.89	\$207.39	\$212.56	\$218.40	\$224.25
		Hourly	\$22.02	\$22.65	\$23.27	\$23.93	\$24.58	\$25.24	\$25.93	\$26.57	\$27.30	\$28.04
CL	13	Annual	\$48,365.00	\$50,024.00	\$51,700.00	\$53,395.00	\$55,157.00	\$56,918.00	\$58,681.00	\$60,152.00	\$61,804.00	\$63,456.00
		Bi-Wk	\$1,853.07	\$1,916.63	\$1,980.85	\$2,045.79	\$2,113.30	\$2,180.77	\$2,248.32	\$2,304.68	\$2,367.97	\$2,431.27
		Daily	\$185.31	\$191.67	\$198.09	\$204.58	\$211.33	\$218.08	\$224.84	\$230.47	\$236.80	\$243.13
		Hourly	\$23.17	\$23.96	\$24.77	\$25.58	\$26.42	\$27.26	\$28.11	\$28.81	\$29.60	\$30.40
CL	14	Annual	\$50,475.00	\$52,215.00	\$53,983.00	\$55,803.00	\$57,610.00	\$59,427.00	\$61,247.00	\$62,781.00	\$64,506.00	\$66,229.00
		Bi-Wk	\$1,933.91	\$2,000.58	\$2,068.32	\$2,138.05	\$2,207.28	\$2,276.90	\$2,346.63	\$2,405.41	\$2,471.50	\$2,537.51
		Daily	\$193.40	\$200.06	\$206.84	\$213.81	\$220.73	\$227.69	\$234.67	\$240.55	\$247.15	\$253.76
		Hourly	\$24.18	\$25.01	\$25.86	\$26.73	\$27.60	\$28.47	\$29.34	\$30.07	\$30.90	\$31.72
CL	15	Annual	\$52,741.00	\$54,593.00	\$56,464.00	\$58,336.00	\$60,210.00	\$62,083.00	\$63,959.00	\$65,557.00	\$67,361.00	\$69,162.00
		Bi-Wk	\$2,020.73	\$2,091.69	\$2,163.38	\$2,235.10	\$2,306.90	\$2,378.66	\$2,450.54	\$2,511.77	\$2,580.89	\$2,649.89
		Daily	\$202.08	\$209.17	\$216.34	\$223.51	\$230.69	\$237.87	\$245.06	\$251.18	\$258.09	\$264.99
		Hourly	\$25.26	\$26.15	\$27.05	\$27.94	\$28.84	\$29.74	\$30.64	\$31.40	\$32.27	\$33.13
CL	16	Annual	\$55,248.00	\$57,181.00	\$59,113.00	\$61,026.00	\$62,958.00	\$64,883.00	\$66,810.00	\$68,478.00	\$70,364.00	\$72,247.00
		Bi-Wk	\$2,116.79	\$2,190.85	\$2,264.87	\$2,338.17	\$2,412.19	\$2,485.94	\$2,559.78	\$2,623.68	\$2,695.94	\$2,768.09
		Daily	\$211.68	\$219.09	\$226.49	\$233.82	\$241.22	\$248.60	\$255.98	\$262.37	\$269.60	\$276.81
		Hourly	\$26.46	\$27.39	\$28.32	\$29.23	\$30.16	\$31.08	\$32.00	\$32.80	\$33.70	\$34.61

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CL	17	Annual	\$57,949.00	\$59,928.00	\$61,903.00	\$63,901.00	\$65,871.00	\$67,848.00	\$69,840.00	\$71,583.00	\$73,553.00	\$75,518.00
		Bi-Wk	\$2,220.27	\$2,296.10	\$2,371.77	\$2,448.32	\$2,523.80	\$2,599.55	\$2,675.87	\$2,742.65	\$2,818.13	\$2,893.41
		Daily	\$222.03	\$229.61	\$237.18	\$244.84	\$252.38	\$259.96	\$267.59	\$274.27	\$281.82	\$289.35
		Hourly	\$27.76	\$28.71	\$29.65	\$30.61	\$31.55	\$32.50	\$33.45	\$34.29	\$35.23	\$36.17
CL	18	Annual	\$60,829.00	\$62,852.00	\$64,883.00	\$66,920.00	\$68,945.00	\$70,981.00	\$73,004.00	\$74,833.00	\$76,889.00	\$78,946.00
		Bi-Wk	\$2,330.62	\$2,408.13	\$2,485.94	\$2,563.99	\$2,641.58	\$2,719.58	\$2,797.09	\$2,867.17	\$2,945.94	\$3,024.76
		Daily	\$233.07	\$240.82	\$248.60	\$256.40	\$264.16	\$271.96	\$279.71	\$286.72	\$294.60	\$302.48
