

**NP-3 CL 40 Hour Pay Plan Effective 07/01/2025**

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CL	1	Annual	\$34,906.00	\$35,498.00	\$36,090.00	\$36,681.00	\$37,272.00	\$37,862.00	\$38,444.00	\$39,406.00	\$40,489.00	\$41,572.00
		Bi-Wk	\$1,337.40	\$1,360.08	\$1,382.76	\$1,405.41	\$1,428.05	\$1,450.66	\$1,472.96	\$1,509.81	\$1,551.31	\$1,592.80
		Daily	\$133.74	\$136.01	\$138.28	\$140.55	\$142.81	\$145.07	\$147.30	\$150.99	\$155.14	\$159.28
		Hourly	\$16.72	\$17.01	\$17.29	\$17.57	\$17.86	\$18.14	\$18.42	\$18.88	\$19.40	\$19.91
CL	2	Annual	\$36,090.00	\$36,681.00	\$37,272.00	\$37,862.00	\$38,444.00	\$39,041.00	\$39,623.00	\$40,610.00	\$41,730.00	\$42,847.00
		Bi-Wk	\$1,382.76	\$1,405.41	\$1,428.05	\$1,450.66	\$1,472.96	\$1,495.83	\$1,518.13	\$1,555.94	\$1,598.86	\$1,641.65
		Daily	\$138.28	\$140.55	\$142.81	\$145.07	\$147.30	\$149.59	\$151.82	\$155.60	\$159.89	\$164.17
		Hourly	\$17.29	\$17.57	\$17.86	\$18.14	\$18.42	\$18.70	\$18.98	\$19.45	\$19.99	\$20.53
CL	3	Annual	\$36,681.00	\$37,272.00	\$37,862.00	\$38,444.00	\$39,041.00	\$39,623.00	\$40,215.00	\$41,221.00	\$42,356.00	\$43,485.00
		Bi-Wk	\$1,405.41	\$1,428.05	\$1,450.66	\$1,472.96	\$1,495.83	\$1,518.13	\$1,540.81	\$1,579.35	\$1,622.84	\$1,666.10
		Daily	\$140.55	\$142.81	\$145.07	\$147.30	\$149.59	\$151.82	\$154.09	\$157.94	\$162.29	\$166.61
		Hourly	\$17.57	\$17.86	\$18.14	\$18.42	\$18.70	\$18.98	\$19.27	\$19.75	\$20.29	\$20.83
CL	4	Annual	\$37,523.00	\$38,237.00	\$38,950.00	\$39,666.00	\$40,392.00	\$41,103.00	\$41,824.00	\$42,870.00	\$44,043.00	\$45,225.00
		Bi-Wk	\$1,437.67	\$1,465.02	\$1,492.34	\$1,519.78	\$1,547.59	\$1,574.83	\$1,602.46	\$1,642.53	\$1,687.48	\$1,732.76
		Daily	\$143.77	\$146.51	\$149.24	\$151.98	\$154.76	\$157.49	\$160.25	\$164.26	\$168.75	\$173.28
		Hourly	\$17.98	\$18.32	\$18.66	\$19.00	\$19.35	\$19.69	\$20.04	\$20.54	\$21.10	\$21.66
CL	5	Annual	\$38,196.00	\$38,950.00	\$39,707.00	\$40,461.00	\$41,223.00	\$41,978.00	\$42,762.00	\$43,827.00	\$45,031.00	\$46,237.00
		Bi-Wk	\$1,463.45	\$1,492.34	\$1,521.35	\$1,550.23	\$1,579.43	\$1,608.36	\$1,638.40	\$1,679.20	\$1,725.33	\$1,771.54
		Daily	\$146.35	\$149.24	\$152.14	\$155.03	\$157.95	\$160.84	\$163.84	\$167.92	\$172.54	\$177.16
		Hourly	\$18.30	\$18.66	\$19.02	\$19.38	\$19.75	\$20.11	\$20.48	\$20.99	\$21.57	\$22.15
CL	6	Annual	\$39,131.00	\$39,882.00	\$40,635.00	\$41,401.00	\$42,158.00	\$42,950.00	\$43,836.00	\$44,929.00	\$46,168.00	\$47,399.00
