



FORWARD LOOKING STATEMENTS



This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained in this presentation other than statements of historical fact, including statements regarding our future results of operations and financial position, business strategy, and plans and objectives for future operations, are forward-looking statements. The words "anticipate," "believe," "continue," "estimate," "expect," "intend," "may," "will," "would," "could," "potential," "predict," "project," "should," "seek," "plan," "target," and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain these identifying words.

These forward-looking statements are based on our current expectations and assumptions and are subject to a number of risks and uncertainties that could cause actual results to differ materially from those anticipated in the forward-looking statements. Such risks and uncertainties include, but are not limited to, those related to the proxy contest discussed herein.






We caution you not to place undue reliance on any forward-looking statements, which speak only as of the date they are made. We do not undertake any obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.



PARAGON OVERVIEW

PARAGON SNAPSHOT

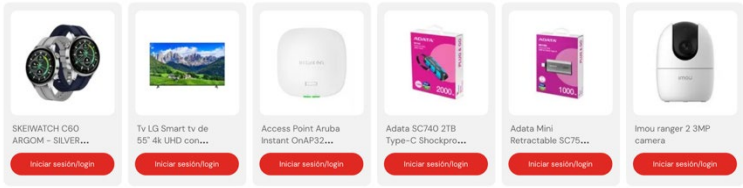


-  A growing holding company that seeks to acquire or invest in high quality operating businesses
-  Wholly owned subsidiaries engage in diverse business activities including supply chain automation, and distribution of technology products
-  Focused on optimizing subsidiary operational efficiencies and driving revenue growth
-  Common stock listed on OTC Markets, ticker PGNT
-  Headquartered in Easton, PA with offices in Colombia

CURRENT PORTFOLIO



A leading provider of material handling equipment supplier of automated software enabling businesses to optimize their supply chains to maximize cost savings and increase productivity. SI has a rich tradition of innovation and plays an essential role in the management of some of the largest supply chains in the U.S. as well as automating the supply chains of today’s most innovative e-commerce companies.



SED International De Colombia (SEDC) is one of the largest and fastest-growing technology hardware and services providers in Colombia. SEDC distributes IT hardware products that include PC's laptops, servers, workstations, printers, networking, storage, monitors, projectors, and accessories from leading manufactures like DHP, Hewlett Packard Enterprise, Lenovo, Dell, ASUS, Epson, and others.



OHANA HOME SERVICES

Ohana Home Services is a real estate service and holding company. Ohana’s assets include two luxury residential condominiums in Las Vegas, Nevada.

PARAGON'S CURRENT BOARD



December 2024: Paragon appoints three highly qualified independent directors ensuring that key committees, including Audit, Compensation, and Nominating, are solely composed of independent members. The roles of Chairman and CEO are separated.

- **David Lontini:** Independent Director. Highly experienced business consultant, skilled in optimizing operations, increasing efficiency, and maximizing profitability. Chairman of the Board of another NASDAQ-listed company.
- **Howard Brownstein:** Independent Director. Seasoned business leader with strong track record in corporate governance and investment banking. Served on numerous boards (public, private equity, non-profit), with expertise in audit, governance, risk management, and strategic planning.
- **Tim Eriksen:** Independent Director. CEO of Solitron Devices and Managing Member of Eriksen Capital Management/Cedar Creek Partners. Brings expertise in micro-cap and small-cap stocks, board, and C-suite experience, with a strong background in finance and investments.

STRATEGIC PLAN

PARAGON'S RECENT STRATEGIC SHIFT



**LAYING THE
FOUNDATION
FOR FUTURE
GROWTH**

01

**Enhancing Operational
Efficiency Across
Subsidiaries**

Optimizing operations and
improved subsidiary oversight

02

**Shedding of Non-
Operating Assets**

Liquidating real estate and
investment portfolio

PARAGON'S 4 PILLAR GROWTH STRATEGY



LONG-TERM REVENUE ASPIRATIONS

Automation **\$12.5 Million** by 2027 / Double Distribution Revenue by 2028

01

INVEST AND
ENHANCE
AUTOMATION
BUSINESS

02

EXPAND
DISTRIBUTION
OPERATIONS TO
DIVERSIFY COUNTRY
AND CURRENCY RISK

03

DIVEST NON-
PROFITABLE,
NON-STRATEGIC
ASSETS

04

SEEK ACCRETIVE
ACQUISITIONS

AUTOMATION BUSINESS SI SYSTEMS



Strategic Initiatives

- Software rewrite for Dispensing equipment
 - New system architecture
 - Updated coding
 - Create appropriate system documentation
- Increase staff to support software rewrite, add outbound sales and support, backfill for retirements
- Develop enhancements to MobileMatic
 - Rechargeable Machines
 - Wireless Operation



