

Welcome to Langs Leadership Academy!

We are excited to partner with you on this journey of growth and transformation. Over the next 12 months, you'll build confidence and competence in leading, managing and influencing others. You'll also have the opportunity to gain a nationally recognised qualification in Leadership and Management — Certificate, Diploma, or Advanced Diploma — by submitting the required evidence of your knowledge, experience and learnings to our training partner, Knowledge Access (RTO 40961).

To help you start strong, please complete the following before our first session, "Goal Setting and Getting" with Jamie Lord, on Tuesday, 22 July 2025 at 8:00-11.30am at Langs, Yatala:

1. Review Your Action Plan

Reflect on what you committed to during last month's Leadership Workshop Orientation. What did you do? What did you notice? We asked you to focus on one of the three shared action plan ideas — now's your chance to report back.

Did you:

Set Up Weekly Mentoring? Have you arranged a weekly U Meeting with someone you can guide and support throughout the program?

Deliver Two Notes of Recognition? Acknowledge two people who've done good work this past week. Involved recognition makes a big impact.

Share the Brainstorm Technique? Have you used or shared the brainstorming method with a team member or colleague?

We'll kick off our next session by sharing your experiences — the wins, lessons, and any challenges — and celebrating our **first "Success Story of the Month"!**

2. Complete the Pre-Survey

Visit <u>LangsLeadershipAcademy.com</u> to view the curriculum and complete your preprogram survey: <u>https://www.surveymonkey.com/r/LangsLeadershipAcademyPRE</u>

This helps us understand your strengths and focus areas. If you've already completed your Winslow Assessment, it will also assist our facilitators in supporting you better.

3. Come to our first session ready with an open mind and a growth mindset.

Looking forward to seeing you soon and helping you set & get goals that matter.

Positively,

Jamie Lord & Wayne Croker