		Bi-Wk	\$1,499.28	\$1,528.05	\$1,556.90	\$1,586.25	\$1,615.25	\$1,645.60	\$1,679.55	\$1,721.42	\$1,768.89	\$1,816.06
		Daily	\$149.93	\$152.81	\$155.69	\$158.63	\$161.53	\$164.56	\$167.96	\$172.15	\$176.89	\$181.61
		Hourly	\$18.75	\$19.11	\$19.47	\$19.83	\$20.20	\$20.57	\$21.00	\$21.52	\$22.12	\$22.71
CL	7	Annual	\$40,577.00	\$41,696.00	\$42,814.00	\$43,938.00	\$45,057.00	\$46,170.00	\$47,291.00	\$48,471.00	\$49,808.00	\$51,140.00
		Bi-Wk	\$1,554.68	\$1,597.55	\$1,640.39	\$1,683.45	\$1,726.33	\$1,768.97	\$1,811.92	\$1,857.13	\$1,908.36	\$1,959.39
		Daily	\$155.47	\$159.76	\$164.04	\$168.35	\$172.64	\$176.90	\$181.20	\$185.72	\$190.84	\$195.94
		Hourly	\$19.44	\$19.97	\$20.51	\$21.05	\$21.58	\$22.12	\$22.65	\$23.22	\$23.86	\$24.50
CL	8	Annual	\$42,158.00	\$43,145.00	\$44,255.00	\$45,390.00	\$46,518.00	\$47,660.00	\$48,795.00	\$50,014.00	\$51,387.00	\$52,760.00
		Bi-Wk	\$1,615.25	\$1,653.07	\$1,695.60	\$1,739.09	\$1,782.30	\$1,826.06	\$1,869.55	\$1,916.25	\$1,968.86	\$2,021.46
		Daily	\$161.53	\$165.31	\$169.56	\$173.91	\$178.23	\$182.61	\$186.96	\$191.63	\$196.89	\$202.15
		Hourly	\$20.20	\$20.67	\$21.20	\$21.74	\$22.28	\$22.83	\$23.37	\$23.96	\$24.62	\$25.27
CL	9	Annual	\$43,187.00	\$44,345.00	\$45,528.00	\$46,717.00	\$47,905.00	\$49,076.00	\$50,277.00	\$51,531.00	\$52,947.00	\$54,364.00
		Bi-Wk	\$1,654.68	\$1,699.05	\$1,744.37	\$1,789.93	\$1,835.45	\$1,880.31	\$1,926.33	\$1,974.37	\$2,028.63	\$2,082.92
		Daily	\$165.47	\$169.91	\$174.44	\$179.00	\$183.55	\$188.04	\$192.64	\$197.44	\$202.87	\$208.30
		Hourly	\$20.69	\$21.24	\$21.81	\$22.38	\$22.95	\$23.51	\$24.08	\$24.68	\$25.36	\$26.04

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CL	10	Annual	\$44,449.00	\$45,685.00	\$46,919.00	\$48,161.00	\$49,398.00	\$50,661.00	\$51,961.00	\$53,258.00	\$54,721.00	\$56,186.00
		Bi-Wk	\$1,703.03	\$1,750.39	\$1,797.67	\$1,845.25	\$1,892.65	\$1,941.04	\$1,990.85	\$2,040.54	\$2,096.60	\$2,152.73
		Daily	\$170.31	\$175.04	\$179.77	\$184.53	\$189.27	\$194.11	\$199.09	\$204.06	\$209.66	\$215.28
		Hourly	\$21.29	\$21.88	\$22.48	\$23.07	\$23.66	\$24.27	\$24.89	\$25.51	\$26.21	\$26.91
CL	11	Annual	\$45,738.00	\$47,037.00	\$48,325.00	\$49,618.00	\$50,943.00	\$52,297.00	\$53,654.00	\$54,998.00	\$56,514.00	\$58,027.00
		Bi-Wk	\$1,752.42	\$1,802.19	\$1,851.54	\$1,901.08	\$1,951.84	\$2,003.72	\$2,055.71	\$2,107.21	\$2,165.29	\$2,223.26
		Daily	\$175.25	\$180.22	\$185.16	\$190.11	\$195.19	\$200.38	\$205.58	\$210.73	\$216.53	\$222.33