Accessories



Storage



Audio



Cameras



Software



Celulares



Computers



Home appliances



Gaming



Guarantee



Printers and supplies



Infrastructure



Power and protection



Projectors



Servers



TV and monitors

Strategic Initiatives

- Expand operations to Miami to access new Latin American and Caribbean markets
- Hire General Manager for expansion activities
- Secure Miami warehouse to manage inventory
- Coordinate integration of policies and reporting with Paragon policies
- Improve integration of accounting and governance



Strategic Initiatives

- Real estate is poor performing (generating under 2% annual cash returns solely due to no leverage. If properties had meaningful debt returns would be negative)
- Liquidate Units at reasonable prices
- Increase frequency of maintenance work to limit issues at closing
- Extend leases as necessary to keep units occupied



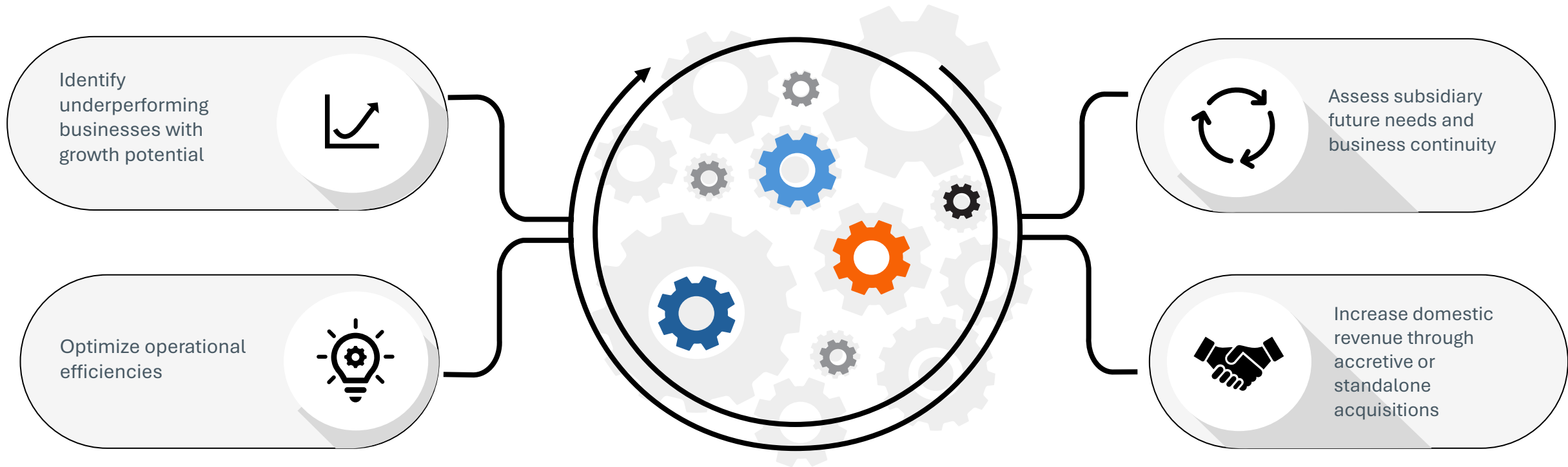
Strategic Initiatives

- Liquidate assets and deploy to make strategic acquisitions

PARAGON'S VALUE CREATION PATH FORWARD



The Engine of Future Growth: Strategic Business Optimization



ACTIVELY TRANSFORMING BUSINESSES INTO VALUABLE GROWTH ASSETS

SHAM GAD'S PROXY CONTEST

POST SHAM GAD TIMELINE



August 9, 2024
Sham Gad Replaced.
Gad removed as Paragon Chairman & CEO; new management takes over.

November 4, 2024
Gad Terminated for Cause.
Fully removed from all remaining positions for misconduct and performance issues.

April 2025
Litigation Settlement (with NDAs).
Paragon settles lawsuits with Gad.

May 9, 2025
Paragon Reports Gad's Immigration Status.
Company notifies U.S. authorities about potential violations related to former CEO Gad's work authorization.

May 30, 2025
Audit Committee Demands Transparency.
Publicly requests Gad remove non-disclosure elements from settlement, highlighting commitment to shareholder information.

