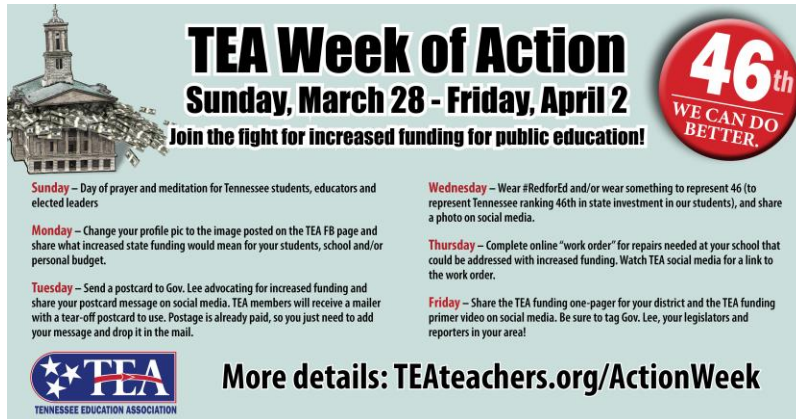




IT'S AFFORDABLE, IT IS RIGHT, AND IT'S TIME TO GET TN OUT OF BOTTOM FIVE FOR K-12 FUNDING!



TEA Week of Action
Sunday, March 28 - Friday, April 2
Join the fight for increased funding for public education!

Sunday – Day of prayer and meditation for Tennessee students, educators and elected leaders


Monday – Change your profile pic to the image posted on the TEA FB page and share what increased state funding would mean for your students, school and/or personal budget.

Tuesday – Send a postcard to Gov. Lee advocating for increased funding and share your postcard message on social media. TEA members will receive a mailer with a tear-off postcard to use. Postage is already paid, so you just need to add your message and drop it in the mail.

Wednesday – Wear #RedforEd and/or wear something to represent 46 (to represent Tennessee ranking 46th in state investment in our students), and share a photo on social media.

Thursday – Complete online “work order” for repairs needed at your school that could be addressed with increased funding. Watch TEA social media for a link to the work order.

Friday – Share the TEA funding one-pager for your district and the TEA funding primer video on social media. Be sure to tag Gov. Lee, your legislators and reporters in your area!

 **More details: TEAteachers.org/ActionWeek**

For far too long, Tennessee’s public schools have been starved of the resources we need to meet our students’ needs. Join [TEA's Week of Action March 28 - April 2](#). With these simple but powerful daily actions, let our governor and our General Assembly know it's affordable, it's right, and it's time to get Tennessee out of the bottom five states in K-12 funding!



[Join TEA President Beth Brown's Legislative Briefing Monday, March 29](#), at 5 pm Central/6 pm Eastern to learn more about the [TEA's WEEK OF ACTION](#) focusing on significantly increasing funding for Tennessee public schools, as well as key bills moving through the legislature. Members who have registered for a previous briefing do not have to re-register to attend the briefing.

INTERESTED IN RUNNING FOR TEA OFFICE? NOMINATIONS DUE APRIL 8

There are two ways to qualify as a candidate: submit a petition of 50 members’ signatures OR submit a nomination letter from your local. The deadline for qualifying by petition has passed, but interested candidates have until 5 p.m. CDT, April 8, to submit a nomination letter.

Nomination letters must be signed by the local president and secretary and must affirm that the local affiliate has voted to nominate the candidate.

Nomination letters should be scanned and emailed to Jessica Holmes (jholmes@tnea.org) no later than 5 p.m. CDT, April 8.

During the [virtual TEA RA](#), qualifying candidates for statewide offices will be announced on Friday evening and nomination acceptance speeches will be played for the delegation. Qualifying candidates for district offices will be announced and their nomination acceptance speeches played during district meetings on Saturday morning.

Ballots will be mailed to TEA RA delegates following the adjournment of the TEA RA.

SIGN UP FOR TEA'S LEGAL ZOOM APRIL 15

Register for a live, 30-minute After-School Special by the TEA legal department at 4 pm Central/5 pm Eastern on Thursday, April 15, on [Understanding Protections for Pregnant Workers and Parental Leave Rights](#). This webinar is part of TEA members-only webinar series that will take no longer than 30 minutes every third Thursday of every month (except December), covering professional rights, responsibilities and issues of concern to members. [REGISTER TODAY!](#)

TEA'S SOCIAL JUSTICE WORKSHOP RESCHEDULED

TEA's Zoom workshop, [Creating Change Through Social Justice](#), has been rescheduled due to inclement weather. Please check your email and TEA social media channels for the new workshop date. Presented by the TEA Racial & Social Justice Committee, this workshop will focus on the principles of social justice as educators advocate for student-centered approaches in public education.