		Hourly	\$21.91	\$22.53	\$23.15	\$23.77	\$24.40	\$25.05	\$25.70	\$26.35	\$27.07	\$27.80
CL	12	Annual	\$47,115.00	\$48,457.00	\$49,794.00	\$51,197.00	\$52,596.00	\$54,011.00	\$55,481.00	\$56,865.00	\$58,428.00	\$59,993.00
		Bi-Wk	\$1,805.18	\$1,856.60	\$1,907.82	\$1,961.58	\$2,015.18	\$2,069.39	\$2,125.71	\$2,178.74	\$2,238.63	\$2,298.59
		Daily	\$180.52	\$185.66	\$190.79	\$196.16	\$201.52	\$206.94	\$212.58	\$217.88	\$223.87	\$229.86
		Hourly	\$22.57	\$23.21	\$23.85	\$24.52	\$25.19	\$25.87	\$26.58	\$27.24	\$27.99	\$28.74
CL	13	Annual	\$49,575.00	\$51,275.00	\$52,993.00	\$54,730.00	\$56,536.00	\$58,341.00	\$60,149.00	\$61,656.00	\$63,350.00	\$65,043.00
		Bi-Wk	\$1,899.43	\$1,964.56	\$2,030.39	\$2,096.94	\$2,166.14	\$2,235.29	\$2,304.56	\$2,362.30	\$2,427.21	\$2,492.07
		Daily	\$189.95	\$196.46	\$203.04	\$209.70	\$216.62	\$223.53	\$230.46	\$236.23	\$242.73	\$249.21
		Hourly	\$23.75	\$24.56	\$25.38	\$26.22	\$27.08	\$27.95	\$28.81	\$29.53	\$30.35	\$31.16
CL	14	Annual	\$51,737.00	\$53,521.00	\$55,333.00	\$57,199.00	\$59,051.00	\$60,913.00	\$62,779.00	\$64,351.00	\$66,119.00	\$67,885.00
		Bi-Wk	\$1,982.27	\$2,050.62	\$2,120.04	\$2,191.54	\$2,262.50	\$2,333.84	\$2,405.33	\$2,465.56	\$2,533.30	\$2,600.96
		Daily	\$198.23	\$205.07	\$212.01	\$219.16	\$226.25	\$233.39	\$240.54	\$246.56	\$253.33	\$260.10
		Hourly	\$24.78	\$25.64	\$26.51	\$27.40	\$28.29	\$29.18	\$30.07	\$30.82	\$31.67	\$32.52
CL	15	Annual	\$54,060.00	\$55,958.00	\$57,876.00	\$59,795.00	\$61,716.00	\$63,636.00	\$65,558.00	\$67,196.00	\$69,046.00	\$70,892.00
		Bi-Wk	\$2,071.27	\$2,143.99	\$2,217.48	\$2,291.00	\$2,364.60	\$2,438.17	\$2,511.81	\$2,574.56	\$2,645.45	\$2,716.17
		Daily	\$207.13	\$214.40	\$221.75	\$229.10	\$236.46	\$243.82	\$251.19	\$257.46	\$264.55	\$271.62
		Hourly	\$25.90	\$26.80	\$27.72	\$28.64	\$29.56	\$30.48	\$31.40	\$32.19	\$33.07	\$33.96
CL	16	Annual	\$56,630.00	\$58,611.00	\$60,591.00	\$62,552.00	\$64,532.00	\$66,506.00	\$68,481.00	\$70,190.00	\$72,124.00	\$74,054.00
		Bi-Wk	\$2,169.74	\$2,245.64	\$2,321.50	\$2,396.63	\$2,472.50	\$2,548.13	\$2,623.80	\$2,689.28	\$2,763.38	\$2,837.32
		Daily	\$216.98	\$224.57	\$232.15	\$239.67	\$247.25	\$254.82	\$262.38	\$268.93	\$276.34	\$283.74
		Hourly	\$27.13	\$28.08	\$29.02	\$29.96	\$30.91	\$31.86	\$32.80	\$33.62	\$34.55	\$35.47
CL	17	Annual	\$59,398.00	\$61,427.00	\$63,451.00	\$65,499.00	\$67,518.00	\$69,545.00	\$71,586.00	\$73,373.00	\$75,392.00	\$77,406.00