September 27, 2024
Gad's Attempted Board Takeover.
Gad delivers an "invalid" written consent, attempting to replace existing board members and gain full control.

December 20, 2024
New Independent Directors Appointed.
Paragon appoints three new, independent directors to strengthen board governance.

April 29, 2025
Interim CEO Will Not Seek Re-election.
Samuel Weiser steps aside, citing need for new independent leadership and revealing serious allegations against Gad (misappropriation, immigration issues).

May 29, 2025
Paragon Files Proxy Statement.
Nominates two of Gad's nominees to ensure Gad gets board representation (40%).

June 30, 2025
Shareholder Annual Meeting.
Proxy battle culminates as shareholders vote on board slate, determining future governance and control of Paragon.

WHY SHAM GAD IS A BAD ACTOR



Misconduct & Mismanagement at Paragon Technologies

Legal & Regulatory Issues

- **Unauthorized Work Status:** Allegedly operated in the U.S. as CEO without valid work authorization, misclassifying himself as an independent contractor to conceal his immigration status and avoid tax reporting. This exposed the company to federal scrutiny, fines, and potential IRS audits.
- **Citizenship Deception:** Accused of falsely claiming U.S. citizenship on various official documents (e.g., driver's license, college applications, voter registration).
- **Litigation Costs:** Initiated and prolonged litigation against Paragon (challenging bylaws and poison pill), costing shareholders millions in legal and compliance fees (e.g., Q1 2025 net loss entirely due to Gad-related legal costs; \$3M expected in H1 2025 for "Gad litigation").

Negative Impact on Company & Shareholders

- **Financial Drain:** Legal and compliance costs directly attributable to Gad's decisions significantly impacted Paragon's financial performance.
- **Governance Crisis:** His actions led to a governance battle, with multiple attempts to replace the entire Board
- **Neglect of Subsidiaries:** SI Systems reportedly deteriorated under Gad's leadership, lacking investment and strategic direction.

Breach of Fiduciary Duty & Misuse of Corporate Assets

- **Concealment:** Allegedly concealed his immigration issues from the Board and failed to communicate his lack of work authorization.
- **Misappropriation of Funds:** Accused of using corporate resources for non-business purposes, including personal entertainment (e.g., over \$82,000 in unauthorized MLS season tickets) and supporting activist campaigns intended to serve personal interests.
- **Underperforming Investments:** Managed an underperforming investment portfolio.
- **Poor Real Estate Acquisition:** Recommended a Las Vegas real estate portfolio that delivered poor returns and raised questions about motives.

Pattern of Deceit

- Paragon's Audit Committee states Gad exhibited an "alarming pattern of deceit and misuse of corporate assets" spanning years, even before his CEO tenure at Paragon.

COMMITMENT TO STRONG, INDEPENDENT GOVERNANCE



Actions Taken Post Gad's Departure



Independent Board Transformation

- **December 2024:** Appointed three highly qualified independent directors (David Lontini, Howard Brownstein, Tim Eriksen).
- Ensured Audit, Compensation, and Nominating Committees are now solely composed of these independent directors.
- Separated the roles of Chairman and CEO.



Enhanced Transparency & Accountability

Proactive Audit Committee:

- **May 9, 2025:** Reported potential violations regarding Gad's immigration and work authorization status to U.S. government authorities.
- **May 30, 2025:** Publicly demanded Sham Gad lift non-disclosure elements from his litigation settlement, prioritizing shareholder information.



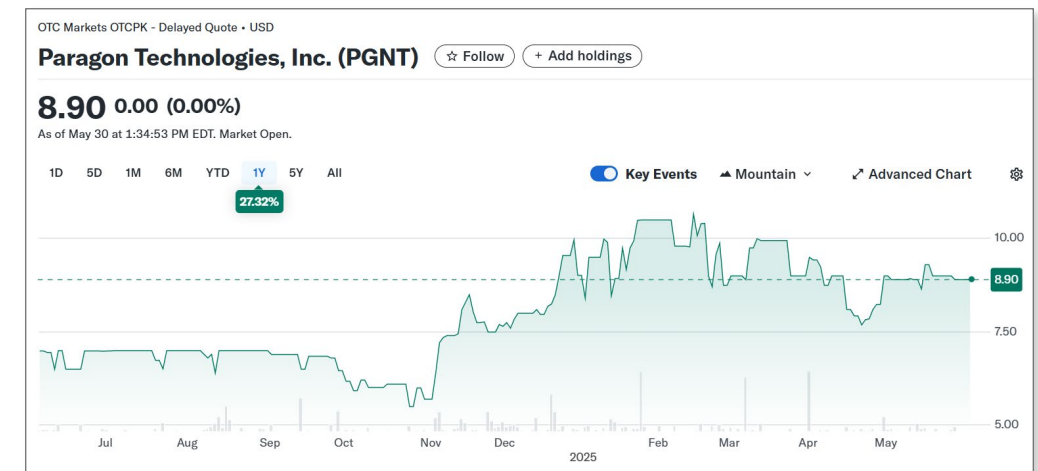
Shareholder Alignment (Despite Challenges)

