



## PUBLIC SERVICE ANNOUNCEMENT

City of Kirbyville has received a Community Development Block Grant – Disaster Recovery Reallocation Program (CDBG-DRRP) contract under the Texas General Land Office (GLO). The City of Kirbyville will comply with

the Civil Rights requirements of Title I of the Housing and Community Development Act and the Fair Housing Law and ensure that equal opportunities are afforded to all persons and that no person shall be excluded or denied program benefits on the basis of race, color, religion, sex, disability, familial status, and national origin. City of Kirbyville has established policies, plans and resolutions for the following:

- Equal Opportunity • Section 504 Non-Discrimination Provisions
- Section 3 Policy • Fair Housing
- Affirmative Action • Excessive Force Policy • Citizen Participation Plan



### PUBLIC SERVICE ANNOUNCEMENT: FAIR HOUSING, IT'S THE LAW

To promote fair housing practices, City of Kirbyville encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law. Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market. For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY: 512-371-7473.

### POLICY OF NONDISCRIMINATION ON THE BASIS OF DISABILITY

City of Kirbyville does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its federally assisted programs or activities. Frank George, Mayor of the City of Kirbyville, has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development (HUD) regulations implementing Section 504 (24 CFR Part 8. Date June, 1988).

### CITIZEN PARTICIPATION & GRIEVANCE PROCEDURES NOTICE FOR THE GLO COMMUNITY DEVELOPMENT BLOCK GRANT- DRRP PROGRAM

City of Kirbyville has adopted complaint and grievance procedures regarding its Community Development Block Grant Mitigation (CDBG-DRRP) Program. Citizens may obtain a Copy of these written procedures from the Mayor, Frank George at the City of Kirbyville City Hall located at 107 S. Elizabeth, Kirbyville, TX 75956, or by calling 409-423-6191, during regular business hours. These procedures outline the steps for a citizen to follow if he/she wishes to file a complaint or grievance about GLO CDBG-DRRP activities. A person who has a complaint or grievance about any services or activities with respect to the GLO CDBG-DRRP project may, during regular business hours, submit such complaint or grievance, in writing to Frank George at the City of Kirbyville

City Hall is located at **107 S. Elizabeth, Kirbyville, TX 75956**, or by calling **409-423-6191**. City of Kirbyville will make every effort to respond fully to such complaints or grievances within fifteen (15) working days where practicable after receipt of the original complaint or grievance.