Guard Quality	Core	Plus	Pro	Elite	Prime
Overall Performance Rating (out of 5)	3.00 – 3.49	3.50 – 3.99	4.00 – 4.49	4.50 – 4.74	4.75+
Minimum Hours Worked	0+	160+	480+	1,440+	2,880+
Rank Characteristics	Meets Minimum Standards Higher Turnover Greater Performance Variability More Management Intervention	Exceeds Minimum Standards Moderate Turnover Improving Consistency Some Management Intervention	Strong Performance Record Low Turnover Strong Consistency Limited Management Intervention	Exceptional Performance Very Low Turnover Exceptional Consistency Minimal Management Intervention	Sustained Excellence Rare Turnover Sustained Consistency Rare Management Intervention