



HOUSE OF HOPE

A faith-based, non-profit transitional living facility

www.houseofhopeks.com

Code of Ethics: As a faith-based, non-profit, we will strive to shed light into the lives of individuals who have spent much of their lives living in darkness. Our hope is to empower individuals by providing housing and offering life skill programs through a web of connections.

Statement of faith:

God

- We believe in one God who is sovereign, creator of all things. And externally existing in a Holy Trinity as three divine persons: the Father, the Son Jesus Christ and The Holy Spirit.

Jesus Christ

- We Believe that Jesus Christ came to earth as the eternal Son of God, Fully human and also fully divine. He lived a sinless life, was crucified, rose bodily from the dead, and sits at the right hand of God the Father having thus paid sin's penalty for all who trust Him.

Holy Spirit

- We believe that the Holy Spirit lives in God's people and gives them the power and wisdom to trust and obey Jesus Christ.

The Bible

- We believe that the Scriptures of the Old and New Testaments are inspired by the Holy Spirit, without error in the original writings, and are the authoritative Word of God for faith and practice in life

Mankind

- We believe that all people are sinners by nature, that the penalty for sin is eternal death and separation from God, and that we are totally incapable of securing our own salvation.

Salvation

- We believe that salvation is a free gift to all who place their faith in Jesus Christ as their Lord. We are incapable of doing anything to earn salvation by our own efforts.

Christian Living

- We believe that God calls us to live out our faith with care for one another, justice for the oppressed, and compassion for the poor. Thus our lives will demonstrate what it means to have a growing relationship with God.

Christ's Return

- We Believe that Jesus will return, bodily and visibly, to judge all mankind and to receive His people to Himself. This is our motivation to live a godly life of sacrificial service and energetic mission.

Mentor Member Expectations

1. **Safe, positive environment:** First and foremost, effective mentors can help mentees feel respected and heard. Mentors should be encouraged to withhold judgment and listen to what mentees want to share. Offering Godly advice to the struggles, issues and hardships the Mentees are experiencing.
2. **Build a relationship:** Who said mentors and mentees weren't allowed to have fun?. Build this relationship through bible study, inviting them to church, attending mentees self-help classes IE(AA or NA), Going to the gym. This is not a cookie cutter experience be adventurous and learn what mentees enjoy to do. When mentors and mentees share experiences, they develop a stronger, more impactful positive relationship. In turn, mentees will develop an even greater sense of belonging. *Most importantly, the strong bond that develops between mentors and mentees can help increase members' being open to attend activities.(It will be mandatory to see mentees at least twice a month face to face.)*



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- 3. Supportive relationships and adults:** Fundamentally, a quality Mentoring Program demonstrates a supportive relationship between Mentees and their peers. Mentors should be open to listening to mentees, and mentees should feel comfortable sharing their questions and interests with mentors. *(It will be required that every mentee have a mentor. For the mentees that did not want to be paired with a mentor it will take additional effort to build the relationship.)*
- 4. Opportunities and expectations:** Mentors can introduce new opportunities to mentees. Consider what mentors are able to bring to HOH. For instance, could a mentor arrange for an employer, college visit or budget class? Could they invite a presenter to HOH? Through these avenues and others, mentors can help mentees understand expectations that might apply outside the HOH in interview, college or workplace situations. Mentors can share opportunities and expectations to help mentees reflect and learn, and they should set and model healthy boundaries. Mentors and mentees should set expectations for growth while providing support and encouragement to one another.
- 5. Recognition:** When mentors acknowledge mentees' accomplishments, both small and large, it can make a lasting impression. In order for recognition to contribute most to a mentees self-esteem and self-worth, it should be specific and intentional. Mentors can help mentees to reach their goals and recognize them for their accomplishments.
- 6. Christian:** It is required that all mentors are a born again Christian , Attend Church regularly and agree with Statement of faith.

Mentor DO'S

1. Be Flexible on meeting times and places.
2. Set aside time for the mentoring process and honor all appointments.
3. Arrange frequent contacts though Skype, Telephone, Email or face to face if possible.
4. Respond to emails from our mentee within 2 days of receipt.
5. Keep information that your mentee has shared with you confidential. If something concerning the mentee needs to be discussed with others, it should first be discussed with mentoring relationships.
6. Above all, LISTEN.
7. Have an understanding of the mentees goals.

Mentor DONT'S

1. Try to give advice on everything. You don't need to have the answer to all your mentees' questions. Your job is to answer the questions that you can and to connect your mentees to resources if there is a question you cannot answer.
2. Encourage mentee to be totally dependent upon you.
3. Provide your personal history, problems, animosities, successes, failures, ect. Unless they are constructive contributions.
4. Be too busy when the mentee needs your advice or support. If you do not have time, give the mentee a heads up, so that they know when they can reach you.
5. Criticize.



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RELEASE AND AUTHORIZATION

I am authorizing House of Hope to do a background check in consideration for acceptance into their program. I am aware a background screening report may contain information regarding my criminal history, driving history, and other information about me. It may bear upon my character, general reputation, personal characteristics, and/or mode of living. I knowingly, voluntarily, and unconditionally release any named or unnamed information provider from any and all liability resulting from furnishing this information. A photographed, faxed, or emailed copy of this form will be as valid as the original. By signing below, I agree to House of Hope obtaining a background check.

Signature _____ Date _____

Printed Name _____



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PERSONAL INFORMATION NEEDED FOR BACKGROUND CHECK

Please supply the following information to facilitate a background check on you.

Full Name: First _____ Middle _____ Last _____

Other names(s) Maiden/married _____ Date of Birth _____

Social Security Number _____ Drivers License _____ State _____

Email Address _____ Telephone number _____

RESIDENCES (Starting with current and up to past 7 years)

Street Address	City/State/Zip	How Long?
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_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Failure to comply with all the above standards will result in removal from the program.

Mentors Name _____

Date _____

Board member _____