

Paragon Technologies News Release

Company Announces Earnings Results

EASTON, PA, November 13, 2025 – Paragon Technologies, Inc. (OTC Pink: PGNT) (“Paragon” or the “Company”), a diversified holding company, reported its results for the three and nine months ended September 30, 2025, on November 12, 2025.

Paragon Technologies, Inc.'s Consolidated Statement of Operations for the three and nine months ended September 30, 2025, and 2024 are summarized below. For further details on our results, shareholders should carefully review our quarterly report, which can be found at www.pgntgroup.com.

	Three Months Ended		Nine Months Ended	
	September 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
(In Thousands)				
Net Sales	\$ 40,623	\$ 31,346	\$ 109,235	\$ 91,882
Operating Income (Loss)	532	981	(1,878)	2,248
Other Income (Expense)				
Realized Gain (Loss) on Marketable Securities	3	(2)	(333)	(679)
Unrealized Gain (Loss) on Marketable Securities	31	33	190	302
Gain on Sale of Fixed Assets	-	-	975	-
Interest Income	45	73	122	172
Interest Expense	(213)	(233)	(518)	(642)
Grant Income	-	-	-	8
Sublease Income	11	7	32	12
Total Other Income (Expense)	(123)	(122)	468	(827)
Income (Loss) Before Taxes and Noncontrolling Interest	410	859	(1,409)	1,421
Income Tax (Benefit) Expense	222	293	73	687
Net Income (Loss) Before Noncontrolling Interest	188	566	(1,482)	734
Net Income Attributable to Noncontrolling Interest	125	65	280	215
Net Income (Loss) Attributable to Paragon Technologies, Inc. and Subsidiaries	\$ 63	\$ 501	\$ (1,762)	\$ 519
Basic and Diluted Income (Loss) per Share	\$ 0.04	\$ 0.29	\$ (1.00)	\$ 0.30
Weighted Average Shares Outstanding	1,756,245	1,731,245	1,756,245	1,731,245
Dilutive Effect of stock options	-	-	-	-
Weighted Average Shares Outstanding Assuming Dilution	1,756,245	1,731,245	1,756,245	1,731,245

Analysis of Results and General Business Commentary:

Revenues increased by approximately 30% during the third quarter of 2025 versus the third quarter in 2024 due to strong sales growth in our distribution operations. Additionally, the Company has taken significant steps during the third quarter to significantly reduce expenses to align with current and expected business volume.

“During the third quarter of 2025, SG&A expense totaled approximately \$1.9 million versus \$1.8 million in the third quarter of 2024,” stated Hesham Gad, CEO of Paragon Technologies. “The 2024 third quarter was a normal operating period for the Company and under the previous Board, SG&A was trending at

nearly \$3 million per quarter, so we have taken significant steps to realign Paragon's expenses with reality. SEDC's sales during the last three months are a further testament to the commitment and motivation by our managers to move the Company forward for stockholders. Operating income was impacted by a decline in sales and margin in our automation business. These collective efforts enabled Paragon to earn a modest profit during the quarter. Yet significant work lies ahead to revitalize Paragon, but we are laser focused on doing just that."

In 2018 newly issued accounting rules required that all companies record any unrealized losses or gains from equity investments in the income statement.

Paragon's investment gains or losses reflect realized gains or losses in the company's investment portfolio.

Paragon utilizes pre-tax operating income, a non-GAAP financial measure, in its analysis of financial results. Paragon Technologies defines pre-tax operating earnings outside of the investment gains/losses of the Company.

About Paragon Technologies

Paragon Technologies, Inc. is a holding company owning subsidiaries that engage in diverse business activities, including material handling, distribution, real estate and investments.

Cautionary Note Regarding Forward-Looking Statements

This press release contains forward-looking statements within the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements concern the Company's operations, financial condition and performance and are based largely on the Company's beliefs and expectations. These statements involve known and unknown risks, uncertainties and other factors that may cause the Company's actual results, performance or achievements, or industry results, to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Such factors and risks include, among others, those related to: general economic conditions, including those in the markets in which the Company operates; the Company's ability to expand its revenue streams; technological changes in the Company's industry; the continued acceptance of the Company's distribution channel by vendors and customers; decreased demand for the Company's products and services and the Company's ability to retain or replace its significant customers; factors affecting the capital markets and share prices generally; economic and political risks of selling products in foreign countries, including risks of non-compliance with U.S. and foreign laws and regulations; cybersecurity risks and risks of damage and interruptions of information technology systems; and the Company's ability to complete acquisitions, strategic investments, divestitures, mergers or other transactions on acceptable terms or at all. New risk factors emerge from time to time, and it is not possible for management to predict all such risk factors, nor can management assess the impact of all such factors on the Company's business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. All statements in this press release other than statements that are purely historical are forward-looking statements. The Company does not intend and assumes no obligation, to update any forward-looking statements made in this press release. Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date of this press release.

For further information, contact the company at ir@pgntgroup.com

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