

Paragon Technologies News Release

Announces Results of 2026 Annual Shareholders Meeting

EASTON, PA, June 4, 2026 — Paragon Technologies, Inc. (OTC: PGNT) (“Paragon” or the “Company”) held its 2026 annual meeting of stockholders (the “Annual Meeting”) on June 3, 2026.

At the Annual Meeting, stockholders reelected Hesham M. Gad, Ronnell Rivera, Elodie Leoni, David Duquette, and James Kaufman as directors, and ratified the appointment of RSM US LLP as the Company’s independent registered public accounting firm for the fiscal year ending December 31, 2026. The proposal to approve the recombination of the roles of Chairman of the Board and Chief Executive Officer did not pass. Complete results of the meeting can be found below.

Proposal 1 – Election of Directors

<u>Nominee</u>	<u>For</u>	<u>Withheld</u>	<u>% For</u>	<u>% Withheld</u>
Hesham M. Gad	1,165,135	75,146	93.94%	6.06%
David Duquette	862,704	377,577	69.56%	30.44%
James Kaufman	1,178,662	61,619	95.03%	4.97%
Elodie Leoni	1,183,704	56,577	95.44%	4.56%
Ronell Rivera	1,178,506	61,775	95.02%	4.98%

Proposal – Ratification of RSM US LLP as Independent Registered Public Accounting Firm

<u>For</u>	<u>Against</u>	<u>Abstain</u>
1,110,257	130,024	0

Proposal 3 – Recombination of Chairman and CEO

<u>For</u>	<u>Against</u>	<u>Abstain</u>
129,153	682,438	528,690

In connection with this proposal, the Company’s Chief Executive Officer and former Chairman, who is also a significant stockholder, abstained from voting his shares at this juncture to allow other stockholders to determine the outcome of the proposal. As indicated in the annual letter to shareholders, effective governance does not depend on titles; it depends on accountability, judgment, long-term focus, and ownership mindset.

ABOUT PARAGON TECHNOLOGIES

Paragon Technologies, Inc. is a holding company owning subsidiaries that engage in diverse business activities, including material handling, distribution, real estate, and investments.

CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This press release contains forward-looking statements within the “safe harbor” provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements concern the Company’s operations, financial condition, and performance and are based largely on the Company’s beliefs and expectations. These statements involve known and unknown risks, uncertainties and other factors that may cause the Company’s actual results to be materially different. The Company assumes no obligation to update forward-looking statements.

FOR FURTHER INFORMATION

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