		Hourly	\$29.14	\$30.11	\$31.08	\$32.05	\$33.02	\$34.00	\$34.97	\$35.84	\$36.83	\$37.81
CL	19	Annual	\$63,777.00	\$65,871.00	\$67,961.00	\$70,058.00	\$72,150.00	\$74,231.00	\$76,327.00	\$78,230.00	\$80,383.00	\$82,530.00
		Bi-Wk	\$2,443.57	\$2,523.80	\$2,603.87	\$2,684.22	\$2,764.37	\$2,844.10	\$2,924.41	\$2,997.32	\$3,079.81	\$3,162.07
		Daily	\$244.36	\$252.38	\$260.39	\$268.43	\$276.44	\$284.41	\$292.45	\$299.74	\$307.99	\$316.21
		Hourly	\$30.55	\$31.55	\$32.55	\$33.56	\$34.56	\$35.56	\$36.56	\$37.47	\$38.50	\$39.53
CL	20	Annual	\$66,974.00	\$69,117.00	\$71,267.00	\$73,404.00	\$75,538.00	\$77,686.00	\$79,825.00	\$81,820.00	\$84,070.00	\$86,319.00
		Bi-Wk	\$2,566.06	\$2,648.17	\$2,730.54	\$2,812.42	\$2,894.18	\$2,976.48	\$3,058.43	\$3,134.87	\$3,221.08	\$3,307.25
		Daily	\$256.61	\$264.82	\$273.06	\$281.25	\$289.42	\$297.65	\$305.85	\$313.49	\$322.11	\$330.73
		Hourly	\$32.08	\$33.11	\$34.14	\$35.16	\$36.18	\$37.21	\$38.24	\$39.19	\$40.27	\$41.35
CL	21	Annual	\$70,241.00	\$72,442.00	\$74,639.00	\$76,845.00	\$79,041.00	\$81,249.00	\$83,441.00	\$85,531.00	\$87,881.00	\$90,230.00
		Bi-Wk	\$2,691.23	\$2,775.56	\$2,859.74	\$2,944.26	\$3,028.40	\$3,112.99	\$3,196.98	\$3,277.05	\$3,367.09	\$3,457.09
		Daily	\$269.13	\$277.56	\$285.98	\$294.43	\$302.84	\$311.30	\$319.70	\$327.71	\$336.71	\$345.71
		Hourly	\$33.65	\$34.70	\$35.75	\$36.81	\$37.86	\$38.92	\$39.97	\$40.97	\$42.09	\$43.22
CL *	22	Annual	\$72,150.00	\$74,752.00	\$77,364.00	\$79,976.00	\$82,583.00	\$85,191.00	\$87,810.00	\$90,006.00	\$92,479.00	\$94,954.00
		Bi-Wk	\$2,764.37	\$2,864.07	\$2,964.14	\$3,064.22	\$3,164.10	\$3,264.03	\$3,364.37	\$3,448.51	\$3,543.26	\$3,638.09
		Daily	\$276.44	\$286.41	\$296.42	\$306.43	\$316.41	\$326.41	\$336.44	\$344.86	\$354.33	\$363.81
		Hourly	\$34.56	\$35.81	\$37.06	\$38.31	\$39.56	\$40.81	\$42.06	\$43.11	\$44.30	\$45.48
CL	23	Annual	\$75,522.00	\$78,237.00	\$80,953.00	\$83,672.00	\$86,397.00	\$89,119.00	\$91,842.00	\$94,136.00	\$96,721.00	\$99,311.00
		Bi-Wk	\$2,893.57	\$2,997.59	\$3,101.65	\$3,205.83	\$3,310.23	\$3,414.53	\$3,518.86	\$3,606.75	\$3,705.79	\$3,805.02
		Daily	\$289.36	\$299.76	\$310.17	\$320.59	\$331.03	\$341.46	\$351.89	\$360.68	\$370.58	\$380.51
		Hourly	\$36.17	\$37.47	\$38.78	\$40.08	\$41.38	\$42.69	\$43.99	\$45.09	\$46.33	\$47.57
CL	24	Annual	\$79,112.00	\$81,942.00	\$84,785.00	\$87,613.00	\$90,445.00	\$93,281.00	\$96,120.00	\$98,522.00	\$101,233.00	\$103,940.00
		Bi-Wk	\$3,031.12	\$3,139.55	\$3,248.47	\$3,356.82	\$3,465.33	\$3,573.99	\$3,682.76	\$3,774.79	\$3,878.66	\$3,982.38
		Daily	\$303.12	\$313.96	\$324.85	\$335.69	\$346.54	\$357.40	\$368.28	\$377.48	\$387.87	\$398.24
		Hourly	\$37.89	\$39.25	\$40.61	\$41.97	\$43.32	\$44.68	\$46.04	\$47.19	\$48.49	\$49.78