- Includes two of Gad's nominees (Ronell Rivera and Elodie Leoni) on its proposed board slate for the June 30, 2025 Annual Meeting, attempting to avoid a costly proxy fight and acknowledge shareholder input.
- Communicates regularly with shareholders, providing updates on governance and financial performance.



Strategic Focus & Stability

- Implemented a clear four-pillar strategic plan (rebuilding SI Systems, repositioning SED International, liquidating underperforming assets / capital reallocation, accretive acquisitions).
- Actively addressing and absorbing significant legal costs directly attributable to Gad's actions, demonstrating commitment to cleaning up past issues.
- Strong corporate governance reflected in stock price since Gad's departure (+28.9% since August 9, 2024)



Source: Yahoo! Finance. Data as of June 4, 2025

PARAGON'S SLATE VS. SHAM GAD'S SLATE



COMPANY'S SLATE

- ✓ **Strong Independent Governance:**
 - 3 truly independent directors appointed Dec 2024.
 - Separated CEO/Chairman roles; adopted committee charters and governance policies.
- ✓ **Proactive Audit Committee** demanding transparency.
- ✓ **Clear Strategic & Operational Focus:**
 - Executing 4-pillar plan: rebuild SI, expand SED, liquidate underperforming assets, strategic M&A.
 - Demonstrating operational improvements.
- ✓ **Committed to Shareholder Value:**
 - Actively addressing Gad-related litigation costs.
 - Focused on sustainable growth and profitability.



GAD'S PROPOSED SLATE

(OPPOSED BY CURRENT MANAGEMENT)

- × **Unclear Vision & Control-Oriented:**
 - No credible plan for Paragon's future; history of "operational dysfunction."
 - Seeking 100% board control despite his alleged past actions.
 - Nominees appear loyal to Gad, raising independence concerns.
 - Gad has a history of bad corporate governance - never supported separating CEO and Chairman roles until he was terminated. Gad was Compensation Committee chair while CEO.
- × **History of Misconduct & Value Destruction:**
 - **Legal & Immigration Issues:** Accused of unauthorized work, false citizenship claims, self-reporting to authorities.
- × **Significant Financial Drain:** Initiated costly litigation (millions in shareholder funds; Q1 2025 net loss from legal costs). Continued lawsuit even though bylaws he sued about were rescinded in December 2024.
- × **Misuse of Assets:** Alleged unauthorized spending, poor capital allocation (e.g., underperforming investments, SI Systems decline).
- × **Lack of Transparency:** Insisted on non-disclosure in litigation settlement.

PARAGON'S VIEW ON GAD'S NOMINEES



Commitment to Shareholder Representation & Operational Insight

- We value shareholder input, demonstrated by including **Elodie Leoni** (supported by 40% of shareholders given that she was recommended to Gad by 11.7% shareholder Kevin Ting) and **Ronell Rivera** (providing key institutional knowledge from SED Colombia) on our slate.
- We believe both Leoni and Rivera are the right fit for Paragon, as their inclusion reflects our commitment to shareholder input and deep operational understanding, and will complement the existing independent directors David Lontini, Howard Brownstein, and Tim Eriksen.

Concerns with Other Nominees on Gad's Slate

- Gad's slate includes nominees whose skill sets may not be sufficiently additive to our current Board's critical needs.
- Gad's slate is all hand-picked by Gad and will likely be beholden to him and not “independent”
- Specifically, **James Kaufman** (CFO of Reliant Mission) and **David Duquette** (CEO of Littoral Power Systems) lack:
 - Direct, relevant industry experience for Paragon's core businesses.
 - Deep investment expertise for our strategic financial needs.
 - A track record in navigating complex corporate governance challenges relevant to Paragon.
- Their collective skill sets raise questions about strategic alignment and incremental value, especially compared to Paragon's current independent directors.



