



Transforming Leaders & Forging Excellence

General Disability Policy

Vanguard XXI supports individuals with disabilities and is committed to providing disabled individuals access reasonable accommodations. In addition, Vanguard XXI prohibits discrimination on the basis of disability and ensures equal opportunity for all qualified individuals with disabilities. Vanguard XXI is committed to providing reasonable accommodations in compliance with all local, state/territory, and federal laws.

Vanguard XXI is a credentialed and recognized Service Disabled and Veteran Owned Small Business (SDVOSB). Individuals with questions about this policy, or who wish to request accommodation should contact Megan Head at meganhead@vanguardxxi.com or Anthony Randall at anthonyrandall@vanguardxxi.com.

Our goal is to create a learning environment which meets the needs of each individual student. We are able to accommodate a variety of learning disabilities to make our program more accessible. Please contact Megan Head at meganhead@vanguardxxi.com or Anthony Randall at anthonyrandall@vanguardxxi.com before enrolling to determine if your needs can be met.



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