		Bi-Wk	\$2,275.79	\$2,353.53	\$2,431.08	\$2,509.55	\$2,586.90	\$2,664.56	\$2,742.76	\$2,811.23	\$2,888.59	\$2,965.75
		Daily	\$227.58	\$235.36	\$243.11	\$250.96	\$258.69	\$266.46	\$274.28	\$281.13	\$288.86	\$296.58
		Hourly	\$28.45	\$29.42	\$30.39	\$31.37	\$32.34	\$33.31	\$34.29	\$35.15	\$36.11	\$37.08
CL	18	Annual	\$62,350.00	\$64,424.00	\$66,506.00	\$68,593.00	\$70,669.00	\$72,756.00	\$74,830.00	\$76,704.00	\$78,812.00	\$80,920.00
		Bi-Wk	\$2,388.89	\$2,468.36	\$2,548.13	\$2,628.09	\$2,707.63	\$2,787.59	\$2,867.05	\$2,938.86	\$3,019.62	\$3,100.39
		Daily	\$238.89	\$246.84	\$254.82	\$262.81	\$270.77	\$278.76	\$286.71	\$293.89	\$301.97	\$310.04
		Hourly	\$29.87	\$30.86	\$31.86	\$32.86	\$33.85	\$34.85	\$35.84	\$36.74	\$37.75	\$38.76

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CL	19	Annual	\$65,372.00	\$67,518.00	\$69,661.00	\$71,810.00	\$73,954.00	\$76,087.00	\$78,236.00	\$80,186.00	\$82,393.00	\$84,594.00
		Bi-Wk	\$2,504.68	\$2,586.90	\$2,669.01	\$2,751.35	\$2,833.49	\$2,915.22	\$2,997.55	\$3,072.27	\$3,156.82	\$3,241.15
		Daily	\$250.47	\$258.69	\$266.91	\$275.14	\$283.35	\$291.53	\$299.76	\$307.23	\$315.69	\$324.12
		Hourly	\$31.31	\$32.34	\$33.37	\$34.40	\$35.42	\$36.45	\$37.47	\$38.41	\$39.47	\$40.52
CL	20	Annual	\$68,649.00	\$70,845.00	\$73,049.00	\$75,240.00	\$77,427.00	\$79,629.00	\$81,821.00	\$83,866.00	\$86,172.00	\$88,477.00
		Bi-Wk	\$2,630.23	\$2,714.37	\$2,798.82	\$2,882.76	\$2,966.56	\$3,050.92	\$3,134.91	\$3,213.26	\$3,301.61	\$3,389.93
		Daily	\$263.03	\$271.44	\$279.89	\$288.28	\$296.66	\$305.10	\$313.50	\$321.33	\$330.17	\$339.00
		Hourly	\$32.88	\$33.93	\$34.99	\$36.04	\$37.09	\$38.14	\$39.19	\$40.17	\$41.28	\$42.38
CL	21	Annual	\$71,998.00	\$74,254.00	\$76,505.00	\$78,767.00	\$81,018.00	\$83,281.00	\$85,528.00	\$87,670.00	\$90,079.00	\$92,486.00
		Bi-Wk	\$2,758.55	\$2,844.99	\$2,931.23	\$3,017.90	\$3,104.14	\$3,190.85	\$3,276.94	\$3,359.01	\$3,451.31	\$3,543.53
		Daily	\$275.86	\$284.50	\$293.13	\$301.79	\$310.42	\$319.09	\$327.70	\$335.91	\$345.14	\$354.36
		Hourly	\$34.49	\$35.57	\$36.65	\$37.73	\$38.81	\$39.89	\$40.97	\$41.99	\$43.15	\$44.30
CL	22	Annual	\$73,954.00	\$76,621.00	\$79,299.00	\$81,976.00	\$84,648.00	\$87,321.00	\$90,006.00	\$92,257.00	\$94,791.00	\$97,328.00
		Bi-Wk	\$2,833.49	\$2,935.68	\$3,038.28	\$3,140.85	\$3,243.22	\$3,345.64	\$3,448.51	\$3,534.76	\$3,631.84	\$3,729.05