LEARN TO FIGHT BIAS FROM THE COMFORT OF HOME

[Register for TEA's webinar on managing integration](#), not segregation, in our schools. Presented by Dr. Michael Lowe, equity officer with Shelby Co. Schools, the workshop will take place on Tuesday, April 13, 4:30 pm-5:30 pm Central.

TAX-FREE EMPLOYER STUDENT LOAN PAYMENTS EXTENDED TILL 2026

Under the recent COVID-relief laws, federal law allows employers to contribute up to \$5,250 per year toward an employee's student loans tax-free. Under the extension, this tax-free benefit ends (funds must be sent to employees, their student loan servicers, or their lenders) before January 1, 2026, but could be continued by Congress in later legislation. For details, contact your [UniServ Coordinator](#). TEAteachers.org/student-loan-payments

GOT PECCA QUESTIONS? JOIN TEA'S OFFICE HOUR EVERY TUESDAY

Every Tuesday between 4 pm and 5 pm Central, TEA Legal's Mary Campbell [hosts an open Zoom meeting](#) for local association leaders to ask anything related to collaborative conferencing (PECCA). [See you there](#) next Tuesday, March 23!

100% ONLINE PDP FROM [RENEW A TEACHING LICENSE](#)

[Renew a Teaching License by Professional Learning Board](#) provides 100% online professional learning for teachers in Tennessee. All courses are related to improving educator effectiveness to help Tennessee teachers complete continuing education requirements.

All Renew a Teaching License courses come with a [FREE PD tracker!](#) You can start at your convenience. [Sign up today!](#) Please contact Deborah Bonner at dbonner@tnea.org for a 20% discount code.

[TEA DISTINGUISHED EDUCATOR AWARDS](#) OPEN FOR SUBMISSIONS

The Distinguished Educator Award Program (DEAP), a TEA tradition since 1982, honors public education professionals who inspire students, parents, colleagues, and the community through their talents, leadership, and community service.

All nominees must be TEA members who have not previously received a DEAP award in the category for which they are nominated. Applications will be scored using a rubric that can be found with the [online application](#). [Applications must be completed and submitted](#) no later than April 30, 2021.

REMEMBER TO TAKE TERA SURVEY

All Tennessee educators are invited to take the Tennessee Educator Survey. Now in its 10th year, the Tennessee Department of Education and the Tennessee Education Research Alliance at Vanderbilt University's Peabody College continue to partner on this annual survey that provides all teachers, administrators, and certified staff the opportunity to share their perspectives on what is working and what improvements can be made about education in Tennessee. The survey is now live and runs through April 23. Look for the survey link in your work email.



TENNESSEE
Member Assistance Program

In the course of one's career, an employee may experience situations that affect his or her capacity to perform well on the job. Situations such as: **personal or family stress, alcohol or drug abuse, loss/grief, marital & relationship problems, depression/anxiety, workplace conflict** and more.

MAP consultations are voluntary, confidential and available at no cost. Upon contacting MAP directly, employees will be provided assessments and short-term, solution focused treatment for themselves or their dependents. If additional care is needed, MAP will help locate resources for ongoing assistance, with most referrals covered by employee health care insurance.

TMAP PROVIDES

- Phone or Face-to-Face Consultation
- Assessment & Referral to a Professional or Facility
- Confidential Counseling Services
- Coordination of Care & Follow-up
- Wellness and Work-Life Education

CONTACT US

24 HOURS A DAY, 7 DAYS A WEEK
615-651-0676

Confidential Email Inquiry
member.eap@gmail.com

cumberland heights | TMAP | TEA TENNESSEE EDUCATOR ASSOCIATION

FUND YOUR PROJECT WITH HORACE MANN'S \$10,000 GIVEAWAY

Here's the scoop.

1. Enter your DonorsChoose project March 8 - April 9 for your chance to win.

2. During the week of April 5 - 9, Horace Mann will draw winners and fund at least \$2,000 in DonorsChoose projects each day.

ENTER [HERE](#) TODAY!



To learn more about DonorsChoose or need help setting up a DonorsChoose project, click [here](#) or contact your local Horace Mann representative.

Official rules. No purchase necessary to enter or win. Not valid in Florida, Hawaii, Kentucky, Mississippi, New Jersey, New York, Puerto Rico or West Virginia. Please note: Your school and/or district may have guidelines around DonorsChoose funding. Please ensure you are adhering to all pertinent policies and procedures.

Horace Mann and its affiliates enter into agreements with educational associations pursuant to which Horace Mann or its affiliate compensates the educational association to provide various services that are aimed at familiarizing the association's members with the Horace Mann brand, products or services. For more information or to ask questions about your educational association's services agreement, please email your inquiry to association.relations@horacemann.com.

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#TEAteachers

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