



Brain Injury Alliance

Arkansas

ETHICS POLICY

Purpose: To provide the board of BIAAR with an ethical standard to guide its performance and conduct; advise individuals of the responsibilities and obligations associated with the position of Director of BIAAR; ensure that the board of BIAAR is free from influences which result from conflict of interest; ensure that the appearance of a conflict of interest does not jeopardize the integrity of BIAAR; and inform individuals of the procedures to be followed and potential penalties involved when a conflict of interest occurs.

Policy: BIAAR has a responsibility to ensure that the standard of services delivered by BIAAR is of the highest degree possible and that members of the board are free from conflict of interest.

Definitions: Commitment to BIAAR: to accept responsibility for assisting BIAAR in achieving its mission in the most customer-directed, professional, and cost-effective manner possible.

Conflicts of Interest: A conflict of interest may include, but is not limited to the following instances:

- Financial gain – a director will remove himself/herself from all decisions on matters in which the director receives financial or material gain from a contract or relationship with a vendor providing services or products to BIAAR which they influence.
- When a director receives financial or material gain from a contract or relationship with a vendor providing services or products to BIAAR which the director influences.
- When a director receives financial or material gain from a policy or decision of BIAAR.
- When a director receives financial or material gain or business advantage from information gained through responsibilities as a member of the board.
- When a director's relationship with another board member, consultant, vendor, or employee of BIAAR will impinge on his/her judgment or decision making.
- When BIAAR policy or decision making would favor an entity in which the director has a significant volunteer or paid relationship.