		Daily	\$283.35	\$293.57	\$303.83	\$314.09	\$324.33	\$334.57	\$344.86	\$353.48	\$363.19	\$372.91
		Hourly	\$35.42	\$36.70	\$37.98	\$39.27	\$40.55	\$41.83	\$43.11	\$44.19	\$45.40	\$46.62
CL	23	Annual	\$77,411.00	\$80,193.00	\$82,977.00	\$85,764.00	\$88,557.00	\$91,347.00	\$94,139.00	\$96,490.00	\$99,140.00	\$101,794.00
		Bi-Wk	\$2,965.94	\$3,072.53	\$3,179.20	\$3,285.98	\$3,392.99	\$3,499.89	\$3,606.86	\$3,696.94	\$3,798.47	\$3,900.16
		Daily	\$296.60	\$307.26	\$317.92	\$328.60	\$339.30	\$349.99	\$360.69	\$369.70	\$379.85	\$390.02
		Hourly	\$37.08	\$38.41	\$39.74	\$41.08	\$42.42	\$43.75	\$45.09	\$46.22	\$47.49	\$48.76
CL	24	Annual	\$81,090.00	\$83,991.00	\$86,905.00	\$89,804.00	\$92,707.00	\$95,614.00	\$98,523.00	\$100,986.00	\$103,764.00	\$106,539.00
		Bi-Wk	\$3,106.90	\$3,218.05	\$3,329.70	\$3,440.77	\$3,552.00	\$3,663.38	\$3,774.83	\$3,869.20	\$3,975.64	\$4,081.96
		Daily	\$310.69	\$321.81	\$332.97	\$344.08	\$355.20	\$366.34	\$377.49	\$386.92	\$397.57	\$408.20
		Hourly	\$38.84	\$40.23	\$41.63	\$43.01	\$44.40	\$45.80	\$47.19	\$48.37	\$49.70	\$51.03
CL	25	Annual	\$85,005.00	\$88,011.00	\$91,029.00	\$94,038.00	\$97,055.00	\$100,066.00	\$103,079.00	\$105,655.00	\$108,562.00	\$111,464.00
		Bi-Wk	\$3,256.90	\$3,372.07	\$3,487.71	\$3,602.99	\$3,718.59	\$3,833.95	\$3,949.39	\$4,048.09	\$4,159.47	\$4,270.66
		Daily	\$325.69	\$337.21	\$348.78	\$360.30	\$371.86	\$383.40	\$394.94	\$404.81	\$415.95	\$427.07
		Hourly	\$40.72	\$42.16	\$43.60	\$45.04	\$46.49	\$47.93	\$49.37	\$50.61	\$52.00	\$53.39
CL	26	Annual	\$89,151.00	\$92,266.00	\$95,399.00	\$98,523.00	\$101,645.00	\$104,774.00	\$107,893.00	\$110,595.00	\$113,641.00	\$116,678.00
		Bi-Wk	\$3,415.75	\$3,535.10	\$3,655.14	\$3,774.83	\$3,894.45	\$4,014.33	\$4,133.84	\$4,237.36	\$4,354.07	\$4,470.43
		Daily	\$341.58	\$353.51	\$365.52	\$377.49	\$389.45	\$401.44	\$413.39	\$423.74	\$435.41	\$447.05
		Hourly	\$42.70	\$44.19	\$45.69	\$47.19	\$48.69	\$50.18	\$51.68	\$52.97	\$54.43	\$55.89
CL	27	Annual	\$93,528.00	\$96,760.00	\$100,002.00	\$103,225.00	\$106,467.00	\$109,694.00	\$112,926.00	\$115,752.00	\$118,936.00	\$122,115.00
		Bi-Wk	\$3,583.45	\$3,707.28	\$3,831.50	\$3,954.99	\$4,079.20	\$4,202.84	\$4,326.67	\$4,434.95	\$4,556.94	\$4,678.74
		Daily	\$358.35	\$370.73	\$383.15	\$395.50	\$407.92	\$420.29	\$432.67	\$443.50	\$455.70	\$467.88
		Hourly	\$44.80	\$46.35	\$47.90	\$49.44	\$50.99	\$52.54	\$54.09	\$55.44	\$56.97	\$58.49

