

Umpires United Officiating Agreement

This agreement is made between Umpires Unlimited (UU) and

Name: _____, an official, residing at

Address: _____

City/State/Zip: _____

In consideration of the following mutual promises, Umpires United (UU) and Official agree as follows:

1. **TERM:** The term of this agreement is for one season
2. **OFFICIALS'S STATUS:** You are an independent contractor for UU to officiate for the season stated in Item 1. The term is for one season and includes all officiating related work such as clinics and travel to and from games. You are not an employee of the UU or any of the member schools for which UU assigns officials. Your signature on this agreement indicates that you are not an employee and are therefore not entitled to any benefits, including the collection of any workers' compensation. You are advised to obtain and maintain your own medical and disability insurance for officiating and officiating-related work. By executing this letter of agreement, you acknowledge your understanding and agree that neither the UU nor its member institutions will be liable to you in the event of any injury or loss of any type.
3. **ASSIGNMENTS:**
 - A. This agreement does not obligate UU to make any game assignments to the Official nor does it obligate UU to make a minimum number or certain quality or level of assignments to the Official. All assignments are subject to change.
 - B. The Official agrees that any assignment is subject to cancellation by the County or the Assignor, when and if they, in their sole judgment, deem such cancellation necessary.
 - C. Officials are required to notify the Assignor immediately if he/she cannot fulfill or perform at any assignment due to illness, family matters, business matters, injury, or an unforeseen circumstance.
 - D. The Official may accept or decline any game assignment when offered by UU using the ArbiterSports Assigning Tool.
 - E. The Official also agrees to keep their ArbiterSports Availability Calendar up to date.
4. **PAYMENT:** Payments are made on an approximate bi-monthly schedule. See Amendment for **Fees and Fines**.
5. **OFFICIATING GUIDELINES:** See the attached amendment.
6. **TERMINATION:** This agreement may be terminated at any time by either UU or the Official upon one-day written notice sent via email and acknowledged via the same mechanism.
7. **IDEMNIFICATION:** Official shall indemnify, defend, and hold the UU, its affiliates, subsidiaries, directors, officers, employees, and contractors, harmless from and against any claim, action, damages, liability, loss, cost or expense (including reasonable attorney's fees), resulting from or arising out of the performance of this Agreement.
8. **INTEGRATION AND CHOICE OF LAW:** The entire agreement, intent and understanding between Official and UU is contained in the provisions of this Agreement and any stipulations, representations, promises, or agreements, written or oral, made prior to or contemporaneously with this Agreement shall have no legal or equitable effect or consequence unless reduced to writing herein. The parties hereby stipulate that the State Courts of the State of Georgia shall have sole jurisdiction over any disputes which arise under the Agreement or otherwise regarding the parties hereto, and that venue shall be proper and shall lie exclusively in the Superior Court of Coweta County, Georgia.

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OFFICIAL'S GUIDELINES TO OFFICIATE, AMENDMENT

This amendment is for the season starting on

1. **UNIFORM:**
 - A. **Basketball:** Basketball referee no-collar shirt, black pants, black socks and black belt. Black basketball referee shoes.
 - B. **Baseball/Softball:** Umpire United provided shirt. Charcoal pants. Navy blue or black socks. Black belt. Umpire United provided hat.
 - C. **Adult Slow Pitch:** Umpire United provided shirt (can be a plain light blue polo). Charcoal slacks or shorts. Black shoes are preferred. If tennis shoes are worn, they should be a dark color with minimal logo. Umpire United provided hat.
 - D. **NO cargo shorts or T-shirts** are allowed unless the Official contacts the assignor.

2. **EQUIPMENT:**
 - A. **Basketball:**
 - I. Black FOX 40 whistle with black lanyard. An electronic whistle may be used.
 - B. **Baseball/Softball:**
 - I. **Under 8:** Umpire Indicator.
 - II. **9 – Up:**
 1. Umpire Indicator
 2. The plate umpire is required to have an umpire mask, shin guards, chest protector.
 3. Umpires are required to use any safety equipment that will provide protection during the game.

3. **SCHEDULES:** All games will be assigned by the Assignor.

4. **ON TIME:** Officials MUST be in uniform and at the site a minimum of 20 minutes before the actual start time. If you are not the game site 10 minutes before the start time, you must call the assignor.

5. **FORFIETS THE DAY OF THE CONTEST:** Team(s) not showing up for the start time of a game will have the allowable time as set by the county in the current year rulebook or by the county or city athletic staff.

6. **NEW OFFICIALS:** Are required to attend training sessions.

7. **TRAINING:** All officials must attend an any required training unless released by an administrative member.

8. **ADMINISTRATION FEE:** A fee of 5% will be taken out of the game fees. If the Official makes \$600 or more (this excludes your 5% Administration fee), you will receive a 1099 at the end of the year (per IRS rules).

9. **FINES:**
 - A. **NOT SHOWING:** If you are scheduled for a game(s) and you do not show up, you will be fined a **game fee** per assignment. You are required to notify the assignor with a 24-hour advanced notice, or you will be fined a single game fee. You must have an acknowledgment from the assigner your games have been turned back. The game(s) listed on your ArbiterSports account are your responsibility until you are removed from the game(s).
 - B. **FAILURE TO CONTACT THE ASSIGNOR:**
 - I. **LATE FOR GAME:** If the Official is late for a game there will be five-dollar (\$5) fine.
 - II. **TURN BACK GAMES:** If a game is turned back with 12 hours of game time, there will be a fine equal to half of the game fee.
 - III. **OUT OF UNIFORM:** If the Official is out of uniform when working a game, there will a five-dollar (\$5) fine.

10. **PROFESSIONALISM:** Officials MUST demonstrate professionalism, both on and off the field or court.

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By signing, I have read and agree to pages 1 and 2:

Signature of Official: _____

Print Name: _____

Agreement made on Date: _____

Email Address: _____

Cell Phone: _____ **Home Phone:** _____