COMPANY'S SLATE

Key Strengths: Focuses on independent oversight, strategic clarity, and operational expertise.

- **David Lontini:** Independent Director (appointed Dec 2024). Highly experienced business consultant, skilled in optimizing operations, increasing efficiency, and maximizing profitability. Chairman of the Board of another NASDAQ-listed company.
- **Howard Brownstein:** Independent Director (appointed Dec 2024). Seasoned business leader with strong track record in corporate governance and investment banking. Served on numerous boards (public, private equity, non-profit), with expertise in audit, governance, risk management, and strategic planning.
- **Tim Eriksen:** Independent Director (appointed Dec 2024). CEO of Solitron Devices and Managing Member of Eriksen Capital Management/Cedar Creek Partners. Brings expertise in micro-cap and small-cap stocks, board, and C-suite experience, with a strong background in finance and investments.
- **Ronell Rivera:** (Also nominated by Gad). Current CEO of Paragon's subsidiary SED Colombia. Brings valuable institutional knowledge and deep understanding of SED's operations.
- **Elodie Leoni:** (Also nominated by Gad). Project Lead at the Professional Association of Diving Instructors and recommended by 40% of Paragon's shareholders.



GAD'S PROPOSED SLATE

(OPPOSED BY CURRENT MANAGEMENT)

Key Concerns (from Current Management): History of misconduct, financial drain on Paragon, lack of transparent vision, and seeking disproportionate control.

- **Sham Gad:** Former Paragon CEO/Chairman, owning ~28.4% of shares. Accused of immigration/work authorization issues, undisclosed misappropriation of funds, initiating costly litigation, and poor capital allocation. Seeks 100% board control.
- **David Duquette:** CEO of Littoral Power Systems. Leads Littoral Power Systems, which focuses on marine power systems. His background likely includes expertise in engineering, energy, or maritime industries.
- **James Kaufman:** CFO of Reliant Mission. Serves as Chief Financial Officer for Reliant Mission, a non-profit organization. His background would involve financial management, accounting, and potentially non-profit governance.
- **Ronell Rivera:** Current CEO of Paragon's subsidiary SED Colombia. Brings valuable institutional knowledge and deep understanding of SED's operations.
- **Elodie Leoni:** Project Lead at the Professional Association of Diving Instructors and recommended by 40% of Paragon's shareholders.

PARAGON'S CURRENT PLAN VS. SHAM GAD'S PLAN



SHAM GAD'S PLAN

(AS STATED on June 5, 2025)

Emphasis on Paragon's past performance (as claimed during his past tenure).

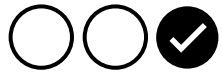
- Claim of SI Systems Turnaround: From unprofitable and leveraged to a debt-free, cash-generating business, earning \$5.7 million in profit under his leadership.
- Claim of Strategic Capital Allocation:
 - Undervalued real estate
 - \$4 million cash/U.S. Treasury portfolio



Concerns Raised by Current Paragon Management: **"No Plan. No Vision. False Narrative. No Track Record of Success."**

- Poor capital allocation and mismanagement during his tenure.
- History of "operational dysfunction and missed opportunity" under his leadership (e.g., SI Systems deterioration due to lack of investment).
- Gad's \$4 million cash/U.S. Treasury portfolio is a smokescreen as it deliberately omits \$1.5 million in unpaid OPT liabilities.
- His stated plan is seen as lacking specificity and a credible path forward, especially compared to the current Board's detailed initiatives.

SECURING PARAGON'S FUTURE



Vote for Proven Leadership & Independent Governance

- The period since Sham Gad's departure has been challenging, marked by significant legal and financial burdens from his alleged past misconduct.
- Paragon Technologies has actively worked to establish a framework for sustainable growth.

YOUR VOTE IS CRITICAL FOR PARAGON'S FUTURE

Support leadership dedicated to robust governance, strategic execution, and rebuilding long-term shareholder value.



Vote FOR Paragon's Current Board Slate

- ✓ **Transparency & Accountability**
- ✓ **Enhanced Corporate Governance**
- ✓ **Strategic Revival / Track Record of Value Creation**
- ✓ **Financial Discipline**



Vote AGAINST Sham Gad's Proposed Slate

- × **History of Misconduct**
- × **Unclear Vision**
- × **Control-Oriented**
- × **Lack of Transparency**

OTC: **PGNT**



INVESTOR RELATIONS CONTACT

Alliance Advisors IR
ParagonIR@allianceadvisors.com