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CL	28	Annual	\$98,202.00	\$101,552.00	\$104,894.00	\$108,253.00	\$111,591.00	\$114,925.00	\$118,276.00	\$121,233.00	\$124,567.00	\$127,903.00
		Bi-Wk	\$3,762.53	\$3,890.89	\$4,018.93	\$4,147.63	\$4,275.52	\$4,403.26	\$4,531.65	\$4,644.95	\$4,772.69	\$4,900.50
		Daily	\$376.26	\$389.09	\$401.90	\$414.77	\$427.56	\$440.33	\$453.17	\$464.50	\$477.27	\$490.05
		Hourly	\$47.04	\$48.64	\$50.24	\$51.85	\$53.45	\$55.05	\$56.65	\$58.07	\$59.66	\$61.26
CL	29	Annual	\$99,143.00	\$102,828.00	\$106,515.00	\$110,200.00	\$113,888.00	\$117,583.00	\$121,265.00	\$124,296.00	\$127,714.00	\$131,133.00
		Bi-Wk	\$3,798.59	\$3,939.78	\$4,081.04	\$4,222.23	\$4,363.53	\$4,505.10	\$4,646.17	\$4,762.30	\$4,893.26	\$5,024.26
		Daily	\$379.86	\$393.98	\$408.11	\$422.23	\$436.36	\$450.51	\$464.62	\$476.23	\$489.33	\$502.43
		Hourly	\$47.49	\$49.25	\$51.02	\$52.78	\$54.55	\$56.32	\$58.08	\$59.53	\$61.17	\$62.81
CL	30	Annual	\$103,079.00	\$106,879.00	\$110,672.00	\$114,462.00	\$118,256.00	\$122,050.00	\$125,850.00	\$128,993.00	\$132,541.00	\$136,095.00
		Bi-Wk	\$3,949.39	\$4,094.99	\$4,240.31	\$4,385.52	\$4,530.89	\$4,676.25	\$4,821.84	\$4,942.27	\$5,078.20	\$5,214.37
		Daily	\$394.94	\$409.50	\$424.04	\$438.56	\$453.09	\$467.63	\$482.19	\$494.23	\$507.82	\$521.44
		Hourly	\$49.37	\$51.19	\$53.01	\$54.82	\$56.64	\$58.46	\$60.28	\$61.78	\$63.48	\$65.18
CL	31	Annual	\$107,182.00	\$111,084.00	\$114,992.00	\$118,905.00	\$122,807.00	\$126,705.00	\$130,626.00	\$133,888.00	\$137,569.00	\$141,253.00
		Bi-Wk	\$4,106.60	\$4,256.10	\$4,405.83	\$4,555.75	\$4,705.25	\$4,854.60	\$5,004.83	\$5,129.81	\$5,270.85	\$5,412.00
		Daily	\$410.66	\$425.61	\$440.59	\$455.58	\$470.53	\$485.46	\$500.49	\$512.99	\$527.09	\$541.20
		Hourly	\$51.34	\$53.21	\$55.08	\$56.95	\$58.82	\$60.69	\$62.57	\$64.13	\$65.89	\$67.65
CL	32	Annual	\$111,448.00	\$115,463.00	\$119,469.00	\$123,482.00	\$127,499.00	\$131,515.00	\$135,530.00	\$138,927.00	\$142,744.00	\$146,564.00
		Bi-Wk	\$4,270.04	\$4,423.87	\$4,577.36	\$4,731.12	\$4,885.02	\$5,038.89	\$5,192.73	\$5,322.88	\$5,469.12	\$5,615.48
		Daily	\$427.01	\$442.39	\$457.74	\$473.12	\$488.51	\$503.89	\$519.28	\$532.29	\$546.92	\$561.55
		Hourly	\$53.38	\$55.30	\$57.22	\$59.14	\$61.07	\$62.99	\$64.91	\$66.54	\$68.37	\$70.20
CL	33	Annual	\$115,893.00	\$120,024.00	\$124,141.00	\$128,269.00	\$132,396.00	\$136,514.00	\$140,648.00	\$144,167.00	\$148,128.00	\$152,094.00
