Transformational Moral Leaders elevate, expand, refine, and forge people of excellence through moral courage, moral reasoning, and moral empathy.



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Transformational Moral Leadership Character Coaching Course





Dr. Anthony Randall

Dr. Anthony Randall provides leadership development and coaching to C-Suite executives, senior leadership, and strategic decision makers. He teaches and trains high-performance organizations through expert moral and ethical leadership and culture development.

He has taught and trained over 12,000 professionals while serving in Army Special Operations Units, Major League Baseball, NCAA Division I #1 ranked teams, Fortune 100 and 500 Companies, Health Care, Academia, Law Enforcement, and the local church.

A 25-year leadership professional, he is a retired US Army Lieutenant Colonel, serving as an Engineer, Chaplain, Army Ranger, and is a combat veteran of Iraq and Afghanistan. He served as a lead pastor, ethics instructor, and sales professional.

A United States Military Academy, West Point Graduate, he also holds Master degrees in theology, ethics, and a Doctor of Ministry in Leadership. He is an International Coaching Federation ACC Coach.

<u>TMLCC</u>C

The TMLCCC is an International Coaching Federation Credentialed Continuing Coaching Education Course (CCE), providing a holistic approach to teaching and coaching transformational moral leaders using David Kolb's Experiential Learning Cycle and theory.

Using concrete experiences, reflective observation, abstract conceptualization, and active experimentation participants engage in a comprehensive coaching and leadership learning process. All curriculum and coaching is conducted in person or virtually. Participants receive a 24-hour CCE ICF Certificate for Coaching credentialing.

TMLCCC provides a model for how experiential moral and ethical leadership development training can be implemented, assessed, and coached in organizations by:

+ Understanding how virtue ethics, social constructs, and social contracts shape who we are individually as trusted professional coaches and leaders.

+ Learning how moral reasoning, ethical decision making, critical thinking, and moral psychology shape how we make professional coaching and leadership decisions.

+ Growing in how we coach and lead with high performing emotionally intelligent leadership as trusted advisors to trusted agents.





<u>Course</u> Highlights

Coaching through Conflict: Building Cohesion, Trust, Understanding, and Resolving Conflict

Self and Social Awareness: Coaching Leaders in Their Profile Strengths, Needs, Perception, and Conflict

The Winning Way of High-Performance Teams: Forging High Performing Teams of Character, Cultures & Climate.

Developing Cultures of Moral Character and Professional Ethos Benefiting People, Planet, and Profit.

Strategic Decision Making and Double Effect

Moral Psychology, Moral and Ethical Reasoning, and Why Executive Leaders Experience Moral and Ethical Failure.

Leadership is Influence: Emotional Intelligence, Mission Command, and Cultures of Trust.

Leaders That Last: Taking Advice, Trusted Advisors, and Combatting Moral and Ethical Failure.

Utilize Myers Briggs and EQ360 Assessments for Coaching.