

Gallup Q12 Factors of Employee Engagement & Great Managing



		Strongly Agree	Agree		Disagree	Strongly Disagree
Q1	I know what is expected of me at work	1	2	3	4	5
Q2	I have the materials & equipment I need to do my work right	1	2	3	4	5
Q3	At work, I have the opportunity to do what I do best every day	1	2	3	4	5
Q4	In the last 7 days, I have received recognition or praise for doing good work	1	2	3	4	5
Q5	My supervisor, or someone at work, seems to care about me as a person	1	2	3	4	5
Q6	There is someone at work who encourages my development	1	2	3	4	5
Q7	At work, my opinions seem to count	1	2	3	4	5
Q8	The mission or purpose or my organization makes me feel my job is important	1	2	3	4	5
Q9	My associates or fellow employees are committed to doing quality work	1	2	3	4	5
Q10	I have a best friend at work	1	2	3	4	5
Q11	In the last 6 months, someone at work has talked to me about my progress	1	2	3	4	5
Q12	This last year I have had the opportunity to learn and grow	1	2	3	4	5