		Bi-Wk	\$4,440.35	\$4,598.63	\$4,756.37	\$4,914.53	\$5,072.65	\$5,230.43	\$5,388.82	\$5,523.64	\$5,675.41	\$5,827.36
		Daily	\$444.04	\$459.87	\$475.64	\$491.46	\$507.27	\$523.05	\$538.89	\$552.37	\$567.55	\$582.74
		Hourly	\$55.51	\$57.49	\$59.46	\$61.44	\$63.41	\$65.39	\$67.37	\$69.05	\$70.95	\$72.85
CL	34	Annual	\$120,631.00	\$124,868.00	\$129,098.00	\$133,341.00	\$137,584.00	\$141,823.00	\$146,061.00	\$149,714.00	\$153,828.00	\$157,947.00
		Bi-Wk	\$4,621.88	\$4,784.22	\$4,946.29	\$5,108.86	\$5,271.42	\$5,433.84	\$5,596.21	\$5,736.17	\$5,893.80	\$6,051.61
		Daily	\$462.19	\$478.43	\$494.63	\$510.89	\$527.15	\$543.39	\$559.63	\$573.62	\$589.38	\$605.17
		Hourly	\$57.78	\$59.81	\$61.83	\$63.87	\$65.90	\$67.93	\$69.96	\$71.71	\$73.68	\$75.65
CL	35	Annual	\$125,547.00	\$129,887.00	\$134,249.00	\$138,593.00	\$142,930.00	\$147,284.00	\$151,626.00	\$155,414.00	\$159,689.00	\$163,962.00
		Bi-Wk	\$4,810.23	\$4,976.52	\$5,143.64	\$5,310.08	\$5,476.25	\$5,643.07	\$5,809.43	\$5,954.56	\$6,118.36	\$6,282.07
		Daily	\$481.03	\$497.66	\$514.37	\$531.01	\$547.63	\$564.31	\$580.95	\$595.46	\$611.84	\$628.21
		Hourly	\$60.13	\$62.21	\$64.30	\$66.38	\$68.46	\$70.54	\$72.62	\$74.44	\$76.48	\$78.53
CL	36	Annual	\$130,730.00	\$135,189.00	\$139,650.00	\$144,103.00	\$148,565.00	\$153,029.00	\$157,479.00	\$161,423.00	\$165,858.00	\$170,297.00
		Bi-Wk	\$5,008.82	\$5,179.66	\$5,350.58	\$5,521.19	\$5,692.15	\$5,863.19	\$6,033.68	\$6,184.79	\$6,354.72	\$6,524.79
		Daily	\$500.89	\$517.97	\$535.06	\$552.12	\$569.22	\$586.32	\$603.37	\$618.48	\$635.48	\$652.48
		Hourly	\$62.62	\$64.75	\$66.89	\$69.02	\$71.16	\$73.29	\$75.43	\$77.31	\$79.44	\$81.56

**NP-3 CL 40 Hour Pay Plan Effective 07/01/2025**

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CL	37	Annual	\$136,118.00	\$140,708.00	\$145,288.00	\$149,868.00	\$154,454.00	\$159,027.00	\$163,600.00	\$167,690.00	\$172,301.00	\$176,911.00
		Bi-Wk	\$5,215.25	\$5,391.12	\$5,566.60	\$5,742.07	\$5,917.78	\$6,092.99	\$6,268.20	\$6,424.91	\$6,601.58	\$6,778.20
		Daily	\$521.53	\$539.12	\$556.66	\$574.21	\$591.78	\$609.30	\$626.82	\$642.50	\$660.16	\$677.82
		Hourly	\$65.20	\$67.39	\$69.59	\$71.78	\$73.98	\$76.17	\$78.36	\$80.32	\$82.52	\$84.73
CL	38	Annual	\$141,709.00	\$146,388.00	\$151,084.00	\$155,768.00	\$160,449.00	\$165,151.00	\$169,830.00	\$174,078.00	\$178,864.00	\$183,648.00
		Bi-Wk	\$5,429.47	\$5,608.74	\$5,788.66	\$5,968.13	\$6,147.48	\$6,327.63	\$6,506.90	\$6,669.66	\$6,853.03	\$7,036.33
		Daily	\$542.95	\$560.88	\$578.87	\$596.82	\$614.75	\$632.77	\$650.69	\$666.97	\$685.31	\$703.64
		Hourly	\$67.87	\$70.11	\$72.36	\$74.61	\$76.85	\$79.10	\$81.34	\$83.38	\$85.67	\$87.96
CL	39	Annual	\$147,563.00	\$152,358.00	\$157,160.00	\$161,961.00	\$166,763.00	\$171,562.00	\$176,360.00	\$180,773.00	\$185,742.00	\$190,715.00
		Bi-Wk	\$5,653.76	\$5,837.48	\$6,021.46	\$6,205.41	\$6,389.39	\$6,573.26	\$6,757.09	\$6,926.17	\$7,116.56	\$7,307.09
		Daily	\$565.38	\$583.75	\$602.15	\$620.55	\$638.94	\$657.33	\$675.71	\$692.62	\$711.66	\$730.71
		Hourly	\$70.68	\$72.97	\$75.27	\$77.57	\$79.87	\$82.17	\$84.47	\$86.58	\$88.96	\$91.34
CL	40	Annual	\$153,666.00	\$158,572.00	\$163,478.00	\$168,382.00	\$173,281.00	\$178,192.00	\$183,088.00	\$187,668.00	\$192,828.00	\$197,992.00
		Bi-Wk	\$5,887.59	\$6,075.56	\$6,263.53	\$6,451.42	\$6,639.12	\$6,827.28	\$7,014.87	\$7,190.35	\$7,388.05	\$7,585.91
		Daily	\$588.76	\$607.56	\$626.36	\$645.15	\$663.92	\$682.73	\$701.49	\$719.04	\$738.81	\$758.60
		Hourly	\$73.60	\$75.95	\$78.30	\$80.65	\$82.99	\$85.35	\$87.69	\$89.88	\$92.36	\$94.83
CL	41	Annual	\$160,063.00	\$165,091.00	\$170,109.00	\$175,128.00	\$180,150.00	\$185,167.00	\$190,189.00	\$194,943.00	\$200,305.00	\$205,664.00
		Bi-Wk	\$6,132.69	\$6,325.33	\$6,517.59	\$6,709.89	\$6,902.30	\$7,094.53	\$7,286.94	\$7,469.09	\$7,674.53	\$7,879.85
		Daily	\$613.27	\$632.54	\$651.76	\$670.99	\$690.23	\$709.46	\$728.70	\$746.91	\$767.46	\$787.99
		Hourly	\$76.66	\$79.07	\$81.47	\$83.88	\$86.28	\$88.69	\$91.09	\$93.37	\$95.94	\$98.50
CL	42	Annual	\$166,702.00	\$171,835.00	\$176,967.00	\$182,097.00	\$187,237.00	\$192,362.00	\$197,490.00	\$202,430.00	\$207,997.00	\$213,569.00
		Bi-Wk	\$6,387.05	\$6,583.72	\$6,780.35	\$6,976.90	\$7,173.84	\$7,370.20	\$7,566.67	\$7,755.94	\$7,969.24	\$8,182.73
		Daily	\$638.71	\$658.38	\$678.04	\$697.69	\$717.39	\$737.02	\$756.67	\$775.60	\$796.93	\$818.28
		Hourly	\$79.84	\$82.30	\$84.76	\$87.22	\$89.68	\$92.13	\$94.59	\$96.95	\$99.62	\$102.29
CL	43	Annual	\$173,736.00	\$178,977.00	\$184,206.00	\$189,443.00	\$194,680.00	\$199,918.00	\$205,147.00	\$210,279.00	\$216,062.00	\$221,843.00
		Bi-Wk	\$6,656.56	\$6,857.36	\$7,057.71	\$7,258.36	\$7,459.01	\$7,659.70	\$7,860.04	\$8,056.67	\$8,278.24	\$8,499.74
		Daily	\$665.66	\$685.74	\$705.78	\$725.84	\$745.91	\$765.97	\$786.01	\$805.67	\$827.83	\$849.98
		Hourly	\$83.21	\$85.72	\$88.23	\$90.73	\$93.24	\$95.75	\$98.26	\$100.71	\$103.48	\$106.25